



Shreeyash Pratishthan's
SHREEYASH INSTITUTE OF PHARMACEUTICAL
EDUCATION & RESEARCH



(D. Pharm, B. Pharm & M. Pharm)

Approved by AICTE, PCI New Delhi, Government of Maharashtra, DTE Mumbai (Institute Code : 2572) and
Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.

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**Organisation wide awareness and undertakings on
policies with zero tolerance.**

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Notice

(Academic Year 2023-24)

All the students and staff members are here by informed that the following committee are formed which include committee formation and guidelines .These committees are formed as per the SRA/Government guidelines and implemented in college The details of committee are displayed in college and college website.

1. Anti-Ragging Committee and anti ragging Squad
2. Grievance Redressal Committee
3. Vishakha Committee

Copy to

1. Notice Board
2. Circular to staff (Teaching and Non-Teaching Staff)



Principal
Shreeyash Institute Of Pharmaceutical
Education and Research
Chh.Sambhajinagar



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ANTI-RAGGING

Ref. : SYIPER/ADMIN/

Date :

Anti-Ragging Policy

For Prohibition, Prevention & Punishment

1. Background

RAGGING of students, physically or mentally, is a black spot on society and is a cognizable offence. The students who have to face ragging can lose their mental stability and can spoil their lives. The institute is committed to “NO RAGGING” policy. Ragging is banned by Government as well as Supreme Court. Anyone indulging in acts of ragging, however minor, even in the form and garb of introduction of juniors is punishable act and attracts severe punishment leading to termination from college and imprisonment.

2. Objective:

- 1) To preserve a culture of ragging free environment in the college campus
- 2) To aware the students of dehumanizing effect of ragging inherent in its perversity
- 3) To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence
- 4) To deal promptly and stringently with the incidents of ragging brought to our notice.
- 5) To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.
- 6) To root out ragging in all its forms from the institute by prohibiting it by law, preventing its occurrence and punishing those who indulge in ragging

3. Instructions to Fresher's

- 1) Do not have to submit to ragging in any form
- 2) Do not have to compromise with your dignity and self respect.
- 3) Can report incidents of ragging to the concerned.
- 4) Can contact the Anti-Ragging Squad / Anti Ragging Committee of the College, or the Principal.
- 5) The college is obliged to permit the use of communication facilities (Landline and Mobile phones) for seeking help.

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- 5) If student is not satisfied with the enquiry conducted by the College, he/she can lodge a First Information Report (FIR) with the local Police and complaint with the civil authorities.
- 6) Students complaint can be oral or written, and would be treated by the authorities in strict confidence.
- 7) Students can take active part in all institutional activities intended to end ragging on campus.

4. Anti-Ragging Initiatives of SYIPER

SYIPER has formed Anti-Ragging committee as per notification published by ALL India Council for Technical Education, New Delhi (AICTE, New Delhi) on July 1, 2009, as per F.No.37-3/Legal/AICTE/2009 and directions of the Hon. Supreme Court in SLP No.24295 of 2005, dated May 16, 2007 and in Civil Appeal number 887 of 2009, dated May 8, 2009 to prohibit, prevent and eliminate the scourge of ragging. In the light of above, display of posters and putting up of notices on antiragging at all prominent places in and around the college highlighting the need for prevention of ragging and punishments entitiled to those indulging in ragging.

5. Setting up of Committees and their functions

Sr.No	Designation	Position
1	Chairman	Principal of Institute
2	Member	Faculty Member
3	Member	Faculty Member
4	Member	Student Representative
5	Member	Student Representative
6	Member	Student Representative

Ref. : SYIPER/ADMIN/

Date :

5.1 Responsibilities of Anti Ragging Committee

On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine, if a case under the penal laws is made out and if so, either on his own or through a member of the

Anti Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within 24 hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely: Abetment to ragging, Criminal conspiracy to rag, Unlawful assembly and rioting while ragging, Public nuisance created during ragging, Violation of decency and morals through ragging, Injury to body, causing hurt or grievous hurt, Wrongful restraint, Wrongful confinement, Use of criminal force, Assault as well as sexual offences or unnatural offences, Extortion, Criminal trespass, Offences against property, Criminal intimidation, Attempts to commit any or all of the above mentioned offences against the victim(s), Threat to commit any or all of the above mentioned offences against the victim(s), Physical or psychological humiliation, other offences following from the definition of “Ragging”

Sr.No	Action on Issues	Time Duration	Remark
1	Complaint Submission	24 Hr	Submission to antiragging committee
2	Initial Enquiry	48Hr	antiragging committee decision whether to escalate the case Yes / No
3	Detail Investigation	Within 7days of complaint	Within Institute
4	Decision/action	10 days of complaint	Reporting to authority (if needed police)

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5.2 Squad In-charge will be Responsible for the following in their areas:

- They will form duty chart & carryout regular checks for any Ragging activity in their areas.
- They will carry out surprise checks in probable areas of ragging.
- In case of any incidence noticed on the spot, assessment of the incidence be made and necessary action to be taken and inform the control cell immediately in given Performa.
- Ensure anti ragging instructions are displayed at prominent places in their areas of control.
- Each squad in-charge will make detailed duty plan in respect of his squad and forward a list copy of the same to the control room.
- Every squad in-charge will brief all members of his squad about their duties / action regarding anti ragging.

5.3 Function of Anti-Ragging Squad

The Anti-Ragging Squad shall be nominated by the Head of the institution. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the Anti-Ragging Committee.

5.4 Anti – Ragging Squad

Squads' In-charge will be Responsible for the following in their areas:

- They will form duty chart & carryout regular checks for any Ragging activity in their areas.
- They will carry out surprise checks in probable areas of ragging.
- In case of any incidence noticed on the spot, assessment of the incidence be made and necessary action to be taken and inform the control cell immediately in given Performa.
- Ensure anti ragging instructions are displayed at prominent places in their areas of control.

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- Each squad in-charge will make detailed duty plan in respect of his squad and forward a list copy of the same to the control room.
- Every squad in-charge will brief all members of his squad about their duties / action regarding anti ragging.
- Awardable Punishments Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:
 1. Suspension from attending classes and academic privileges
 2. Withholding/withdrawing scholarship/ fellowship and other benefits
 3. Debarring from appearing in any test/ examination or other evaluation
Process withholding results
 4. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 5. Suspension/ expulsion from the hostel
 6. Cancellation of admission
 7. Rustication from the institution for period ranging from 1 to 4 semesters
 8. Expulsion from the institution and consequent debarring from admission to any other institution for a specific period.



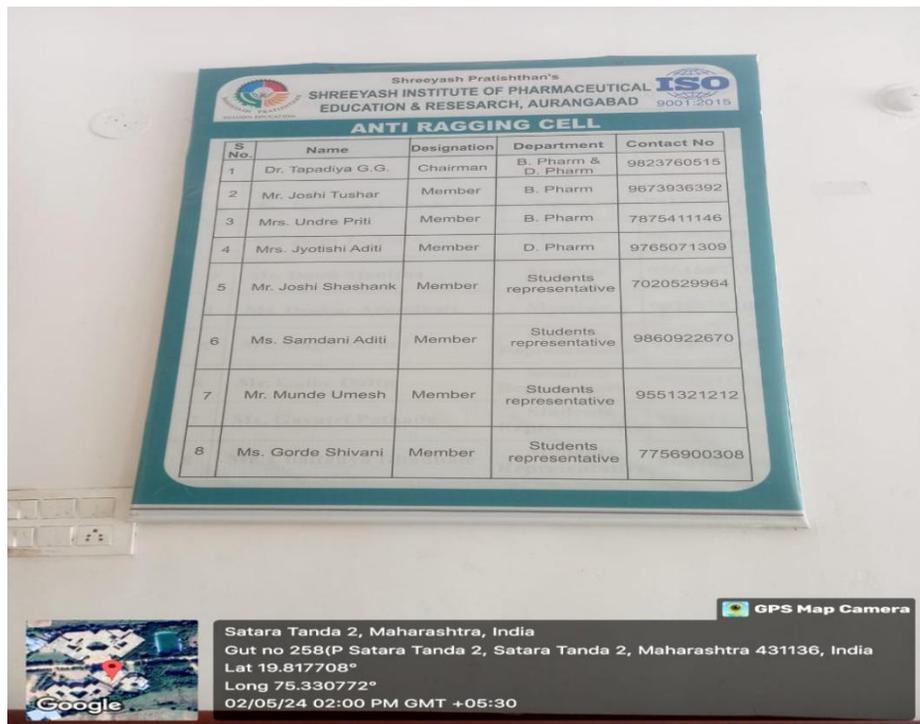

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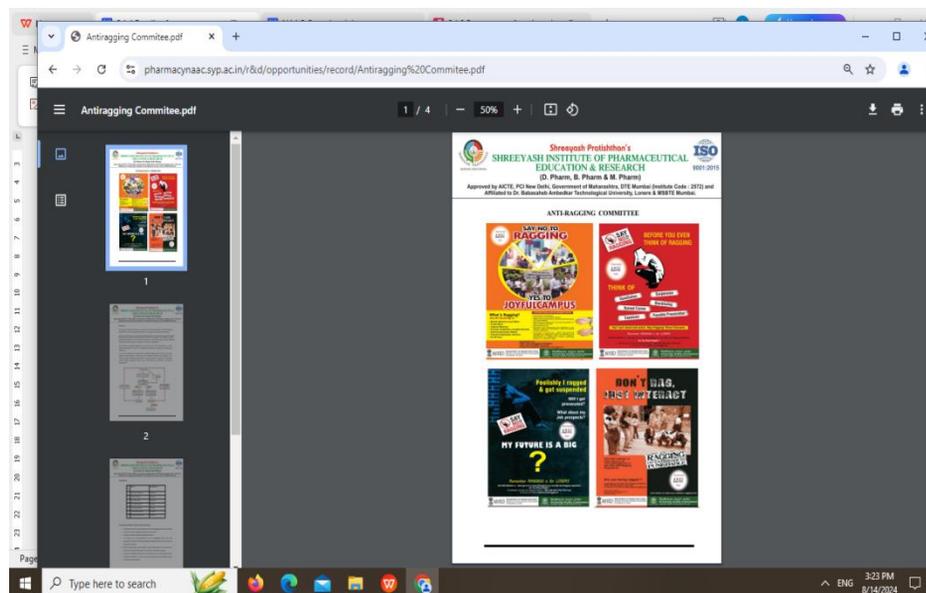
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Anti-Ragging Committee Shreeyash Institute of Pharmaceutical Education and Research



Anti-Ragging Committee on website, Shreeyash Institute of Pharmaceutical Education and Research



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VISHAKA / INTERNAL COMPLAINT COMMITTEE

Ref. : SYIPER/ADMIN/

Date :

INTERNAL COMPLAINT COMMITTEE POLICY

1. Objectives

To set forth the expectations of conduct and mutual respect in regard to sexual harassment and the process of complaint if these expectations are not met or violated.

This will help explain what sexual harassment is and how to deal with the conduct if it arises, to articulate the Organization's strong opposition to sexual harassment, and to identify penalties that can be imposed for such prohibited conduct.

To establish clearly that this Organization is committed to providing a work environment that is free from discrimination and harassment in any form.

2. Scope

This policy is applicable to all employees of the organization. All contract employees; retainers, trainees and temporary employees are also expected to abide by this policy.

3. Definition of sexual harassment

- Sexual harassment has many different definitions and it is not the intent of this policy to limit the definition of sexual harassment, but to give employees as much guidance as possible concerning what activities constitute sexual harassment.
- The Supreme Court, in the recent guidelines released (Vishaka Guidelines) defines sexual harassment as "any unwanted and unwelcome sexually oriented behaviour whether directly or by implication". Such an act vitiates working environment.
- Sexual harassment includes, but will not be confined to the following: Creation of a hostile work environment through unwelcome sexual advances such as:
 1. Physical contact or molestation
 2. Stalking

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3. Requests for sexual favours, verbal or physical conduct of a sexual nature, either explicitly or implicitly, in return for a term or condition of instruction, employment, participation or evaluation of a person's engagement in any Organizational activity
4. Sexually coloured remarks or jokes, letters, phone calls or e-mails, gestures, showing of pornography or other visual displays of degrading sexual images, lurid stares
5. Sounds of derogatory nature
6. Sexual harassment by one in position of power or influence constituting quid pro quo when submission by an individual is made either in explicit or implicit terms or condition of employment or submission to or rejection of such conduct is used as the basis for employment decisions affecting that employee such as promotion and pay rise.
7. The definition of sexual harassment will also apply to any member of a third party or outsider in relation to an employee of the organization or vice versa on the premises of organization.
8. Any of the acts mentioned above, committed in circumstances wherein the victim of such conduct has a reasonable apprehension that in relation to the victim's employment or work, such conduct can be humiliating or may constitute a health and safety problem.

4. Obligations of the Organization

The Organization shall be responsible, among others, for the following:

1. Prohibit, prevent and deter commission of acts of sexual harassment.
2. Implement the Policy in strict alignment, thus creating a favourable environment.
3. Spread awareness of the Policy amongst its employees by providing easy access to the policy through publication, notification and circulation of the same.
4. Sensitizing employees about sexual harassment issues.
5. Provide fair and impartial procedures for resolution, settlement or prosecution of acts of sexual harassment by taking all necessary steps.
6. Implementation of recommendations of the Complaints Committee (as defined hereinafter)

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7. It will be the responsibility of the Human Resource function to get an understanding of the issues raised and counsel the Complainant as well as the accused and make them aware of all implications of filling/ not filling a complaint formally.

8. In a scenario, wherein the Organization/ Complaint's committee becomes aware of commission of an act(s) of sexual harassment, the organization shall have the right to initiate suo-moto action, even in the absence of a formal complaint being submitted by any employee.

5. Complaints Committee

A Complaints Committee will be set up by the Organization, which will address all cases/ complaints of alleged sexual harassment submitted by the students, employee(s) to the Organization, to prevent and deal with sexual harassment within the outlined framework. However this Committee would be formed only in case the need arises, after the HR function has talked to both the parties involved (Complainant and Accused) and ensured that the implications of filling a complaint (or not doing so) has been discussed in detail with them.

6. Composition

Sr.No	Designation	Position
1	Chairman	Principal of Institute
2	Co-Ordinator	Faculty Member
3	Teaching staff	Faculty Member
4	Teaching staff	Student Representative
5	Member	Student Representative
6	Member	Student Representative

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7. Disqualifications A person shall be disqualified for being appointed, elected, nominated or designated, or for continuing as a member of the Complaints Committee, if there is any complaint concerning sexual harassment pending against him/she is found guilty of sexual harassment.

8. Submission of a Complaint

Any employee will have a right to lodge a complaint concerning sexual harassment against an employee or a third party interacting with the Organization (henceforth referred to as “Complaint”) with the Complaints Committee, as outlined below:

1. An employee making a Complaint (henceforth referred to as “Complainant”) will be provided full confidentiality.
2. No person against whom a Complaint is made shall be part of the Complaints Committee.
3. Within three (03) working days of the receipt of the Complaint, the Complaints Committee will convene a meeting of which advance written intimation will be given to the Complainant.
4. The complainant will be entitled to remain present personally during the meeting.

During the first meeting of the Complaints Committee, the Complainant shall be heard and the Complaints Committee shall decide whether the Complaint requires to be proceeded with. The Complaint will be dropped only if the complainant does not disclose an offence of sexual harassment. In case the Complaints Committee decides to proceed with the Complaint, the Complainant’s concerns with respect to the issue shall be taken into account and if the Complainant so wishes the accused (henceforth referred to as “Accused”) will be called to a meeting of the Complaints Committee, be heard and if necessary, warned about his/her behavior and the matter conducted with a recording to that effect made by the Complaints committee. However, if the complainant wishes to proceed with the complaint beyond a mere warning to the Accused, the same will be proceeded with in the manner prescribed in this policy under the „proceedings“ section.

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Date :

Sr. No	Action on Issues	Time Duration	Remark
1	Complaint Submission	Within 03 working days	Registered through complaint form Submission
2	Enquiry	72 hr	Authority along with committee take decision

9. Proceedings of the Complaints Committee

The following is the redressal process, which will be adopted by the Complaints committee to address any complaints lodged by an employee:

1. The complaints Committee will prepare the statement of allegation and will share the same with the Accused.
2. If the Accused desires to tender any written explanation to the statement of allegation, he/she shall submit the same to the Complaints Committee. The Complaints Committee will give ample opportunity to the Complainant and the Accused, for putting forward and defending their respective case by presenting witnesses and evidence, which may establish their claims.
3. The Complainant and the Accused will have the right to submit supporting evidence.
4. The complaints Committee will complete the enquiry/ investigation and prepare a report of its findings on the charges against the Accused and its decision to the Managing Director and any other such persons as nominated by him (henceforth referred to as the "Management") within a period of sixty days from the date of filing of the Complaint by the Complainant. The report of the Complaints Committee will also include recommendations to the Management for imposition of penalty along with reasons for such recommendations, as applicable.

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10. Implementation of Recommendations of the Complaints Committee

1. The Management will consider the recommendations and findings of the Complaints Committee and will be required to arrive at a decision with respect to the proposed corrective action against the accused within ten days of the submission of the report by the Complaints Committee.
2. The Management has the right to issue such order and/ or directions as it deems fit. The Management shall also endorse a copy of its order to the Complainant, Accused and to the Complaints Committee.

11. Punishment for Sexual Harassment

The Management can impose the following penalties, which are indicative and not exhaustive on an employee who is found guilty of sexual harassment.

These can be further classified as minor and major penalties, as follow:

- Minor Penalties
- Written Warning
- Major Penalties
 - Withholding of performance based pay awards and bonus
 - Withholding of promotion
 - Termination of service Further the employee will also be required to give a written apology to the Accused and upon his/her failure to do so, the penalty can be enhanced.

12. Protection against Victimization

The following will be obligations of the Organization, during the processing/ investigation of the Compliant:

1. In the event the Accused is the Complainant's Reporting Manager/ senior, the Organization will review the possibility of relocating the employee within the Organization and ensure that the Complainant is not being evaluated by the Accused.

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2. Ensure that any sort of retaliation against the Complainant or witnesses is strictly prohibited. Any act of reprisal, including internal interference, coercion and restraint, by the Accused, whether directly or indirectly, will result in appropriate action against the Accused by the Complaints committee in consultation with the Management.

3. In case the Accused is a third party interacting with the organization, such accused shall not be allowed to enter the organization premises except for the purpose of attending any meeting/ interaction as and when required by the Complaints Committee

13. Post Conclusion of the Investigations of the Complaint

The Organization will observe the following:

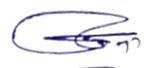
1. If the Accused is found to be guilty, the Accused shall not write the evaluation/ reports of the Complainant, if she is otherwise authorized to do so.

2. In case the Accused is a third party interacting with the organization, and found to be guilty, the Accused shall not be allowed to enter the organization premises.

3. In the event, the Complaints Committee after investigation of a Complaint in accordance with the procedure prescribed herein, concludes that the Complaint was false and made with mala fide intention by the Complainant, then the Complaints Committee shall take such appropriate measures, in consultation with the Management, against the complaint, as it may deem necessary.

13. Criminal Proceedings

In case the act under sexual harassment amounts to a specific offence under the applicable law, the Management shall initiate appropriate action, in accordance with law, by making a complaint with the appropriate authority. Approved by: Secretary Date: 30-08-2020



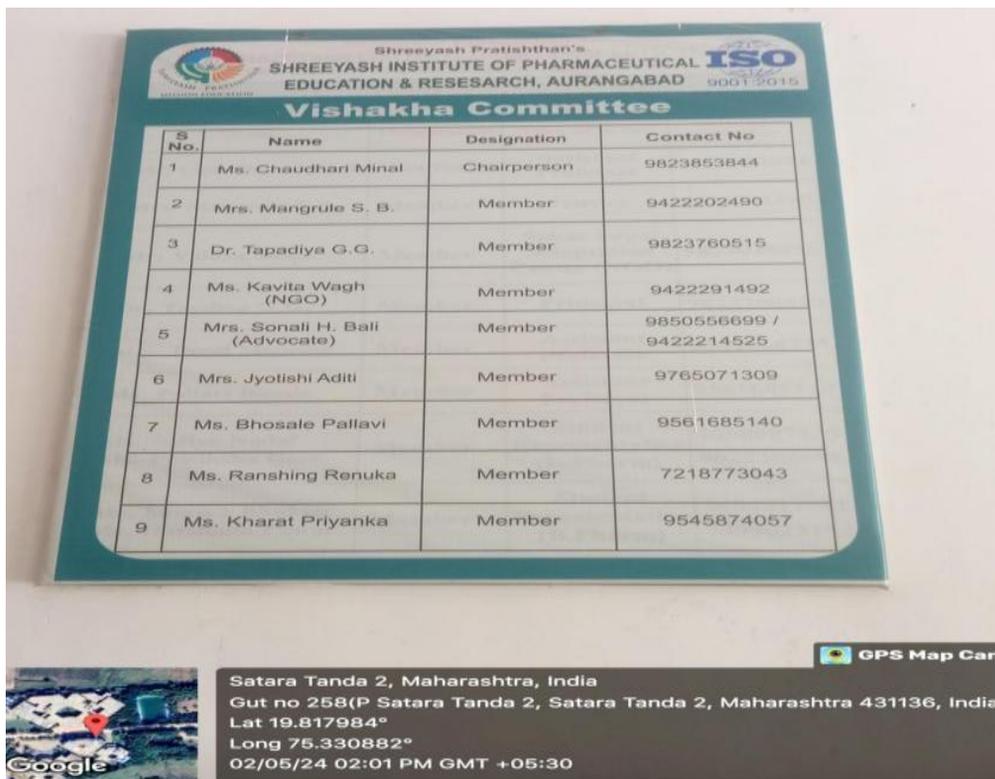
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Internal Complaint Committee Shreeyash Institute of Pharmaceutical Education and Research



Internal Complaint Committee on website, Shreeyash Institute of Pharmaceutical Education and Research

Ref. : SYIPER/ADMIN/

Date :

GRIEVANCE REDRESSAL COMMITTEE

POLICY

1. Composition

As per the AICTE Notification No: PG/07/OLI/2012, Grievance Redressal Committee is constituted in the college for the academic year 2015-2016 and 2016-2017 with the objective of resolving the grievance of the students and parents and others, members of committee are as follows.

2. Functions

- Student and Faculty having any complaint shall follow the established procedures within the complainant's own department before filing a grievance with the Grievance Redressal Committee.
- A complainant who is not satisfied with the outcome of the procedure may initiate a Formal Grievance Procedure by registering a written complaint to Chairman of the Grievance Redressal Committee. □
- During the course of each hearing, the Formal Grievance Redressal Committee shall keep minutes of its meetings and such other records of its activities as it deems necessary and shall at its discretion include information derived there from its reports.

3. Scope: The cell will deal with Grievances received in writing from the students about any of the following matters: -

- Academic Matters: Related to timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates or other examination related matters.
- Financial Matters: Related to dues and payments for various items from library, hostels etc.
- Other Matters: Related to certain misgivings about conditions of sanitation, preparation of food, availability of transport, victimization by teachers etc.

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4. Procedure for lodging complaint:

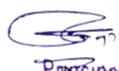
- The students may feel free to put up a grievance in writing/or in the format available in the admin department and drop it in boxes
- The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.
- The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.

Sr. No	Action on Issues	Time Duration	Remark
1	Complaint Submission	48 hr	Through Complaint Submission
2	Enquiry	72 hr	Authority along with committee

The Composition of the Grievance Cell is as follows: –

Sr.No	Position	Designation
1	Principal	Chairman
2	Chairman	Member
3	Academic Incharge	Member
4	Registrar	Member



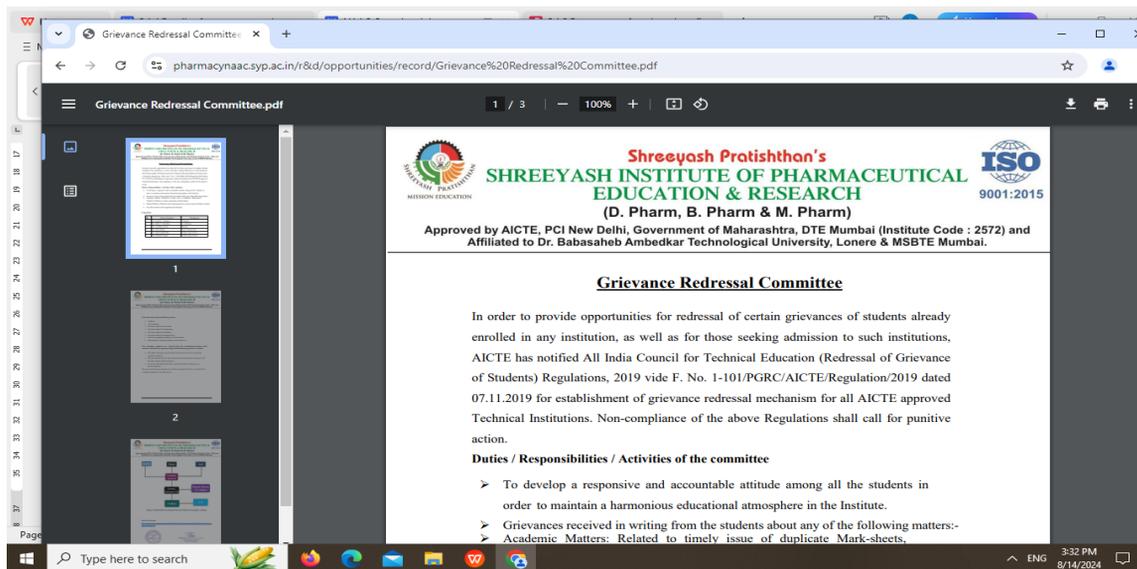

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The screenshot shows a web browser window with the address bar displaying the URL: `pharmacynaac.syp.ac.in/r&d/opportunities/record/Grievance%20Redressal%20Committee.pdf`. The document content is as follows:

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Grievance Redressal Committee

In order to provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as for those seeking admission to such institutions, AICTE has notified All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019 vide F. No. 1-101/PGRC/AICTE/Regulation/2019 dated 07.11.2019 for establishment of grievance redressal mechanism for all AICTE approved Technical Institutions. Non-compliance of the above Regulations shall call for punitive action.

Duties / Responsibilities / Activities of the committee

- To develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the Institute.
- Grievances received in writing from the students about any of the following matters:-
- Academic Matters: Related to timely issue of duplicate Mark-sheets.

Grievance Redressal Committee on website, Shreeyash Institute of Pharmaceutical Education and Research



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**MECHANISMS FOR SUBMISSION OF
ONLINE / OFFLINE
GRIEVANCES**

Mechanism of Working of Grievance Redressal Committee

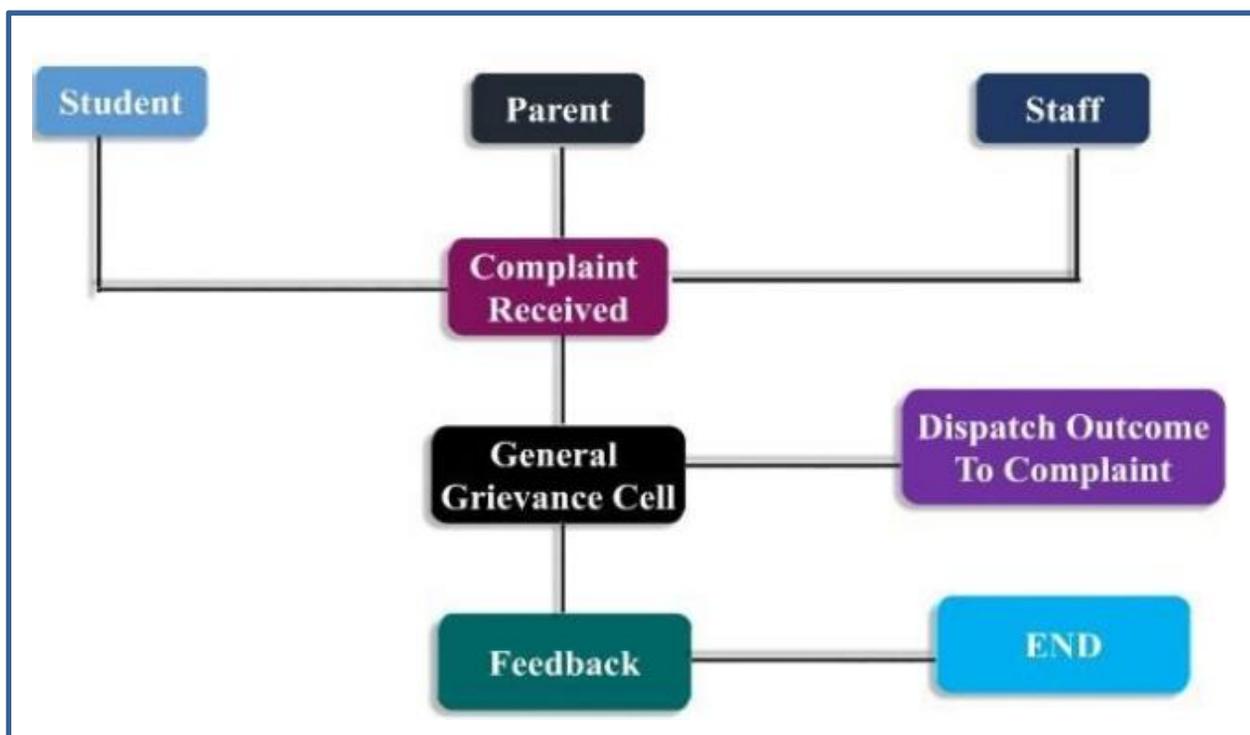


Figure 1: Flow chart Grievance redressal Cell Shreeyash Institute of Pharmaceutical Education and Research

Link For Document

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Mechanism of Working of Anti-Ragging

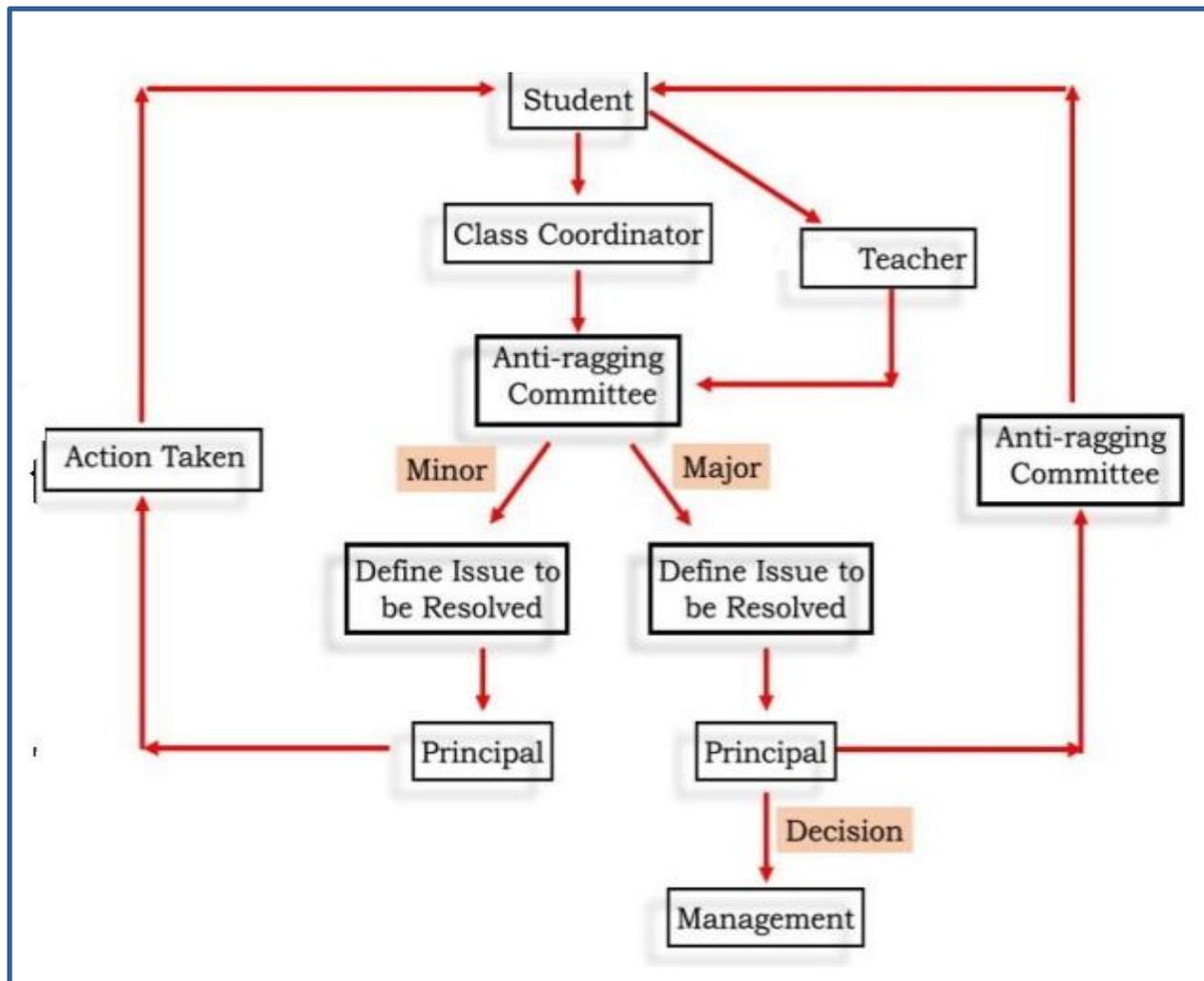


Figure 2: Flow chart Anti-Ragging Committee Shreeyash Institute of Pharmaceutical Education and Research

Anti-ragging Affidavit Link

[https://www.antiragging.in/affidavit affiliated form.php](https://www.antiragging.in/affidavit%20affiliated%20form.php)

Mechanism of Working of Internal Complaint Committee

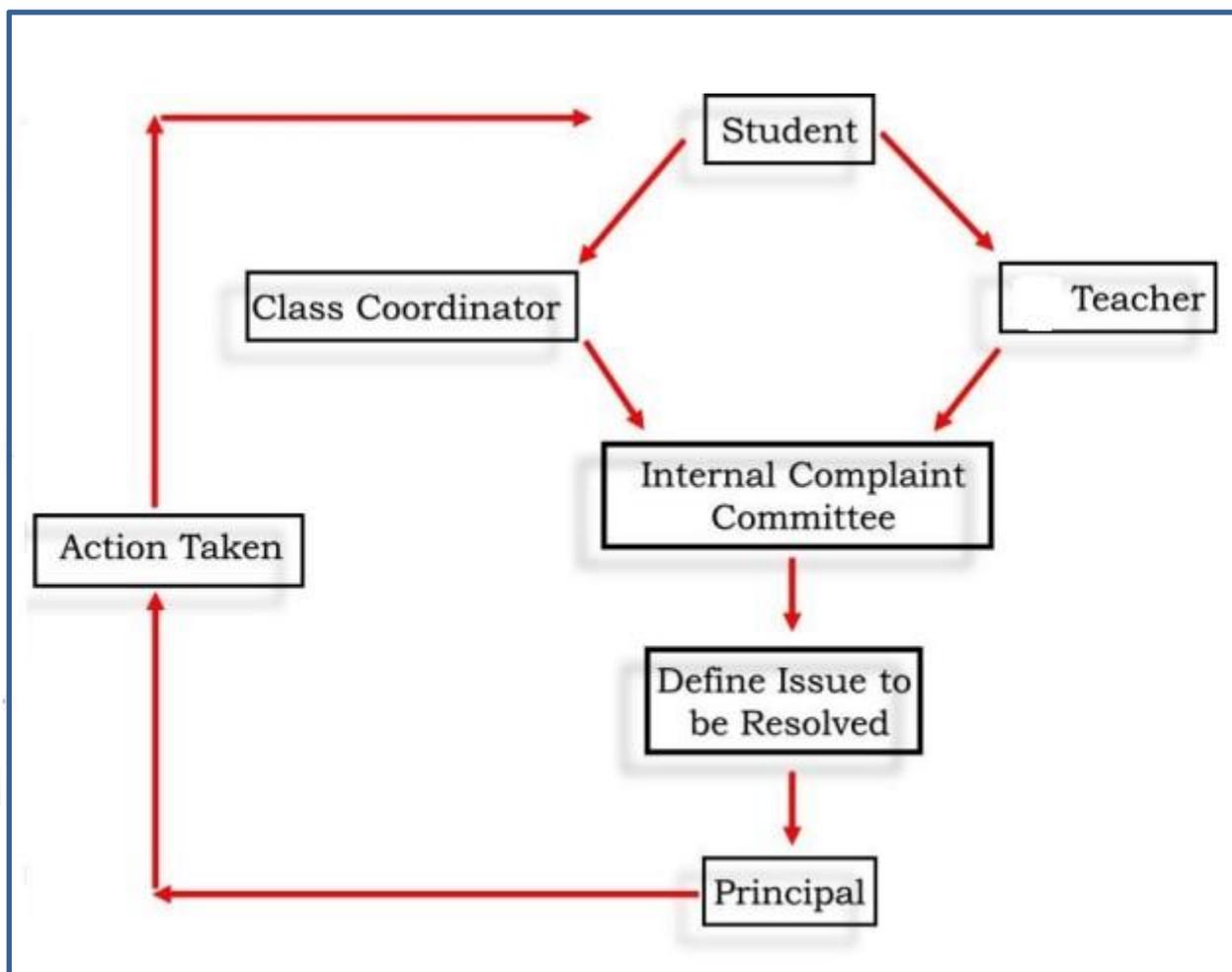


Figure 3:Flow chart Internal Complaint Committee Shreeyash Institute of Pharmaceutical Education and Research

Mechanism of Working of Gender Sensitization Cell

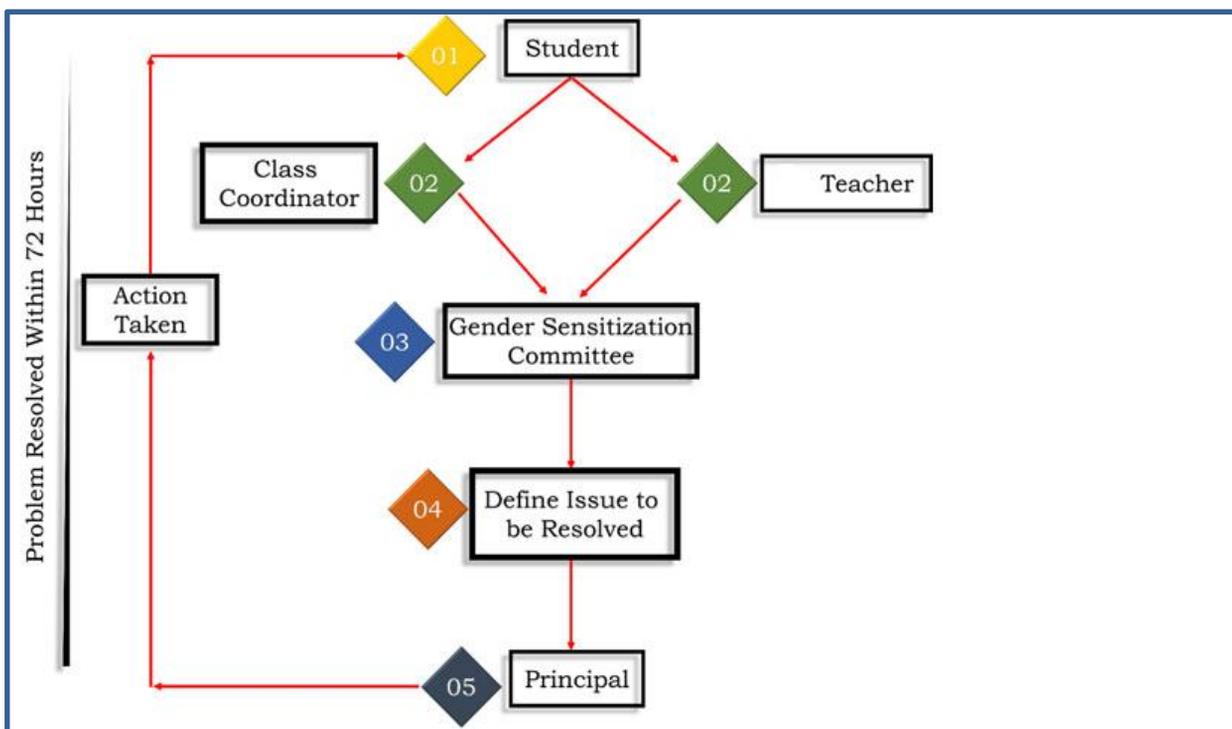


Figure 4:Flow chart Gender Sensitization Cell Shreeyash Institute of Pharmaceutical Education and Research

Link For Additional Document

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Mechanism of Working of Committee For SC / ST

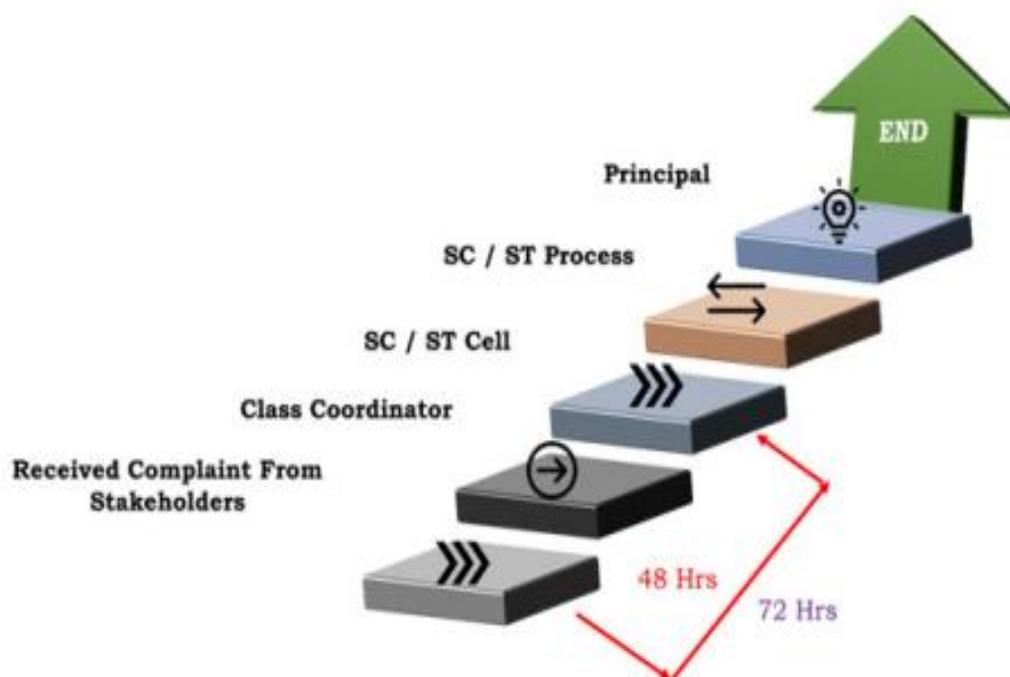


Figure 4: Flow chart SC/ST Cell Shreeyash Institute of Pharmaceutical Education and Research

Mechanism of Working of Anti-Discrimination Cell

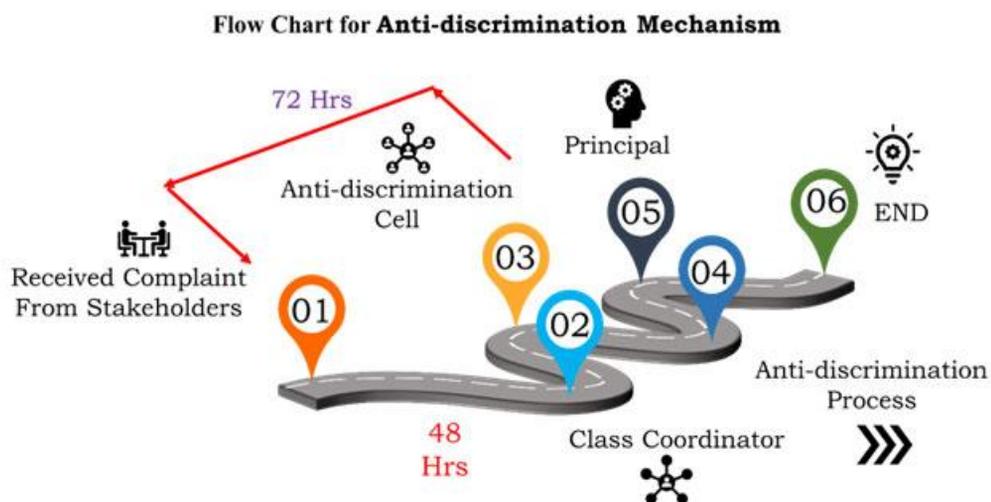
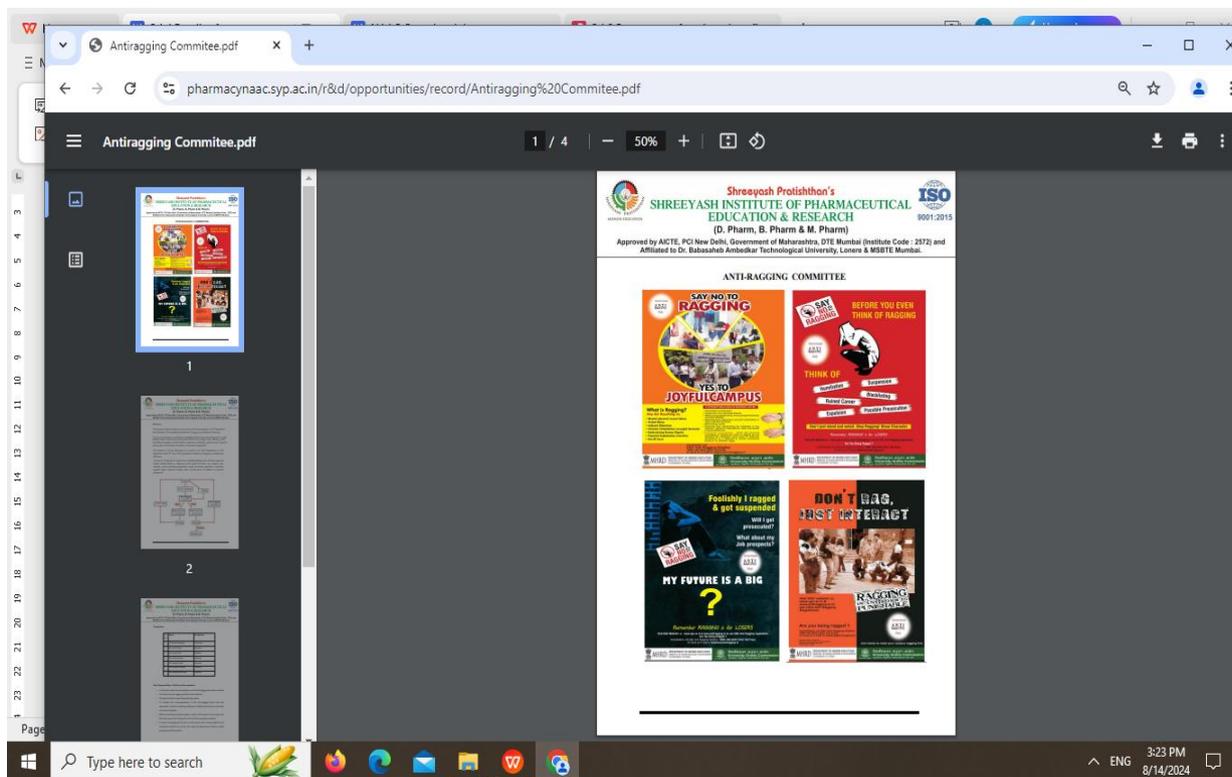


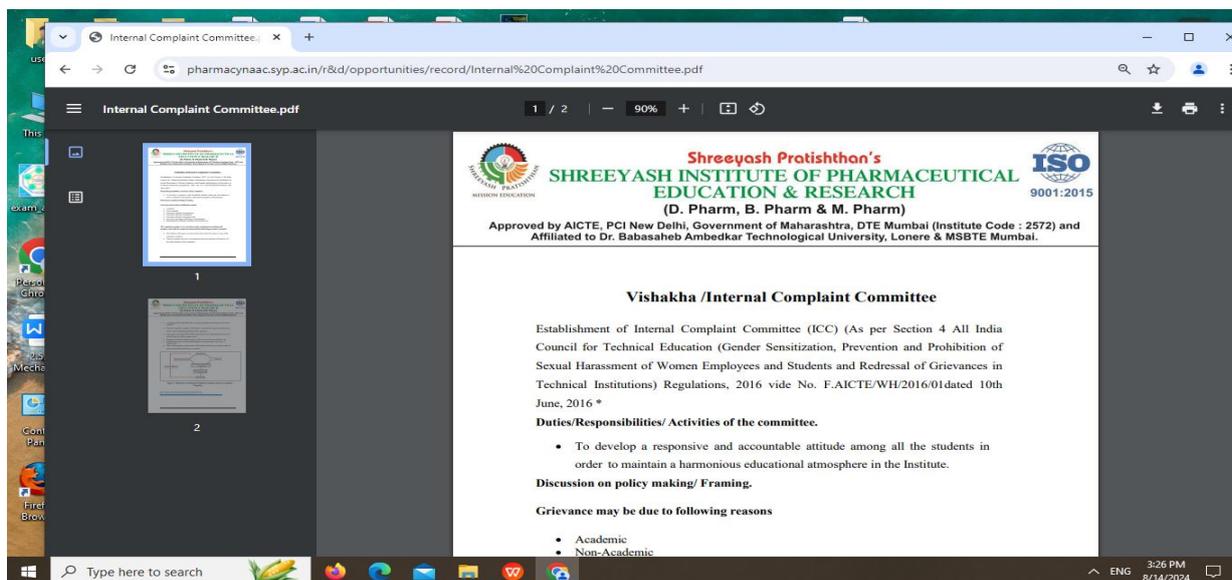
Figure 4: Flow chart Anti-Discrimination Cell Shreeyash Institute of Pharmaceutical Education and Research

Approved by AICTE, PCI New Delhi, Government of Maharashtra, DTE Mumbai (Institute Code : 2572) and
Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.

Anti-Ragging Committee



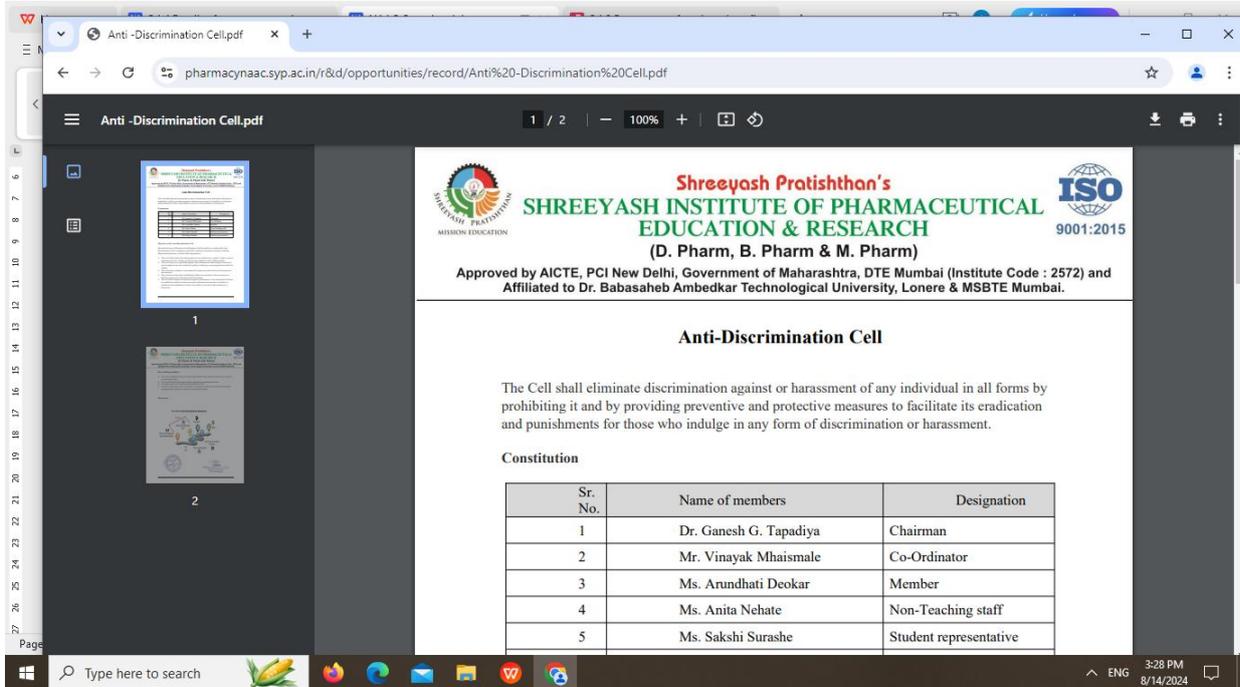
Internal Complaint Committee



(D. Pharm, B. Pharm & M. Pharm)

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Anti-Discrimination Cell



The screenshot shows a PDF document titled "Anti-Discrimination Cell.pdf" from the website pharmacynaac.syp.ac.in/r&d/opportunities/record/Anti%20-Discrimination%20Cell.pdf. The document header includes the Shreeyash Pratishthan logo, the institute name "SHREEYASH INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH", and the ISO 9001:2015 certification. Below the header, it states approval by AICTE, PCI New Delhi, Government of Maharashtra, DTE Mumbai (Institute Code : 2572) and affiliation to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.

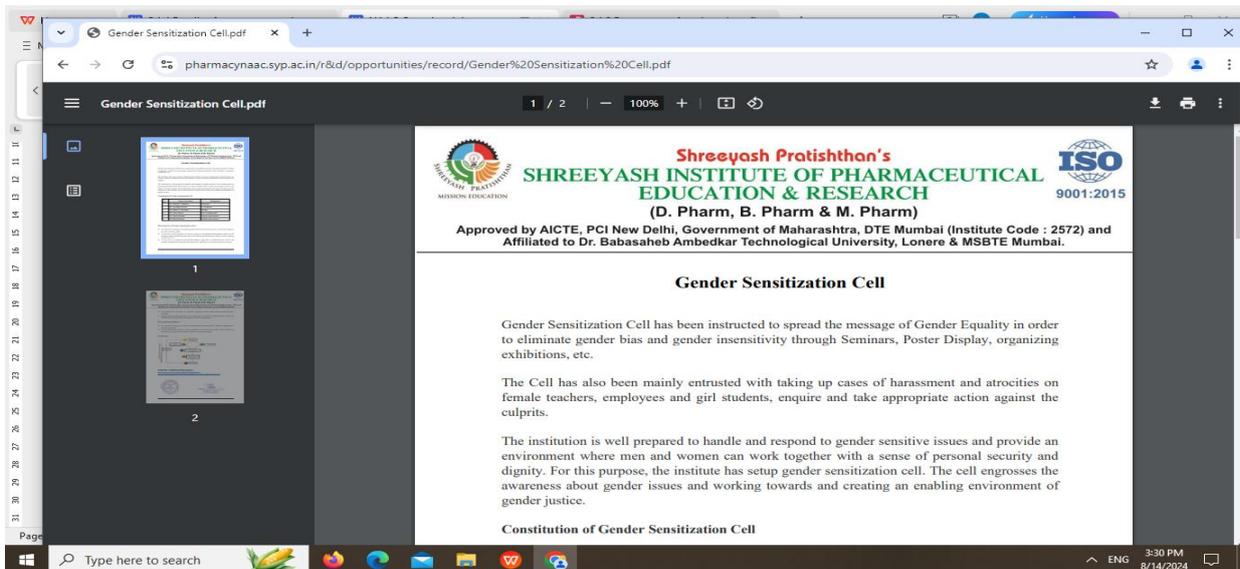
Anti-Discrimination Cell

The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

Constitution

Sr. No.	Name of members	Designation
1	Dr. Ganesh G. Tapadiya	Chairman
2	Mr. Vinayak Mhaismale	Co-Ordinator
3	Ms. Arundhati Deokar	Member
4	Ms. Anita Nehate	Non-Teaching staff
5	Ms. Sakshi Surashe	Student representative

Gender Sensitization cell



The screenshot shows a PDF document titled "Gender Sensitization Cell.pdf" from the website pharmacynaac.syp.ac.in/r&d/opportunities/record/Gender%20Sensitization%20Cell.pdf. The document header includes the Shreeyash Pratishthan logo, the institute name "SHREEYASH INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH", and the ISO 9001:2015 certification. Below the header, it states approval by AICTE, PCI New Delhi, Government of Maharashtra, DTE Mumbai (Institute Code : 2572) and affiliation to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.

Gender Sensitization Cell

Gender Sensitization Cell has been instructed to spread the message of Gender Equality in order to eliminate gender bias and gender insensitivity through Seminars, Poster Display, organizing exhibitions, etc.

The Cell has also been mainly entrusted with taking up cases of harassment and atrocities on female teachers, employees and girl students, enquire and take appropriate action against the culprits.

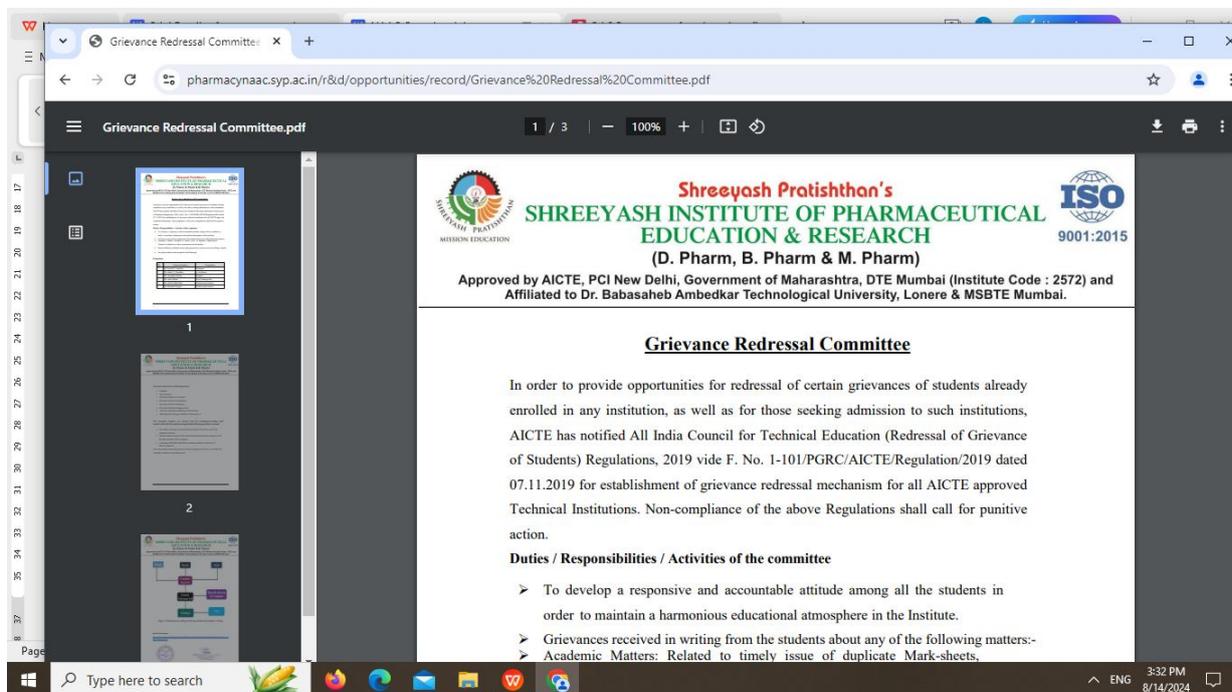
The institution is well prepared to handle and respond to gender sensitive issues and provide an environment where men and women can work together with a sense of personal security and dignity. For this purpose, the institute has setup gender sensitization cell. The cell engrosses the awareness about gender issues and working towards and creating an enabling environment of gender justice.

Constitution of Gender Sensitization Cell

(D. Pharm, B. Pharm & M. Pharm)

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Grievance Redressal Cell



Grievance Redressal Committee

In order to provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as for those seeking admission to such institutions, AICTE has notified All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019 vide F. No. 1-101/PGRC/AICTE/Regulation/2019 dated 07.11.2019 for establishment of grievance redressal mechanism for all AICTE approved Technical Institutions. Non-compliance of the above Regulations shall call for punitive action.

Duties / Responsibilities / Activities of the committee

- To develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the Institute.
- Grievances received in writing from the students about any of the following matters:-
 - Academic Matters: Related to timely issue of duplicate Mark-sheets.

OBC Cell



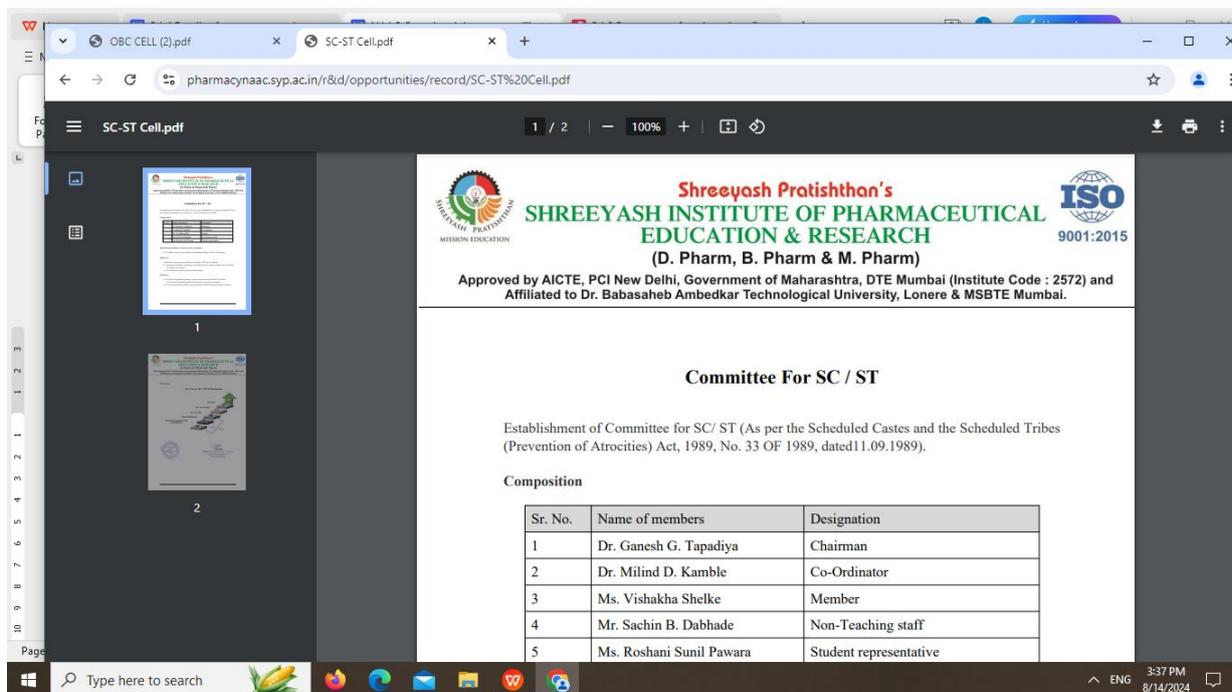
OBC CELL



(D. Pharm, B. Pharm & M. Pharm)

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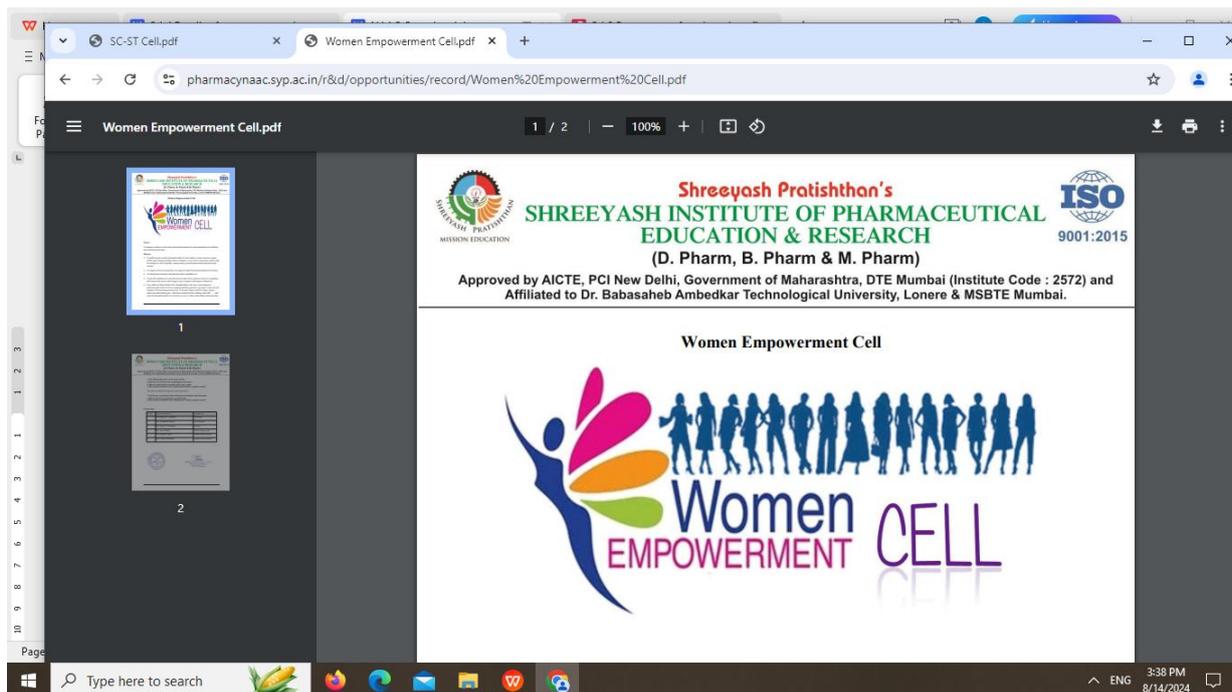
SC/ST Cell



The screenshot shows a PDF document titled "SC-ST Cell.pdf" from the Shreeyash Pratishthan's website. The document header includes the institute's name, logo, and ISO 9001:2015 certification. The main content is titled "Committee For SC / ST" and describes the establishment of the committee under the Prevention of Atrocities Act, 1989. It lists the composition of the committee in a table.

Sr. No.	Name of members	Designation
1	Dr. Ganesh G. Tapadiya	Chairman
2	Dr. Milind D. Kamble	Co-Ordinator
3	Ms. Vishakha Shelke	Member
4	Mr. Sachin B. Dabhade	Non-Teaching staff
5	Ms. Roshani Sunil Pawara	Student representative

Women Empowerment Cell



The screenshot shows a PDF document titled "Women Empowerment Cell.pdf" from the Shreeyash Pratishthan's website. The document header includes the institute's name, logo, and ISO 9001:2015 certification. The main content is titled "Women Empowerment Cell" and features a logo with silhouettes of women and the text "Women EMPOWERMENT CELL".



Shreeyash Pratishthan's
SHREEYASH INSTITUTE OF PHARMACEUTICAL
EDUCATION & RESEARCH



(D. Pharm, B. Pharm & M. Pharm)

Approved by AICTE, PCI New Delhi, Government of Maharashtra, DTE Mumbai (Institute Code : 2572) and Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.

Link for relevant Document

1. <https://pharmacynaac.syp.ac.in/r&d/opportunities/index.html>
 2. https://pharmacynaac.syp.ac.in/criteria/criterion_5/student_support/record/Institution%20Redressal%20Mechanism.pdf
 3. <https://pharmacynaac.syp.ac.in/iqac/aicte/index.html>
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Shreeyash Pratishthan's
**SHREEYASH INSTITUTE OF PHARMACEUTICAL
EDUCATION & RESEARCH**



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**Anti-Ragging
Committee
Guidelines**

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
New Delhi

NOTIFICATION

Dated 01-07-2009

**Sub: Prevention and prohibition of Ragging in technical Institutions,
Universities including Deemed to be Universities imparting technical
education.**

F.No.37-3/Legal/AICTE/2009 – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education,(AICTE) brings forth these Regulations.

3. Definitions:-

- (a) "Act" means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) "Technical Institution" means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) "University" means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) "Fresher" means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;

4 **What constitutes Ragging:** - Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

5. Measures for prevention of ragging:-

It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.

1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt./Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral pattern of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.
7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof, including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.

8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
10. In case of freshers admitted to a Hostel it shall be the responsibility of the teacher in charge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers accommodation is strictly monitored by wardens, Security Guards and Staff.
11. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel freshers in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti-ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.
13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned

above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.

14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions 's resolve to ban ragging and punish those found guilty without fear or favor.
18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and man all vulnerable locations.
19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.

21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.

22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.

6. **Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:-**

- a) **Anti-ragging Committee:** Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
- b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
- c) **Anti-Ragging Squad:** Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
- d) It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.
- f) **Mentoring Cell:** Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- g) **Monitoring Cell on Ragging:-** The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.
- h) The Monitoring Cell shall coordinate with the institutions, universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.

- i) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violation; and shall function as the prime mover for initiating action for amending the Statues or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.

7. Action to be taken against the Principal or the Head of the Institution/Faculty Members/Non-Teaching staff of technical institution, Universities including Deemed to be Universities imparting technical education.

1. The Head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging. Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including Deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.
2. The Principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.
3. Departmental enquiries shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.
4. The Principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.

8. Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education:-

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
- b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

- i. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
 - ii. In case of an order of a University, to its Chancellor.
 - iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council from time to time.

9. **Action to be taken against the technical Institution, University including Deemed to be University imparting technical education which fail to take measures for prevention of ragging:-**

1. Role of the concerned technical institutions, Universities including Deemed to be Universities imparting technical education shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and action taken against provision indulged and/or abetting ragging. The Council shall constitute Committees to inspect technical institutions, Universities including Deemed to be Universities imparting technical education to verify the status of anti ragging measures and to investigate specific instances of ragging and take appropriate action.
2. The technical Institution, University including Deemed to be University imparting technical education should submit an affidavit along with its compliance report submitted to AICTE annually with details of measures taken for prevention of ragging in technical institutions. The Compliance Report should also contain the details of the instances of ragging and action taken against students, and others for indulging and abetting ragging.
3. All Letters of Approval issued by AICTE such as extension of approval letters, letters issued for ~~additional courses/increase in intake~~ and letters issued for new technical institutions, release of grants, letters of approval issued to integrated campus, second shift etc. shall contain a specific clause of prevention of ragging.
4. The AICTE shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;

- i. No admission/Withdrawal of approval granted under section 10(k) of AICTE Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the AICTE.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the AICTE, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.

5. As regards the Universities including Deemed to be Universities imparting technical education the actions proposed to be taken such as stopping release of grants, withdrawal of approval/recognition will be sent to University Grants Commission (UGC), Ministry of Human Resource Development (MHRD), Govt. of India and the concerned State Govt./UT. The UGC, MHRD Govt. of India, and the State Govt./UT concerned shall initiate immediate action on the recommendations of the Council.

10. Duties and Responsibilities of the All India Council for Technical Education:-

- a) All India Council for Technical Education, or the Central Government or the agency authorized for the purpose shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.

- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- f) The All India Council for Technical Education, the Central Government or the agency authorized for the purpose shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- g) The All India Council for Technical Education, the Central Government or the agency authorized for the purpose shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the All India Council for technical Education/Central Government.

11. The All India Council for technical Education shall take the following regulatory steps, namely;

- a) The All India Council for Technical Education shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The All India Council for Technical Education shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The All India Council for Technical Education shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes

of the All India Council for Technical Education, that the institution has complied with the anti-ragging measures.

- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by National Board of Accreditation or by any other authorized accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The All India Council for Technical Education shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for Technical Education/Central Government and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- f) The All India Council for Technical Education shall institute an Anti-Ragging Cell within the AICTE as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cells and University Level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for Technical Education/Central Government.

(Member Secretary)



अखिल भारतीय तकनीकी शिक्षा परिषद्

(भारत सरकार का एक सांविधिक निकाय)

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A STATUTORY BODY OF THE GOVT. OF INDIA)

प्रो. अनिल डी. सहस्रबुद्धे

अध्यक्ष

Prof. Anil D. Sahasrabudhe

Chairman

D.O. No.: 25-AICTE/AR/Notification/2016

Date: 25 November, 2016

Subject: Curbing the menace of ragging in AICTE approved Technical Institutions- regarding

Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the AICTE notified 'Regulations on Curbing the Menace of Ragging in AICTE approved Technical Institutions, 2009'. The Regulations are available on the AICTE website i.e. www.aicte-india.org.

These regulations are mandatory and if any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the AICTE.

The Institution approved by AICTE are advised to step up anti-ragging mechanism by way of adequate publicity through various mediums;

- Constitution of Anti-ragging Committee and Anti Ragging Squad,
- Setting up of Anti Ragging Cell,
- Installing CCTV cameras at vital points,
- Anti Ragging Workshops,
- Updating all websites with Nodal Officers complete details, alarm bells etc.,
- Regular interaction and counselling with the students,
- Identification of trouble-triggers,
- Mention of anti-ragging warning in the Institution's prospectus and information booklets/brochures shall be ensured.
- Surprise inspection of hostels, students accommodation, canteens, rest cum recreational rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

Students in distress due to ragging related incidents can call the National Anti-ragging Helpline No. 1800-180-5522 (24x7 Toll Free) or e-mail: helpline@antiragging.in.

The Institutions are requested to hold workshops, seminars on eradication of ragging in the technical institutions and to display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. The size of posters should be 8x6 feet.

The Institutions are also requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in & www.amanmovement.org.

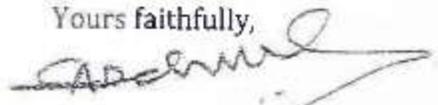
Further the attention of all the institutions is also invited to the 3rd amendment in UGC Regulations dated 29th June, 2016 expanding the definition of ragging by including the following:

"(j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background".

The Institutions are requested to submit online compliance on the above matter/suggestions of Anti-Ragging at www.antiragging.in under intimation to AICTE.

This may kindly be treated as **MOST URGENT**.

Yours faithfully,


(Prof. Anil Sahasrabudhe)

To
The Principals /Directors
of AICTE's approved Institutions.

Copy for information:

1. Sh. S. Shankar, Deputy Secretary (HE), Govt. of India, MHRD, Shastri Bhawan, New Delhi- 110115
2. Prof. Dr. Jaspal S. Sandhu, Secretary, UGC, Bahadur Shah Zafar Marg, New Delhi- 110 002



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 691

नई दिल्ली, बुधवार, फरवरी 22, 2017/फाल्गुन 3, 1938

No. 691

NEW DELHI, WEDNESDAY, FEBRUARY 22, 2017/PHALGUNA 3, 1938

अखिल भारतीय तकनीकी शिक्षा परिषद्

अधिसूचना

नई दिल्ली, 22 फरवरी, 2017

विशय : तकनीकी शिक्षा प्रदान करने वाली तकनीकी संस्थाओं, मानित विश्वविद्यालयों सहित विश्वविद्यालयों में रैगिंग पर रोकथाम और प्रतिबंध

फा. सं. 34-अभातशिप/एआर/रैगिंगरोधी/2016.—अखिल भारतीय तकनीकी शिक्षा परिषद् अधिनियम, 1987 (1987 का 52) की धारा 10 एवं 11 के साथ पठित धारा 23 की उपधारा (1) के अंतर्गत प्रदत्त अपनी शक्तियों का प्रयोग करते हुए अखिल भारतीय तकनीकी शिक्षा परिषद्, एतद्वारा अखिल भारतीय तकनीकी शिक्षा परिषद् (तकनीकी शिक्षा प्रदान करने वाली तकनीकी संस्थाओं, मानित विश्वविद्यालयों सहित विश्वविद्यालयों में रैगिंग पर रोकथाम और प्रतिबंध) विनियम, 2009, जो कि भारत के राजपत्र में फाइल संख्या 37-3/विधिक/अभातशिप/2009, दिनांक 01.07.2009 द्वारा अधिसूचित किया गया था, में निम्नानुसार द्वितीय संशोधन करती है।

अखिल भारतीय तकनीकी शिक्षा परिषद् (अभातशिप) (तकनीकी शिक्षा प्रदान करने वाली तकनीकी संस्थाओं, मानित विश्वविद्यालयों सहित विश्वविद्यालयों में रैगिंग पर रोकथाम और प्रतिबंध) विनियम, 2009 के पैरा 4 में 4(इ) के पश्चात् 'क्या-क्या रैगिंग है' शीर्षक से निम्नलिखित शामिल किया जाता है/जड़ा जाता है।

- 4(इ) किसी भी छात्र को (नवीन प्रवेशित या अन्यथा) लक्षित करके रंग, प्रजाति, धर्म, जाति, जातिमूल, लिंग (अभय लैंगिकों सहित) लैंगिक प्रवृत्ति, बाह्य स्वरूप, राष्ट्रियता, क्षेत्रीयमूल, भाषा वैशिष्ट्य, जन्म स्थान, निवास स्थान या आर्थिक पृष्ठभूमि के आधार पर भौतिक अथवा मानसिक प्रताड़ना (दबंगई एव बहिष्करण) का कृत्य।

डॉ. ए. पी. मिश्र, सदस्य-सचिव

[विज्ञापन—III/4/असाधारण/428/16(162)]

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

NOTIFICATION

New Delhi, the 22nd February, 2017

Sub: Prevention and Prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.

F. No. 34-AICTE/AR/Antiragging/2016.—In exercise of its powers conferred under sub-section (1) of Section 23 read with Section 10 and Section 11 of the All India Council for Technical Education Act, 1987 (52 of 1987) the AICTE hereby makes 2nd Amendment in Prevention and Prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education Regulations 2009 which had been notified in the Gazette of India *vide* File No. 37-3A/legal/AICTE/2009 dated 01.07.2009 as under:

"Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education Regulations 2009, in para 4, the following would be included/added after 4 (i) under heading 'What constitutes Ragging':

- 4(i). *Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."*

Dr. A. P. MITTAL, Member Secy.

[ADVT.-III/4/Exty./428/16(162)]

RAKESH SUKUL

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5/24/17
Date: 2017-02-24 15:22:11
-01-16

UNDERTAKING BY THE PARENT/GUARDIAN

- 1) Mr./Mrs./Ms. _____ (full name of Parent/Guardian) father/mother/guardian of Mr./Mrs./Ms. _____ (full name of student with admission/registration/enrolment number) _____ having been admitted to _____ (name of the institution) _____ have received a copy of the AICTE Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulation") carefully read and fully understood the provisions contained in the said Regulations.
- 2) I have, in particular, perused **Clause 4** of the Regulation and am aware as to what constitutes ragging.
- 3) I have also, in particular, perused **Clause 5(4)** and **Clause 8(4)(a)** of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- 4) I hereby solemnly aver and undertake that
- a) My ward will not indulge in any behavior or act that may be constituted as ragging under **Clause 4** of the Regulations.
 - b) My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under **Clause 4** of the Regulations.
- 5) I hereby solemnly affirm that, if found guilty of ragging, my ward is liable for punishment according to clause **8(4)(a)** of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
- 6) I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that the admission of my ward is liable to be cancelled.

Declared this ___ day of _____ month of ___ year.

Signature of Parent/Guardian.

Name _____

Address _____

Mob./Tel.No. _____

UNDERTAKING BY THE STUDENT

I, (full name of student with admission/registration/enrolment number) s/o d/o
Mr./Mrs./Ms. _____ having been admitted to
institution) _____ (name of the
institution) _____, have received a copy of the AICTE Regulation dated
1.7.2009 on Curbing the Menace of Ragging in Higher Educational Institutions, (hereinafter called
the "Regulation") carefully read and fully understood the provisions contained in the said
Regulations.

2) I have, in particular, perused **Clause 4** of the Regulation and am aware as to what
constitutes ragging.

3) I have also, in particular, perused **Clause 5(3)** and **Clause 8(4)(a)** of the Regulation and am
fully aware of the penal and administrative action that is liable to be taken against me in case I
am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to
promote ragging.

4) I hereby solemnly aver and undertake that
a) I will not indulge in any behavior or act that may be constituted as ragging under
Clause 4 of the Regulations.
b) I will not participate in or abet or propagate through any act of commission or
omission that may be constituted as ragging under **Clause 4** of the Regulations.

5) I hereby solemnly affirm that, if found guilty of ragging, I am liable for punishment
according to clause **8(4)(a)** of the Regulations, without prejudice to any other criminal action that
may be taken against me under any penal law or any law for the time being in force.

6) I hereby declare that I have not been expelled or debarred from admission in any
institution in the country on account of being found guilty of, abetting or being part of a
conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be
untrue, I am aware that my admission is liable to be cancelled.

Declared this ___ day of _____ month of ___ year.

Signature of Student.
Name _____


भारत का राजपत्र
The Gazette of India

असाधारण

EXTRAORDINARY

भाग III—खण्ड 4

PART III—Section 4

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 219]

नई दिल्ली, शुक्रवार, जुलाई 18, 2014/आषाढ़ 27, 1936

No. 219]

NEW DELHI, FRIDAY, JULY 18, 2014/ASHADHA 27, 1936

अखिल भारतीय तकनीकी शिक्षा परिषद्

अधिसूचना

नई दिल्ली, 17 जुलाई, 2014

अखिल भारतीय तकनीकी शिक्षा परिषद् (तकनीकी शिक्षा प्रदान करने वाली तकनीकी संस्थाओं, मानित विश्वविद्यालयों सहित विश्वविद्यालयों में रैंकिंग पर रोकथाम और प्रतिबंध) (प्रथम संशोधन) विनियम, 2009

एफ. सं. 37-3/विधिक/अगातशिए/2009.—अखिल भारतीय तकनीकी शिक्षा परिषद् अधिनियम, 1987 की धारा 10 (ख), (घ), (त) तथा (थ) के साथ पठित धारा 23 के अंतर्गत प्रदत्त अपनी शक्तियों का प्रयोग करते हुए अखिल भारतीय तकनीकी शिक्षा परिषद्, एतद्वारा अखिल भारतीय तकनीकी शिक्षा परिषद् (तकनीकी शिक्षा प्रदान करने वाली तकनीकी संस्थाओं, मानित विश्वविद्यालयों सहित विश्वविद्यालयों में रैंकिंग पर रोकथाम और प्रतिबंध) (प्रथम संशोधन) विनियम, 2009 बनाती है :-

अखिल भारतीय तकनीकी शिक्षा परिषद् (तकनीकी शिक्षा प्रदान करने वाली तकनीकी संस्थाओं, मानित विश्वविद्यालयों सहित विश्वविद्यालयों में रैंकिंग पर रोकथाम और प्रतिबंध) विनियम, 2009 के खण्ड (5), उपखण्ड (3), (4), (6) (7), (8), खण्ड (6), उपखण्ड (घ), (झ), खण्ड (7), उपखण्ड (2), खण्ड (9), उपखण्ड (2), खण्ड (10), उपखण्ड (च) तथा खण्ड (11), उपखण्ड (ख) में दिए गए शब्द 'शपथ पत्र' को शब्द 'वचन बंध' से प्रतिस्थापित किया जाता है।

डॉ. के. पी. आइजैक, सदस्य-सचिव

[विज्ञापन-III/4/असा./162/14]

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION**NOTIFICATION**

New Delhi, the 17th July, 2014

**All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions,
Universities including Deemed to be Universities imparting technical education)
(1st Amendment) Regulations, 2009**

F. No. 37-3/Legal/AICTE/2009.—In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education hereby frames the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) (1st Amendment) Regulations, 2009.

The word "Affidavit" wherever appearing under Clause 5, Sub-clause (3),(4),(6), (7), (8), Clause 6, Sub-clause (g), (i), Clause (7), Sub-clause(2), Clause 9, Sub-clause (2), Clause 10, Sub-clause (f), and Clause 11, Sub-clause (b) of All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations, 2009 would be substituted with the word "Undertaking".

Dr. K. P. ISAAC, Member Secy.

[ADVT. III/4/Exty./162/14]



सत्यमेव जयते

अखिल भारतीय तकनीकी शिक्षा परिषद्

(भारत सरकार का एक सांविधिक निकाय)

(मानव संसाधन विकास विभाग, भारत सरकार)

मिशन मंडला मार्ग वसंत कुंज, नई दिल्ली-110057

दूरभाष : 011-26131499

ई-मेल : chairman@aicte-india.org

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A STATUTORY BODY OF THE GOVT. OF INDIA)

(Ministry of Human Resource Development, Govt. of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110057

Phone : 011-26131498

E-mail : chairman@aicte-india.org

प्रो. अनिल डी. सहस्रबुद्धे

अध्यक्ष

Prof. Anil D. Sahasrabudhe

Chairman

D.O. No: 25-AICTE/AR/Notification/2016

Date: 12.04.2017

Sir/Madam,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the AICTE notified "Prevention and Prohibition of Ragging in Technical Institution, Universities including Deemed to be Universities imparting technical education" Regulations 2009'. The Regulations are available on the AICTE website i.e. www.aicte-india.org

It is once again brought to kind notice of all the AICTE approved technical Institutions that ragging is a criminal offence and AICTE has framed Regulations on curbing the menace of ragging in the technical institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all Institutions are requested to take necessary steps for its implementation in toto including the monitoring mechanism as per provisions in the above Regulations and ensure its strict compliance.

Any violation of AICTE Regulations as cited above or if any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract action under the AICTE Act.

The University Grants Commission (UGC) has developed four (04) short films and a documentary film to counsel students on ill effects of ragging. These films are uploaded on UGC website and also available on AICTE website.

In view of above, all the AICTE approved Institutions are requested to show these films regularly to the students during orientation and other programmes.

Yours faithfully,

(Prof. Anil D. Sahasrabudhe)

To
The Principals /Directors,
AICTE's approved Institutions.

HT-10/08/2017

pg-09



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION

(A Statutory Body of the Government of India)

Nelson Mandela Marg, Vasant Kunj, New Delhi-110070

e-mail: antiraggingcell@yahoo.in, Website: www.aicte-india.org

PUBLIC NOTICE

CURBING THE MENACE OF RAGGING IN AICTE APPROVED TECHNICAL INSTITUTIONS

It is brought to the notice of all AICTE approved Institutions, students and other various stakeholders that ragging is a criminal offence and AICTE has already framed its Regulation which has been notified vide F. No. 37-3/Legal/AICTE/2009 dated July 1, 2009 and subsequent amendments notified vide F. No. 37-3/Legal/AICTE/2009 & F. No. 34-AICTE/AR/Antiragging/2016 dated 17th July, 2014 and 22nd February, 2017 respectively (available on AICTE [web portal: www.aicte-india.org](http://www.aicte-india.org)) on curbing the menace of ragging in AICTE approved Technical Institutions, in order to prohibit, prevent and eliminate the scourge of ragging in AICTE approved Technical Institutions.

The above Regulation is mandatory and applies to all AICTE approved Institutions. Therefore, all the Institutions should take necessary steps for its proper implementation such as:

- Constitution of Anti-Ragging Committee and Anti-Ragging Squad
- Obtaining Undertakings at the time of admission and allotment of Hostel accommodation
- Dedicated cadre of Warden(s) and regular visits to hostels
- Creating awareness through regular meetings with students
- Appointing Professional Counselor(s) for Freshers
- Erection of Posters/Banners displaying provisions of law, punishments, etc.

Any violation of AICTE Regulations as cited above by an AICTE approved institution or an instance wherein any Institution fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators for incidents of ragging suitably, AICTE shall call for punitive action against erring Institutions as per provisions of the Approval Process Handbook.

Students in distress owing to ragging related incidents can access the **Toll Free Helpline 1800 - 180 - 5522** or write to the Member Secretary, AICTE, JNU Campus, Nelson Mandela Marg, Vasant Kunj, New Delhi - 110 070.

Advt. No.: PGRC/08(02)/2017

Member Secretary, AICTE



Shreeyash Pratishthan's
**SHREEYASH INSTITUTE OF PHARMACEUTICAL
EDUCATION & RESEARCH**



(D. Pharm, B. Pharm & M. Pharm)

Approved by AICTE, PCI New Delhi, Government of Maharashtra, DTE Mumbai (Institute Code : 2572) and
Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.





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अखिल भारतीय तकनीकी शिक्षा परिषद्

अधिसूचना

नई दिल्ली, 25 मई, 2012

अखिल भारतीय तकनीकी शिक्षा परिषद् (शिकायत निवारण के लिए तंत्र की स्थापना)
विनियम, 2012

फा. सं. 37-3/विधि/2012.— तकनीकी शिक्षा प्रदान करने वाली तकनीकी संस्थाओं द्वारा प्रवेश में पारदर्शिता सुनिश्चित करने तथा अनुचित कार्यों को रोकने के लिए सर्वश्रेष्ठ उपाय करने एवं निर्दोष विद्यार्थियों की शिकायतों के निवारण के लिए तंत्र उपलब्ध करवाने हेतु अखिल भारतीय तकनीकी शिक्षा परिषद् अधिनियम, 1987 (1987 का 52) की धारा 23 की उपधारा (1) के अंतर्गत प्रदत्त अपनी शक्तियों का प्रयोग करते हुए अखिल भारतीय तकनीकी शिक्षा परिषद् निम्नलिखित विनियम बनाती है, यथा :-

1. संक्षिप्त नाम, प्रयोज्यता और प्रारंभ :

- (1) इन विनियमों को अखिल भारतीय तकनीकी शिक्षा परिषद् (शिकायत निवारण के लिए तंत्र की स्थापना) विनियम, 2012 कहा जाएगा।
- (2) ये विनियम अखिल भारतीय तकनीकी शिक्षा परिषद् अधिनियम, 1987 के अधीन, अखिल भारतीय तकनीकी शिक्षा परिषद् द्वारा मान्यता प्रदान की गई अथवा अनुमोदित की गई सभी संस्थाओं पर लागू होंगे।

(3) ये राजपत्र में इनके प्रकाशन की तारीख से प्रवृत्त होंगे।

2. परिभाषा :

(1) इन विनियमों में जब तक कि संदर्भ से अन्यथा अपेक्षित न हो, —

- क) "अधिनियम" से अखिल भारतीय तकनीकी शिक्षा परिषद् अधिनियम, 1987 अभिप्रेत है ;
- ख) "पीडित विद्यार्थी" से अभिप्रेत ऐसे विद्यार्थी से है, जिसे इन विनियमों के अंतर्गत शिक्षाकाल के रूप में परिभाषित मामलों में कोई शिकायत है ;
- ग) "महाविद्यालय" से अभिप्रेत कोई ऐसी संस्था, चाहे वह उस नाम से या किसी अन्य नाम से ज्ञात अभिप्रेत है, जो किसी विश्वविद्यालय से कोई अर्हता प्राप्त करने के लिए किसी पाठ्यक्रम की व्यवस्था करती है और जिसे ऐसे पाठ्यक्रम की व्यवस्था करने के लिए, ऐसे विश्वविद्यालय के नियमों और विनियमों के अनुसार, सक्षम माना गया है और जो ऐसे पाठ्यक्रम का अध्ययन करने वाले छात्रों को ऐसी अर्हता प्रदान किए जाने के लिए परीक्षा आयोजित करती है ;
- घ) "परिषद्" से अखिल भारतीय तकनीकी शिक्षा परिषद् अभिप्रेत है ;
- ङ) "घोषित प्रवेश नीति" से अभिप्रेत शिक्षा के किसी भी पाठ्यक्रम अथवा कार्यक्रम में प्रवेश देने हेतु बनाई गई ऐसी नीति से है, जिसे परिषद् द्वारा अनुमोदित अथवा मान्यता प्रदान की गई हो एवं संस्था द्वारा प्रस्तुत किया गया हो तथा परिषद् द्वारा निर्दिष्ट किए गए अनुसार प्रकाशित किया गया हो।
- च) "शिकायतों" में पीडित विद्यार्थी द्वारा की गई निम्नलिखित शिकायतें शामिल होंगी, यथा :—
- (i) मेरिट के आधार पर प्रवेश हेतु संस्थान की घोषित प्रवेश नीति के विपरीत प्रवेश देना ;
- (ii) संस्थान द्वारा अपनाई गई प्रवेश प्रक्रिया में अनियमितता ;
- (iii) संस्थान की घोषित प्रवेश नीति के अनुसार प्रवेश देने से इंकार करना ;
- (iv) किसी भी व्यक्ति द्वारा उस संस्थान में प्रवेश लेने के उद्देश्य से जमा किए गए उसके दस्तावेज जैसे डिग्री, डिप्लोमा अथवा अन्य कोई और प्रमाण-पत्र अथवा अन्य दस्तावेजों को, उसकी इच्छा के विरुद्ध किसी भी अन्य पाठ्यक्रम अथवा कार्यक्रम में अध्ययन जारी रखने हेतु उत्तेरित अथवा विवश करने के उद्देश्य से रोककर रखना अथवा देने से इंकार करना, किसी भी प्रकार के शुल्क अथवा शुल्कों को अदा करने के लिए विवश करना ;
- (v) संस्था की घोषित प्रवेश नीति में निर्दिष्ट शुल्क अथवा सक्षम प्राधिकारी द्वारा अनुमोदित शुल्क से अधिक पनराशि की संस्था द्वारा मांग करना ;
- (vi) प्रवेश में यथाःलागू आरक्षण नीति का उल्लंघन ;

- (vii) अनुसूचित जाति, अनुसूचित जनजाति, अन्य पिछड़ा वर्ग, महिला, अल्पसंख्यक अथवा विकलांग श्रेणियों के विद्यार्थियों द्वारा की गई भेदभाव बरते जाने संबंधी शिकायतें ;
- (viii) अभातशिप द्वारा अथवा किसी अन्य प्राधिकरण द्वारा अधिरोपित शर्तों के अंतर्गत किसी संस्था द्वारा किसी विद्यार्थी को छात्रवृत्तियों का भुगतान न किया जाना अथवा भुगतान करने में देरी करना ;
- (ix) शैक्षणिक कैलेंडर में विनिर्दिष्ट समयानुसार परीक्षाओं के आयोजन में देरी करना अथवा परिणाम घोषित करने में देरी करना ;
- (x) संस्था द्वारा प्रदान की जाने वाली अपेक्षित अथवा विद्यार्थियों से वादा की गई सुविधाएं विद्यार्थियों को उपलब्ध नहीं करवाना ;
- (xi) प्रवेश के समय वादा की गई अथवा अपेक्षित गुणवत्ता पूर्ण शिक्षा देने से इंकार करना ;
- (xii) मूल्यांकन का अपारदर्शी अथवा अनुचित तरीका ;
- (xiii) यौन उत्पीड़न सहित, विद्यार्थियों का उत्पीड़न तथा शोषण ; तथा
- (xiv) प्रवेश वापस लेने पर, अभातशिप द्वारा समय-समय पर जारी अनुदेशों के अनुसार, शुल्क की वापसी।

- छ) "शिकायत निवारण समिति" से अभिप्रेत इन विनियमों के अधीन गठित समिति से है।
- ज) इन विनियमों के उद्देश्यों से "संस्था" से अभिप्रेत महाविद्यालय अथवा संस्था (जैसा भी मामला हो) से है।
- झ) "लोकपाल" (आम्बड्समैन) से अभिप्रेत इन विनियमों के खण्ड (3) के उपखण्ड (1) के अधीन नियुक्त लोकपाल (आम्बड्समैन) से है।
- ञ) "तकनीकी शिक्षा" से अभिप्रेत, अखिल भारतीय तकनीकी शिक्षा परिषद् अधिनियम, 1987 की धारा 2(छ) के अंतर्गत परिभाषित शिक्षा कार्यक्रमों से है।
- ट) "तकनीकी संस्था" से अभिप्रेत अखिल भारतीय तकनीकी शिक्षा परिषद् अधिनियम 1987 की धारा 2(ज) के अंतर्गत परिभाषित संस्था से है।
- ठ) "विश्वविद्यालय" से अभिप्रेत किसी केन्द्रीय अधिनियम अथवा राज्य अधिनियम द्वारा या उनके अधीन स्थापित या निगमित विश्वविद्यालय से है और इसके अंतर्गत ऐसी संस्था भी है, जिसे विश्वविद्यालय अनुदान आयोग अधिनियम 1956 की धारा (3) के अधीन मानित विश्वविद्यालय घोषित किया गया हो।

3. शिकायत निवारण तंत्र के अंतर्गत नियुक्ति, कार्यकाल, विमुक्ति तथा सेवा की शर्तें :

1. (i) इन विनियमों के अन्तर्गत विद्यार्थियों की शिकायतों के निवारण हेतु प्रत्येक तकनीकी विश्वविद्यालय लोकपाल (आम्बड्समैन) नियुक्त करेगा।
- (ii) लोकपाल वह व्यक्ति होगा, जो न्यायाधीश (जो जिला न्यायाधीश के रैंक से कम का ना हो) रह चुका हो अथवा सेवानिवृत्त प्रोफेसर हो, जिसके पास कम से कम दस वर्ष का अनुभव हो।

- (iii) विश्वविद्यालय के प्रति लिए जाने वाले निर्णय की स्वतंत्रता के लिए लोकपाल की नियुक्ति के समय नियुक्ति से एक वर्ष पूर्व अथवा लोकपाल के रूप में उसके कार्यकाल के दौरान विश्वविद्यालय के साथ उसका कोई निजी संबंध, व्यावसायिक मान्यता अथवा वित्तीय हितलाभ में कोई समझौता अथवा समझौता करने के लिए यथोचित कारण संबंधी कोई विवाद नहीं होना चाहिए।
- (iv) लोकपाल अथवा उनके वर्तमान परिवार का कोई सदस्य निम्नलिखित नहीं होना चाहिए—
- (क) वर्तमान तथा अतीत में विश्वविद्यालय में किसी पद पर नौकरी तथा कोई लाभ वाला पद धारण,
- (ख) विश्वविद्यालय के साथ व्यक्तिगत संबंध सहित, किसी भी प्रकार का महत्वपूर्ण पारिवारिक, व्यावसायिक अथवा वित्तीय संबंध,
- (ग) विश्वविद्यालय की प्रशासनिक अथवा शैक्षणिक संरचना में किसी भी पदनाम वाला पद धारण।
- (v) राज्य तकनीकी विश्वविद्यालय में लोकपाल की नियुक्ति विश्वविद्यालय द्वारा अंशकालीन आधार पर, निम्नलिखित सदस्यों से बनी खोजबीन समिति द्वारा सुझाए गये तीन नामों के पैनल में से की जाएगी :-
- (क) संबंधित राज्य के राज्यपाल का नामिती-अध्यक्ष
- (ख) संबंधित राज्य के सरकारी विश्वविद्यालयों से दो कुलपति बारी-बारी से
- (ग) संबंधित राज्य के निजी विश्वविद्यालयों से एक कुलपति बारी-बारी से
- (घ) संबंधित राज्य का सचिव (उच्चतर तकनीकी शिक्षा)-संयोजक
- (vi) केन्द्रीय तकनीकी विश्वविद्यालय में लोकपाल की नियुक्ति केन्द्रीय तकनीकी विश्वविद्यालय द्वारा अंशकालीन आधार पर, निम्नलिखित सदस्यों से बनी खोजबीन समिति द्वारा सुझाए गये तीन नामों के पैनल में से की जाएगी :-
- (क) अध्यक्ष, अमातशिप- अध्यक्ष
- (ख) केन्द्रीय तकनीकी विश्वविद्यालयों से एक कुलपति बारी-बारी से
- (ग) संयुक्त सचिव, उच्चतर तकनीकी शिक्षा, मानव संसाधन विकास मंत्रालय, भारत सरकार
- (घ) सदस्य सचिव, अमातशिप-संयोजक
- (vii) लोकपाल एक अंशकालिक अधिकारी होगा, जिसे कार्यभार ग्रहण की तिथि से तीन वर्ष अथवा 70 वर्ष की आयु तक, जो भी पहले हो, के लिए नियुक्त किया जाएगा तथा वह उसी विश्वविद्यालय में एक और समयावधि के लिए नियुक्त किया जा सकता है।
- (viii) लोकपाल को प्रत्येक सुनवाई के लिए वाहन व्यय के अतिरिक्त समेकित रूप से ₹ 3000 से 5000 का शुल्क दिया जाएगा।
- (ix) लोकपाल को कदाचार अथवा दुर्व्यवहार के आरोपों के प्रमाणित होने पर संबंधित नियुक्ति प्राधिकरण द्वारा हटाया जा सकता है :

(x) परन्तु हटाने का कोई भी आदेश तब तक पारित नहीं किया जाएगा, जब तक लोकपाल को उसके विरुद्ध लगाए गए आरोपों की सुचना देकर तथा उसको सुनवाई का उचित अवसर देकर, ऐसे व्यक्ति द्वारा, जो कि उच्च न्यायालय के न्यायाधीश के एक से कम ना हों, इन आरोपों की जांच न कर ली जाए।

2. तकनीकी संस्था के मामले में, संबद्ध विश्वविद्यालय के कुलपति द्वारा एक शिकायत निवारण समिति गठित की जाएगी, जिसमें संबंधित संस्था (ओं) की अवस्थिति (लोकेशन) को ध्यान में रखते हुए संबंधित तकनीकी संस्था से अथवा तकनीकी संस्थाओं के समूह से पाँच सदस्य होंगे।

4. लोकपाल (आम्बड्समैन) की शक्तियाँ एवं प्रकार्य :

- (1) लोकपाल निम्न में से किन्हीं भी शिकायतों को सुनने के लिए अपनी शक्तियों का प्रयोग करेगा :-
 - (i) किसी विद्यार्थी द्वारा उस संस्था में उपलब्ध सभी शिकायत निवारण उपायों को प्रयुक्त करने के पश्चात्, विद्यार्थी द्वारा विश्वविद्यालय अथवा उससे संबद्धता प्राप्त संस्था अथवा किसी संस्था, जैसा भी मागला हो, के विरुद्ध की गई शिकायत, तथा
 - (ii) उस संस्था में विद्यार्थी के रूप में प्रवेश लेने हेतु कोई भी आवेदक।
- (2) उत्तर पुस्तिकाओं के पुनर्गून्थाकन अथवा पुनःअंकन के लिए दिये गये आवेदनों पर लोकपाल द्वारा तब तक विचार नहीं किया जाएगा, जब तक उनमें परिणामों को ठोस रूप से प्रभावित करने वाली कोई विशिष्ट अनियमितता अथवा भेदभाव बरते जाने संबंधी विशिष्ट कारण न हों।
- (3) भेदभाव संबंधी शिकायतों की सौहार्दपूर्ण सुनवाई के लिए लोकपाल को यह अधिकार होगा कि वह भेदभाव संबंधी किसी शिकायत की सुनवाई के दौरान अनुसूचित जाति, अनुसूचित जनजाति, सामाजिक एवं आर्थिक पिछड़े वर्ग (एस ई बी सी), अल्पसंख्यक अथवा चिकित्सा श्रेणी से किसी व्यक्ति को अपनी सहायता के लिए अपने साथ रख सकता है।

5. शिकायत निवारण प्रक्रिया :

- (1) प्रत्येक तकनीकी संस्था लोकपाल के निर्णयानुसार, संस्था के एक उपयुक्त पदासीन कर्मचारी के नेतृत्व में एक रजिस्ट्री स्थापित करेगी। जहाँ पर पीडित विद्यार्थी अथवा व्यक्ति अपनी शिकायत के निवारण हेतु आवेदन कर सकता है।
- (2) स्थापित की गई इस रजिस्ट्री का पता सूचना पट्ट तथा विवरणिका सहित व्यापक तौर पर प्रचारित किया जाएगा तथा संस्था की वेबसाइट पर भी डाला जाएगा।

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- (3) रजिस्ट्री में आवेदन प्राप्त होने पर, इसका प्रभारी-कर्मचारी इसके बारे में लोकपाल को सूचित करेगा तथा सात दिन के अंदर इसका उत्तर देने हेतु इसकी प्रति तुरत संस्था को उपलब्ध करवायेगा।
- (4) लोकपाल शिकायत की सुनवाई के लिए तारीख निश्चित करेगा, जिसकी सूचना पीड़ित व्यक्ति को तथा संस्थान को लिखित अथवा इलेक्ट्रॉनिक माध्यम से (जैसा भी संभव हो) दी जाएगी।
- (5) पीड़ित व्यक्ति अपना पक्ष रखने के लिए स्वयं उपस्थित हो सकता है अथवा अधिकृत किये गये प्रतिनिधि के माध्यम से अपना पक्ष रख सकता है।
- (6) लोकपाल नैसर्गिक न्याय के सिद्धान्तों के निर्देशन अनुसार शिकायत की सुनवाई करेगा।
- (7) शिकायतों के शीघ्र निवारण हेतु लोकपाल प्रत्येक आवेदन की प्राप्ति के एक माह के अंदर इसका निपटारा करना सुनिश्चित करेगा।
- (8) तकनीकी संस्था से यह अपेक्षा की जाती है कि वह शिकायतों के निवारण हेतु लोकपाल के साथ सहयोग करेगी। यदि ये ऐसा नहीं करती है, तो इस बारे में लोकपाल द्वारा अभातशिप को सूचित किया जाएगा।
- (9) शिकायत के निवारण तथा प्रभावित पक्ष को आवश्यक राहत देने के लिए, लोकपाल अपनी कार्यवाही के निष्कर्ष के तौर पर, कारणों सहित उचित समझी जाने वाले आदेश पारित कर सकेगा।
- (10) खण्ड (9) के अन्तर्गत प्रत्येक आदेश, लोकपाल के हस्ताक्षर से पीड़ित व्यक्ति तथा संस्था को दिया जाएगा तथा ऐसे आदेश तकनीकी संस्था की वेबसाइट पर भी डाले जाएंगे।
- (11) तकनीकी संस्था के लिए यह अपेक्षित होगा कि यह लोकपाल के आदेशों का अनुपालन करे।
- (12) लोकपाल के ऐसे किसी आदेश का संस्था द्वारा अनुपालन न किये जाने पर, परिषद द्वारा उपयुक्त समझी जाने वाली कार्रवाई हेतु अभातशिप को सूचित किया जाएगा।
- (13) शिकायत पीड़ित विद्यार्थी, उसके माता-पिता अथवा लोकपाल की विशेष अनुमति प्राप्त करके किसी अन्य व्यक्ति द्वारा की जा सकती है।
- (14) झूठी/निराधार शिकायत के मामले में लोकपाल शिकायतकर्ता के विरुद्ध उपयुक्त कार्रवाई हेतु आदेश दे सकता है।
- (15) सिद्धान्तों एवं प्रक्रिया की उपरोक्त रूप रेखा, निम्नलिखित को छोड़कर, तकनीकी संस्थान में शिकायत निवारण समिति की कार्य प्रणाली पर लागू होगी :-
 (क) एकमतता के अभाव में, शिकायत समिति बहुमत के आधार पर निर्णय ले सकती है,
 (ख) शिकायत समिति शिकायत प्राप्त होने के दस दिन के भीतर अपना निर्णय सूचित करेगी।

6. विश्वविद्यालय तथा संबंधित तकनीकी संस्था अपनी विवरणिका में शिकायत निवारण तंत्र के प्रावधानों, लोकपाल तथा विद्यार्थियों के अधिकारों और कर्तव्यों के विषय में प्रमुखता से विस्तृत जानकारी उपलब्ध करवाएगी।
7. अनुपालन न किये जाने के परिणाम :
परिषद् द्वारा ऐसी किसी भी तकनीकी संस्था के संबंध में निम्नलिखित में से कोई एक अथवा अधिक कार्रवाई शुरू की जा सकती है, जो जानबूझकर लोकपाल के आदेशों का अनुपालन नहीं करती अथवा अनुपालन करने में बार-बार असफल रहती है, यथा :
- (क) अखिल भारतीय तकनीकी शिक्षा परिषद् (तकनीकी संस्थाओं का अनुमोदन) विनियम, 2010 तथा परिषद् द्वारा इसमें समय-समय पर संशोधित अथवा परिवर्तित किए गए प्रावधानों के अधीन तकनीकी संस्था को प्रदान किए गए अनुमोदन की वापसी अथवा कोई अन्य कार्रवाई अथवा जुर्माना ;
 - (ख) परिषद् द्वारा प्रदान की गई फिटनेस की घोषणा को वापस लेना अथवा अनुदान प्राप्त करने हेतु पात्रता अथवा परिषद् द्वारा दिए जाने वाली वित्तीय सहायता को वापस लेना ;
 - (ग) तकनीकी संस्था को आबंटित किए गए किसी अनुदान को रोकना ;
 - (घ) परिषद् के वित्तीय सहायता प्रदान करने वाले किसी भी सामान्य अथवा विशिष्ट कार्यक्रमों हेतु विचार करने के लिए तकनीकी संस्था को अपात्र घोषित करना ;
 - (ङ) प्रवेश के लिए संभावित विद्यार्थियों सहित जन साधारण को समाचार पत्रों में प्रमुख रूप से नोटिस प्रकाशित करके अथवा अन्य उपयुक्त संचार माध्यम से तथा परिषद् की वेबसाइट/वेबपोर्टल पर घोषणा करके यह सूचित करना कि तकनीकी संस्था के पास शिकायत निवारण हेतु न्यूनतम मानक उपलब्ध नहीं हैं ;
 - (च) संबद्धता प्रदान करने वाले विश्वविद्यालय को संस्था की संबद्धता वापस लेने हेतु सिफारिश करना ;
 - (छ) राज्य अधिनियम के अधीन स्थापित अथवा निर्गमित तकनीकी विश्वविद्यालय के मामले में संगत राज्य सरकार को उसके द्वारा प्रदान किए गए उक्त विश्वविद्यालय के दर्जे को वापस लेने की सिफारिश करना ;
 - (ज) परिषद् को प्रदत्त शक्तियों के अंतर्गत, इन विनियमों के प्रावधानों के अनुपालनार्थ, परिषद् तकनीकी संस्था पर उपयुक्त समझी जाने वाली ऐसी ही अन्य कोई कार्रवाई कर सकती है तथा उस विशिष्ट समयावधि के दौरान अमातशिप अधिनियम में दिए गए प्रावधानों के अधीन ऐसे ही अन्य जुर्माने लगा सकती है :
परंतु संस्था को अपनी स्थिति स्पष्ट करने हेतु अनुरोध किये बिना तथा संस्था को सुनवाई का अवसर दिये बिना, अमातशिप द्वारा इस खंड के अंतर्गत कोई कार्रवाई नहीं की जाएगी।
8. ये विनियम, तकनीकी, चिकित्सा शिक्षा संस्थाओं एवं विश्वविद्यालयों में अनुचित कार्यों पर रोक लगाने हेतु अधिनियम के लागू होने पर उपलब्धित रूप में निरसित होंगे।

डॉ. के. पी. आईनेक, सहाय सचिव

[विज्ञापन II/4/131/12/असा.]

**ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NOTIFICATION**

New Delhi, the 25th May, 2012

**All India Council for Technical Education (Establishment of Mechanism for
Grievance Redressal) Regulations, 2012**

F. No. 37-3/Legal/2012.— In order to ensure transparency by Technical institutions imparting technical education, in admissions and with Paramount Objective of preventing unfair practices and to provide a mechanism to innocent students for redressal of their grievances, In exercise of the power conferred under Clause 1 of Section 23 of the All India Council for Technical Education, Act, 1987 (52 of 1987), the All India Council for Technical Education makes the following Regulations, namely :

1. SHORT TITLE, APPLICATION AND COMMENCEMENT :

- (1) These regulations may be called the All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulations, 2012.
- (2) They shall apply to every Technical Institution recognized or approved by the All India Council for Technical Education under the All India Council for Technical Education Act, 1987.
- (3) They shall come into force from the date of its publication in the Official Gazette.

2. DEFINITION :

- (1) In these regulations unless the context otherwise requires –
 - a) "Act" means the All India Council for Technical Education Act, 1987;
 - b) 'Aggrieved student' means a student who has any complaint in the matters concerned with the grievances as defined under these regulations;
 - c) "College" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;
 - d) "Council" means the All India Council for Technical Education;
 - e) "Declared Admission Policy" means such policy for admission to a course or programme of study as may be approved or recognized by

the Council and offered by the institution and published in such manner as the council may specify;

- f) 'Grievances' may include the following complaints of the aggrieved students namely -
- (i) making admission contrary to merit determined in accordance with the declared admission policy of the institute;
 - (ii) irregularity in the admission process adopted by the institute;
 - (iii) refusing admission in accordance with the declared admission policy of the institute;
 - (iv) withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a person for the purpose of seeking admission in such institution, with a view to induce or compel such person to pay any fee or fees in respect of any course or programme of study which such person does not intend to pursue;
 - (v) demand of money in excess of that specified in the declared admission policy or approved by the competent authority to be charged by such institution;
 - (vi) breach of the policy for reservation in admission as may be applicable;
 - (vii) complaints of alleged discrimination by students from Scheduled Caste, Scheduled Tribes, OBC, women, minority or disabled categories;
 - (viii) non payment or delay in payment of scholarships to any students that such institution is committed, under the conditions imposed by AICTE, or by any other authority;
 - (ix) delay in conduct of examinations or declaration of results beyond that specified in the academic calendar;
 - (x) non provision of student amenities as may have been promised or required to be provided by the institution;
 - (xi) denial of quality education as promised at the time of admission or required to be provided;
 - (xii) non transparent or unfair evaluation practices;
 - (xiii) harassment and victimization of students including sexual harassment; and
 - (xiv) refund of fees on withdrawal of admissions as per AICTE instructions from time to time.
- g) 'Grievance Redressal Committee' means a Committee constituted under these Regulations;
- h) "institution" for the purposes of these Regulations, means, college or institution as the case may be;
- i) "Ombudsman" means such Ombudsman appointed under sub-clause (1) of clause (3) of these Regulations;

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- j) "Technical education" means programs of education as defined under section 2[g] of the All India Council for Technical Education, Act, 1987;
- k) "Technical Institution" means an Institution as defined under section 2[h] of the All India Council for Technical Education, Act, 1987;
- l) "University" means a university established or incorporated by or under a Central Act or State Act and includes an institution deemed to be university declared as such under section 3 of the UGC Act 1956.

3. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES UNDER REDRESSAL MECHANISM

- 1. i) Each Technical University shall appoint an Ombudsman for redressal of grievances of students under these regulations.
- ii) The Ombudsman shall be a person who has been a judge not below the rank of a District Judge or a Retired Professor who has at least 10 years experience.
- iii) The Ombudsman shall not, at the time of appointment, during one year before appointment, or in the course of his tenure as ombudsman, be in a conflict of interest with the university where his personal relationship, professional affiliation or financial interest may compromise or reasonably appear to compromise, the independence of judgement toward the university.
- iv) The Ombudsman, or any member of his immediate family shall not :
 - a) hold or have held at any point in the past, any post, employment in office of profit in the University,
 - b) have any significant relationship including personal, family, professional or financial, with the university,
 - c) hold any university position, called by whatever name, under the administration or governance structure of the university.
- v) The Ombudsman in a State Technical University shall be appointed by the University on a part time basis from a panel of three names suggested by the search committee consisting of the following members :
 - a) Nominee of the Governor of concerned State - Chairman
 - b) Two Vice Chancellors by rotation from Public Universities of the State concerned
 - c) One Vice Chancellor by rotation from Private Universities of the State concerned
 - d) Secretary (Higher Technical Education) of the State concerned- Convenor
- vi) The Ombudsman in a Central Technical University shall be appointed by the Central Technical University concerned on a part time basis

from a panel of three names suggested by the search committee consisting of the following members:

- a) Chairman AICTE - Chairman
 - b) One Vice Chancellor from Central Technical Universities by rotation
 - c) Joint Secretary Higher Technical Education, MHRD, Government of India
 - d) Member Secretary AICTE - Convener
- vii) The Ombudsman shall be a part time officer appointed for a period of three years or till 70 years of age whichever is earlier from the date he resumes the office and may be reappointed for another one term in the same university.
- viii) Ombudsman shall be paid a consolidated fees of Rs. 3000 to 5000 per hearing, in addition to the conveyance
- ix) The Ombudsman may be removed on charges of proven misconduct or misbehavior by the concerned appointing authority:
- x) Provided that no order of removal shall be passed except after an inquiry made in this regard by a person not below the rank of High Court Judge in which such Ombudsman has been informed of the charges against him and given a reasonable opportunity of being heard in respect of those charges.

2. In case of Technical Institution, the Vice Chancellor of the affiliating university shall constitute a grievance redressal committee consisting of five members for an individual Technical Institution or a group of Technical Institutions, keeping in view the location of the Technical Institution(s) concerned.

4. **POWERS AND FUNCTIONS OF OMBUDSMAN :**

- (1) The Ombudsman shall exercise its powers to hear any grievance -
- (i) of any student against the university or institution affiliated to it or an institute, as the case may be, after the student has availed of remedies available in such institution for redressal of grievance; and
 - (ii) of any applicant for admission as student to such institution.
- (2) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsman unless specific irregularity materially affecting the outcome or specific instance of discrimination is indicated.
- (3) The Ombudsman shall have power to seek the assistance of any person belonging to the Scheduled Caste, Scheduled Tribe, Socially and economically backward classes (SEBC) minority or disabled category, as amicus curiae, for hearing complaints of alleged discrimination.

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5. PROCEDURE IN REDRESSAL OF GRIEVANCES :

- (1) Each Technical institution shall establish a registry, headed by an employee of the institute of appropriate rank as the Ombudsman may decide, where an aggrieved student or person may make an applicant seeking redressal of grievance.
- (2) The address of the registry so established shall be published widely including on the notice board and prospectus and placed on the website of the institution.
- (3) On receipt of an application by the registry, the employee-in-charge shall inform the Ombudsman and shall immediately provide a copy to the institution for furnishing its reply within seven days.
- (4) The Ombudsman shall fix a date for hearing the complaint which shall be communicated to the institute and the aggrieved person either in writing or electronically, as may be feasible.
- (5) An aggrieved person may appear either in person or represented by such person as may be authorized to present his case.
- (6) The Ombudsman shall be guided by principles of natural justice while hearing the grievance.
- (7) The Ombudsman shall ensure disposal of every application within one month of receipt for speedy redress of grievance.
- (8) The Technical institution shall be expected to co-operate with the Ombudsman in redress of grievances and failure to do so may be reported by the Ombudsman to AICTE.
- (9) On the conclusion of proceedings, the Ombudsman shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue.
- (10) Every order under clause (9), under the signature of the Ombudsman, shall be provided to the aggrieved person and the institution and shall be placed on the website of the Technical institution.
- (11) The Technical institution shall comply with the order of the Ombudsman.
- (12) Any order of the Ombudsman not complied with by the institution shall be reported to the AICTE for appropriate action as deemed fit by the Council.
- (13) A complaint shall be filed by the aggrieved student, his / her parent or with a special permission from the ombudsman, by any other person.
- (14) In case of any false/frivolous complaint, the ombudsman may order appropriate action against the complainant.
- (15) The principles and procedures outlined above shall apply to the working of the Grievance Redressal Committee in the Technical Institute except
 - (a) in case of lack of unanimity, the Grievance Committee shall take decisions by majority;
 - (b) the Grievance Committee shall communicate its decisions within ten days of receipt of complaint.

6. The University and the Technical Institution concerned shall provide detailed information regarding provisions of grievance redressal mechanism, ombudsman and the duties and rights of students in their prospectus prominently.

7. CONSEQUENCES OF NON-COMPLIANCE :

The Council shall in respect of any Technical Institution that willfully contravenes or repeatedly fails to comply with orders of the Ombudsman, may proceed to take one or more of the following actions, namely;

- (a) Withdraw the approval granted to the Technical Institution or any other action or penalty as provided under the All India Council for Technical Education (Grant of Approvals for Technical Institutions) Regulation, 2010 as modified or amended by the Council from time to time;
- (b) withdrawal of declaration of fitness or entitlement to receive grants or financial assistance from the Council;
- (c) withholding any grant allocated to the Technical institution;
- (d) declaring the Technical institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Council;
- (e) informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website/web portal of the Council, declaring that the Technical Institution does not possess the minimum standards for redressal of grievances;
- (f) recommend to the affiliating university for withdrawal of affiliation;
- (g) recommend to the appropriate State Government for withdrawal of status as university in case of a Technical university established or incorporated under a State Act;
- (h) taking such other action within its powers as the Council may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the Technical institution complies with the provisions of these Regulations :

Provided that no action shall be taken by AICTE under this clause unless the technical institution has been asked to explain its position and opportunity of being heard has been provided to it.

8. These regulations shall stand impliedly repealed on coming into force of the Prohibition of Unfair Practices in Technical, Medical Educational Institutions and Universities Act.

Dr. K. P. ISAAC, Member Secy.

[ADVT. III/4/131/12/Exty.]



Shreeyash Pratishthan's
**SHREEYASH INSTITUTE OF PHARMACEUTICAL
EDUCATION & RESEARCH**



(D. Pharm, B. Pharm & M. Pharm)

Approved by AICTE, PCI New Delhi, Government of Maharashtra, DTE Mumbai (Institute Code : 2572) and
Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.



**Internal Complaint
Committee
Guidelines**



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 1

PART II—Section 1

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation.

MINISTRY OF LAW AND JUSTICE

(Legislative Department)

New Delhi, the 23rd April, 2013/Vaisakha 3, 1935 (Saka)

The following Act of Parliament received the assent of the President on the 22nd April, 2013, and is hereby published for general information:--

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE: (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

(No. 14 OF 2013)

[22nd April, 2013.]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

Be it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows:—

CHAPTER I

PRELIMINARY

Short title,
extent and
commencement

1. (1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date as the Central Government may, by notification in the Official Gazette, appoint.

Definitions.

2. In this Act, unless the context otherwise requires,—

(a) "aggrieved woman" means—

(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(ii) in relation to a dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

(b) "appropriate Government" means—

(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly—

(A) by the Central Government or the Union territory administration, the Central Government;

(B) by the State Government, the State Government;

(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;

(c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;

(d) "District Officer" means an officer notified under section 5;

(e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;

(f) "employee" means a person employed at a workplace for any work on regular, temporary, *ad hoc* or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;

(g) "employer" means—

(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;

(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

Explanation.— For the purposes of this sub-clause “management” includes the person or board or committee responsible for formulation and administration of policies for such organisation;

(iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;

(iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;

(h) “Internal Committee” means an Internal Complaints Committee constituted under section 4;

(i) “Local Committee” means the Local Complaints Committee constituted under section 6;

(j) “Member” means a Member of the Internal Committee or the Local Committee, as the case may be;

(k) “prescribed” means prescribed by rules made under this Act;

(l) “Presiding Officer” means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;

(m) “respondent” means a person against whom the aggrieved woman has made a complaint under section 9;

(n) “sexual harassment” includes any one or more of the following unwelcome acts or behaviour (whether directly or by implication) namely:—

(i) physical contact and advances; or

(ii) a demand or request for sexual favours; or

(iii) making sexually coloured remarks; or

(iv) showing pornography; or

(v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

(o) “workplace” includes --

(i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;

(ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainment, industrial, health services or financial activities including production, supply, sale, distribution or service;

(iii) hospitals or nursing homes;

(iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(v) any place visited by the employee arising out of or during the course of employment including transportation provided by the employer for undertaking such journey;

(v) a dwelling place or a house;

(p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

Prevention of sexual harassment

3. (1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

Constitution of Internal Complaints Committee.

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:—

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.

(5) Where the Presiding Officer or any Member of the Internal Committee,—

- (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification of District Officer.

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution and jurisdiction of Local Complaints Committee

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.

(3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.

7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely:—

Composition, tenure and other terms and conditions of Local Complaints Committee

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

(3) Where the Chairperson or any Member of the Local Complaints Committee ---

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson and Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

Grants and
audit.

8. (1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.

(2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.

(3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.

(4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

Complaint of
sexual
harassment

9. (1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

Conciliation

10. (1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where a settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.

(3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

(4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.

11. (1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code, and any other relevant provisions of the said Code where applicable:

Inquiry into complaint

45 of 1860.

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

45 of 1860.

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code, the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

5 of 1908

(3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court under the Code of Civil Procedure, 1908 when trying a suit in respect of the following matters, namely:—

(a) summoning and enforcing the attendance of any person and examining him on oath;

(b) requiring the discovery and production of documents; and

(c) any other matter which may be prescribed.

(4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

12. (1) During the pendency of an inquiry, on a written request made by the aggrieved woman, the Internal Committee or the Local Committee, as the case may be, may recommend to the employer to—

Action during pendency of inquiry

(a) transfer the aggrieved woman or the respondent to any other workplace; or

- (b) grant leave to the aggrieved woman up to a period of three months; or
 (c) grant such other relief to the aggrieved woman as may be prescribed.

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.

(3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

Inquiry report

13. (1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

(3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—

(i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

(ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provided that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or, as the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

Punishment
for false or
malicious
complaint and
false evidence

14. (1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

15. For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to –

Determination of compensation

(a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;

(b) the loss in the career opportunity due to the incident of sexual harassment;

(c) medical expenses incurred by the victim for physical or psychiatric treatment;

(d) the income and financial status of the respondent;

(e) feasibility of such payment in lump sum or in instalments.

22 of 2005

16. Notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Prohibition of publication or making known contents of complaint and inquiry proceedings.

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

17. Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

Penalty for publication or making known contents of complaint and inquiry proceedings

18. (1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.

Appeal

(2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

CHAPTER VI

DUTIES OF EMPLOYER

19. Every employer shall –

Duties of employer.

(a) provide a safe working environment at the workplace which shall include safety from the persons coming into contact at the workplace;

(b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting, the Internal Committee under sub-section (1) of section 4;

(c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;

(d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;

(e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;

(f) make available such information to the Internal Committee or the Local Committee, as the case may be, as it may require having regard to the complaint made under sub-section (1) of section 9;

(g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time being in force; 45 of 1860.

(h) cause to initiate action, under the Indian Penal Code or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place; 45 of 1860.

(i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;

(j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

Duties and powers of District Officer.

20. The District Officer shall, —

(a) monitor the timely submission of reports furnished by the Local Committee;

(b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

Committee to submit annual report

21. (1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.

(2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.

Employer to include information in annual report

22. The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.

Appropriate Government to monitor implementation and maintain data

23. The appropriate Government shall monitor the implementation of this Act and maintain data on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

Appropriate Government to take measures to publicise the Act

24. The appropriate Government may, subject to the availability of financial and other resources, —

(a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplaces;

(b) formulate orientation and training programmes for the members of the Local Complaints Committee.

25. (1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,—

Power to call for information and inspection of records.

(a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;

(b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.

(2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.

26. (1) Where the employer fails to—

(a) constitute an Internal Committee under sub-section (1) of section 4;

(b) take action under sections 13, 14 and 22; and

(c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

Penalty for non-compliance with provisions of Act.

he shall be punishable with fine which may extend to fifty thousand rupees.

(2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to—

(i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

(ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.

27. (1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

Cognizance of offence by courts

(2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.

(3) Every offence under this Act shall be non-cognizable.

28. The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

Act not in derogation of any other law.

29. (1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

Power of appropriate Government to make rules.

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the fees or allowances to be paid to the Members under sub-section (1) of section 4;

(b) nomination of members under clause (c) of sub-section (1) of section 7;

(c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (1) of section 7;

- (d) the person who may make complaint under sub-section (2) of section 9;
- (e) the manner of inquiry under sub-section (1) of section 11;
- (f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;
- (g) the relief to be recommended under clause (c) of sub-section (1) of section 12;
- (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
- (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
- (j) the manner of action to be taken under section 17;
- (k) the manner of appeal under sub-section (1) of section 18;
- (l) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.

(3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.

Power to
remove
difficulties.

30. (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

P.K. MALHOTRA,
Secy. to the Govt. of India.

CORRIGENDA

THE PREVENTION OF MONEY-LAUNDERING (AMENDMENT) ACT, 2012

(2 of 2013)

At page 18, in line 2, for "Arts", read "Art".

At page 21, in line 14, for "Protection", read "(Protection)".

CORRIGENDUM

THE UNLAWFUL ACTIVITIES (PREVENTION) AMENDMENT ACT, 2012
(3 of 2013)

At page 6, in line 22, *for "clause", read "clause".*

CORRIGENDUM

THE BANKING LAWS (AMENDMENT) ACT, 2012
(4 of 2013)

At page 8, in line 29, *for 'sections 30', read 'section 30',.*

CORRIGENDUM

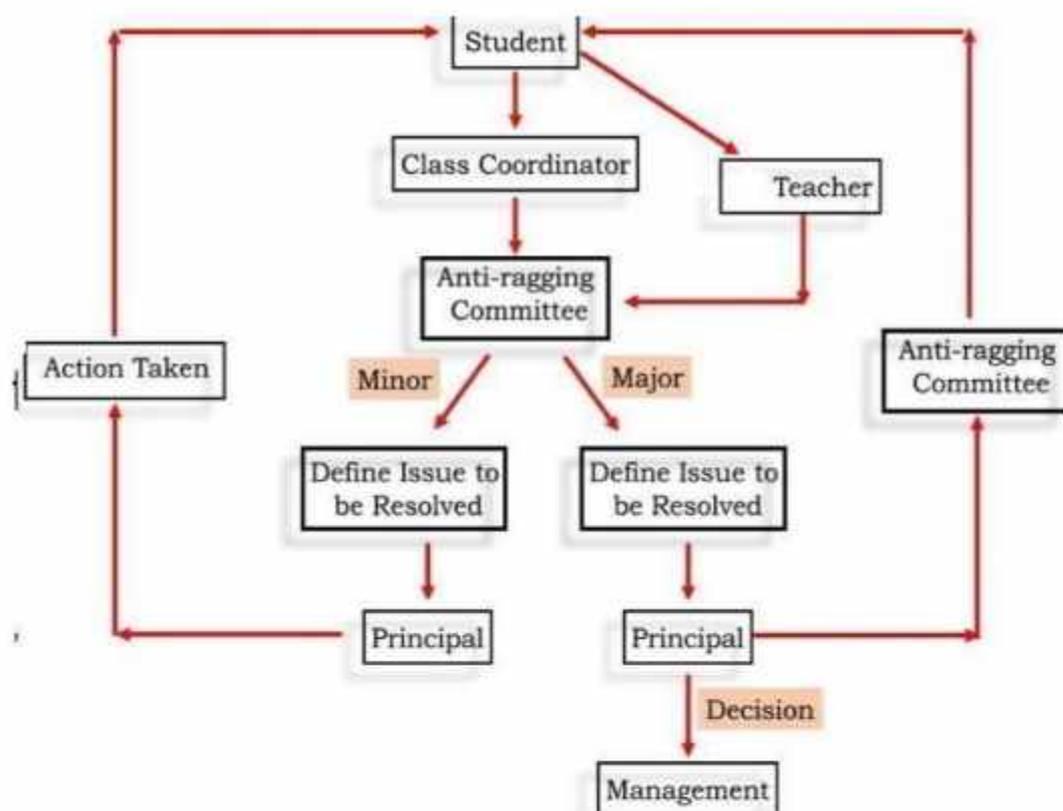
THE APPROPRIATION ACT, 2013
(9 of 2013)

At page 1, in the marginal heading to section 2, *for "4715,54,00,000", read "49715,54,00,000".*

ANTI-RAGGING COMMITTEE

The attention of all the Institutions are invited to the Third Amendment to UGC Regulations dated 29th June, 2016 expanding the definition of ragging by including the following:

“(j) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic, identity, place of birth, place of residence or economic background”.



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Role/Responsibilities/Activities of the committee

- It shall work under the overall guidance of the Anti-Ragging Committee members.
- To monitor the anti-ragging activities in the institution.
- The Squad shall have vigil and patrolling functions.
- To consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those who are found to be guilty.
- Before considering any person guilty, a chance will be given to the suspect and the victim to put forth their points in front of the committee members.
- A proper counselling will be done to the person who is found guilty by the committee members to see for the scope of improvement based on which punishment will be decided.

The committee members are selected from the teaching/non-teaching staff members and with the regular meeting held the following procedure is framed.

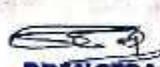
- The Victim will report in a written letter about their Ragging to any of the committee members.
 - Then the member who has been informed about the problem will report to all the other members of the committee.
 - A meeting will be held with all the committee members to discuss over the issue reported.
 - Then the committee members will call the victim and the suspect and the matter will be heard in detail from both the ends separately.
 - Then again, a meeting will be held to discuss the issues with the point of view of both the person to take a proper action.
-

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COMPOSITION OF ANTI-RAGGING COMMITTEE

Name	Designation	Area of Work	Contact No
Dr. Tapadiya G.G	Chairmen	Principal	9823760515
Mr. Jeshi Tushar V	Member	Asst. Professor	9673936392
Mr. Rishikesh Rajput	Member	Asst. Professor	8796367598
Ms Hade Pallavi	Member	Asst. Professor	8975626194
Ms. Arundhati Deokar.	Member	Asst. Professor	9075518209
Mr. Naseer Khan	Member	Students representative	7218140028
Ms.Smita Chatur		(D.Pharm)	7843098973
Mr. Abhishek Shirsot	Member	Students representative	9767731044
Ms.Sayali Rajput		(B.pharm)	9637338525


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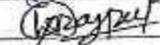
07/09/2019.

Notice

It is hereby informed to all committee members, that the meeting regarding Anti Ragging cell is scheduled on Monday 09 Sept 2019 at Principal's office sharp at 11:30 am

Agenda:-

Carryout awareness in students regarding their rights, laws & responsibilities related with ragging & concerned incidents.

Sr. No.	Name of Member	Sign.
1.	Mr. Jashi Tushar	
2.	Mr. Richitesh Rajput	
3.	Ms. Hade Pallavi	
4.	Ms. Anandhathi Dextar.	
5.	Mr. Naseer Khan	
6.	Ms. Snita Chatur	
7.	Mr. Abhishek Shirsat	
8.	Ms. Sayali Rajput	



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MOM

29/09/2019

Today, on Monday 29 Sept. 2019., The meeting was conducted at 11:30 am in principal Sir's office.

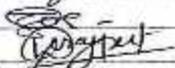
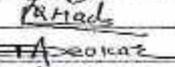
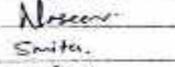
Principal Sir & all committee members were welcomed by Ms. Hade madam.

There was no issue or query raised in this meeting.

So, All members were given information regarding rights, laws & responsibilities related with ragging & concerned incidents.

Finally, meeting was concluded by Mr. Joshi Tushar thanking chairperson.

→ Following members were present for the meeting.

Sr. No.	Name of Member	Sign.
1.	Mr. Joshi Tushar	
2.	Mr. Rishikesh Rajput	
3.	Ms. Hade Pallavi	
4.	Ms. Anandhali Deotkar	
5.	Mr. Nazeem Khan	
6.	Ms. Sneha Chatur	
7.	Ms. Abhishek Shirsat	
8.	Ms. Sayali Rajput	

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Date: 09/09/2019

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Carryout awareness in students regarding their problems, rights and laws and responsibilities related with ragging and concerned incidents.	Nil	All the members were discussed information regarding rights, law and responsibilities.




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Anti-Ragging Cell

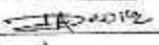
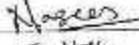
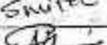
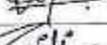
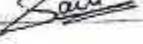
Notice

09/11/2019



All committee members are hereby informed that the meeting regarding anti ragging cell is scheduled on Monday 11 Nov. 2019 at Principal's office sharp at 11:30 a.m.

Agenda:- Discussion about Complaint & queries of Students if any.

Sr. No.	Name of Member	Sign.
1	Mr. Jashi Tushar	
2	Ms. Hade Pallavi	
3	Ms. Anurudhavi Deokar	
4	Mr. Nazeer Khan	
5	Ms. Smrita Chater	
6	Mr. Abhishek Shirsat	
7	Ms. Sayali Rajput	


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MOM 11/11/2019.

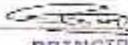
Today, on Monday 11 Nov. 2019, The meeting was conducted at 11:30 AM in principal sir's office.

Principal Sir & all committee members were welcomed by Ms. Anundhati Deoker madam.

There was no issue or query raised in this meeting
So meeting was concluded by thanking chairperson.

Following members were present for meeting.

Sr.No.	Name of Member	Sign.
1	Ms. Anundhati Deoker	
2	Ms. Hada Pallavi	
3	Mr. Tushar Jashi	
4	Mr. Abhishek Shirsad	
5	Mr. Naseem Khan	
6	Ms. Sayali Rajput	
7	Ms. Smruti Chatter	


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Date: 11/11/2019

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Carryout awareness in students regarding their problems, rights and laws and responsibilities related with ragging and concerned incidents.	Nil	All the members were discussed information regarding rights, law and responsibilities.




Principal

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Anti-ragging Cell

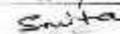
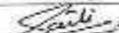
Notice

04/01/2020



All committee members are hereby informed that, the meeting regarding anti-ragging cell is scheduled on Monday 06 Jan 2020 sharp at 11:30 am in Principal's office.

Agenda:- Discussion about complaints & queries of students if any.

Sr. No.	Name of Member	Sign
1.	Ms. Hada Pallavi	
2.	Ms. Anuradha Deekar	
3.	Ms. Tushar Joshi	
4.	Ms. Nagesh Ehas	
5.	Mr. Abhishek Shirsat	
6.	Ms. Smrita Chatur	
7.	Ms. Sanyali Rajput	


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Date: 04/01/2020

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion of complaints, problems if any.	Nil	All the members were discussed information regarding problem which will arise.



Principal

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SHREEYASH PRATISHTHAN'S

Shreeyash Technical Campus

(SHREEYASH COLLEGE OF ENGINEERING & TECHNOLOGY,
SHREEYASH POLYTECHNIC,
SHREEYASH INSTITUTE OF PHARMACY,
SHREEYASH INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH)



Ref:- SYIPER/ADMIN/letter/2020-21/105A

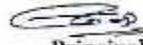
Date:- 10/01/2021

Anti Ragging / Discipline Committee

Academic Year: 2020-22

Sr.No.	Name	Designation	Department	Mobile Number
1	Dr. Tapadiya G.G	Chairman	B.Pharm & D.Pharm	9823760515
2	Mr. Joshi Tushar V	Member	D.Pharm	9673936392
3	Ms. Doud Manisha	Member	D.Pharm	9561668735
	Ms. Deokar Arundhati	Member	B.Pharm	9075518209
4	Ms. Singh Shalini	Students representative	D.Pharm	9730700409
5	Mr. Gaikhe Dattu	Students representative	D.Pharm	9530411228
6	Ms. Rajput Sayali	Students representative	B.Pharm	9637338525
7	Mr. Shirshat Abhishek	Students representative	B.Pharm	9767731044




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A.Y. 2020-21 - "

→ Due to Pandemic Situation from academic year 2020-21, the students were not present physically for attending college so anti-ragging committee meeting was not conducted in this academic year.




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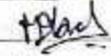
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Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.

Notice

21/08/2024

All Committee members are hereby informed that, the anti-ragging cell meeting is scheduled on 01/09/2024 in principal Sir's cabin at sharp 11:00 am.

Agenda:- Awareness S.Y. students about anti-ragging committee rules of S.Y. classes are opening from 01/09/2024.

Sr. No.	Name of Member	Sign.
1.	Mr. Tushar Joshi	
2.	Ms. Manisha Doud	
3.	Ms. Arundhati Deokar	
4.	Ms. Singh Shalini	




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Date: 21/08/2021

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Conduct awareness program in students regarding rights, laws and responsibilities related with ragging and concerned incidents.	Nil	All the members were discussed information regarding rights, law and responsibilities.




Principal

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MOM

01/09/2021

Today, with reference to Notice dated on 31/08/2021, the meeting of anti-ragging cell was conducted in principal's cabin at sharp 11:00 a.m.

Mr. Joshi T.V. welcome chairperson & all members.

Following points were discussed

- As the S.Y. Classes are going to commence from today, 01/09/2021, the committee decided to convey rules & regulations of committee to student representative & all other student so as to avoid any ragging activity in college premises.
- Finally meeting was concluded by thanking chairperson & following members were present.

Sr. No.	Name of Member	Sign.
1.	Mr. Tushar Joshi	
2.	Ms. Manisha Doud	
3.	Ms. Anurhati Deokar	
4.	Ms. Singh Shalini	



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Date: 01/09/2021

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Carryout awareness in students regarding their problems, rights and laws and responsibilities related with ragging and concerned incidents.	Nil	All the members were discussed information regarding rights, law and responsibilities.



Principal

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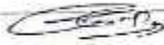
Notice 20/09/2024.

All committee members are hereby informed that, the anti-ragging cell meeting is scheduled on 01/10/2024 in principal Sir's cabin at sharp 03:00 pm.

Agenda :- Awarning New F.Y. students about anti-ragging activity & rules of F.Y. classes commencing from 01/10/2024.

Sr. No.	Name of Member	Sign.
1.	Mr. Tushar Joshi	
2.	Ms. Manisha Doud	
3.	Ms. Arundhathi Deokar	
4.	Mr. Gaike Dattu.	




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MOM

01/10/2021

Today, with reference to Notice dated on 30/09/2021, the anti ragging committee meeting was conducted in principal Sir's cabin at Sharp 03:00 PM.

Ms. Jasu T.V. welcome all members & chairperson & following points were discussed.

- As the I-Y classes are commencing from today 01/10/2021, the rules & regulation of anti ragging committee is to be conveyed to student representative & all other students. so as to avoid ragging activity & generating awareness among a new students.

- Finally the meeting was concluded by thanking chairperson & meeting was concluded. The following members were present -

Sr. No.	Name of member	Sign
1.	Mr. Tukar Jasu	
2.	Ms. Manisha Doud.	
3.	Ms. Arundhati Deokar.	
4.	Mr. Gaita Datta	





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Maharashtra State Board of Technical Education (MSBTE), (MSBTE Code- 1838) Mumbai

Date: 01/10/2021

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Conduct awareness in T. Y. students regarding rights, laws and responsibilities related with ragging and concerned incidents.	Nil	All the members were discussed information regarding rights, law and responsibilities.



-Principal

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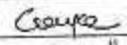
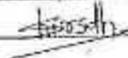
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Notice

01/01/2022

All committee members are hereby informed that, the anti-ragging cell meeting is scheduled on 03/01/2022 in principal Sir's cabin at sharp 04:00 PM.

Agenda: Discussion of complaints & queries of students if any.

Sr. No.	Name of Member	Sign
1.	Mr. Tushar Joshi	
2.	Mr. Singh Shalini	
3.	Mr. Gayke Datta	
4.	Mr. Shirasath Abbishek	




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Date: 01/01/2022

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion of complaints and problems of students if any.	Nil	Minutes are confirmed.




Principal

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Date - 18/07/22

Ref:- SYIPER/ADMIN / letter/2022/762C

Shreeyash Pratishthan's



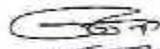
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AURANGABAD



ANTI RAGGING CELL

S No.	Name	Designation	Department	Contact No
1	Dr. Tapadiya G.G.	Chairman	B. Pharm & D. Pharm	9823760515
2	Mr. Joshi Tushar	Member	B. Pharm	9673936392
3	Mrs. Undre Priti	Member	B. Pharm	7875411146
4	Mrs. Jyotishi Aditi	Member	D. Pharm	9765071309
5	Mr. Joshi Shashank	Member	Students representative	7020529964
6	Ms. Samdani Aditi	Member	Students representative	9860922670
7	Mr. Munde Umesh	Member	Students representative	9551321212
8	Ms. Gorde Shivani	Member	Students representative	7756900308




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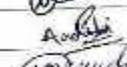
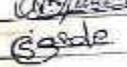
Notice

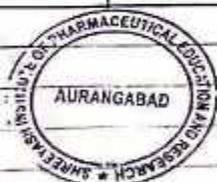
Date - 13/09/22

⇒ It is hereby informed to all committee members, that the meeting regarding Anti Ragging Cell is schedule on Wednesday 14/09/22 at principals office sharp at 11:30 am.

⇒ Agenda:-

Carryout awareness in students regarding their rights, laws & responsibilities respectively related with ragging & concerned incidents.

S.No.	Name of members	Sign.
1.	Dr. Tapadiya G.G.	
2.	Mr. Joshi Tushar	
3.	Mrs. Undre Priti	
4.	Mrs. Jyotishi Aditi	
5.	Mr. Joshi Shashank	
6.	Ms. Sandhani Aditi	
7.	Mr. Munde Umesh	
8.	Ms. Gorde Shirani	



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Minutes of Meeting

Date - 14/09/22

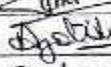
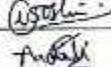
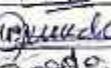
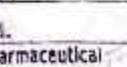
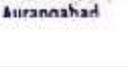
Today, on Monday 14 Sep 22
The meeting was conducted at 11:30 am in
principal's office.

⇒ Principal Sir & all committee members
were welcomed by Mr. Jyotishi Aditi mam.

⇒ There was no issue or query raised in-
this meeting. All members were given
information regarding rights, law & responsi-
bilities related with ragging & concerned
incidents.

⇒ Finally, meeting was concluded by Mr. Joshi
Tushar thanking chairperson.

⇒ Following members were present for
meeting.

S.No.	Name of Members.	Sign.
1.	Dr. Tapadiya G.G.	
2.	Mr. Joshi Tushar	
3.	Mrs. Undre Preeti	
4.	Mrs. Jyotishi Aditi	
5.	Mr. Joshi Shashank	
6.	Ms. Samalkhani Aditi	
7.	Mr. Munde Umesh	
8.	Ms. Gorde Shirani	



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Ref. : SYIPER/ADMIN/

Date :

Date: 14/09/2022

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Carryout awareness in students regarding their problems, rights and laws and responsibilities related with ragging and concerned incidents.	Nil	All the members were discussed information regarding rights, law and responsibilities.

Principal

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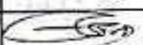
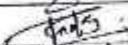
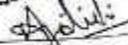
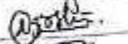
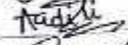
Notice

Date - 16/12/22

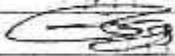
⇒ It is hereby informed to all Committee member, that the meeting regarding Anti Ragging cell is schedule on 17/12/22 Saturday at principal's office sharp at 11:00 am.

⇒ Agenda →

Carryout Revise awareness in students regarding their rights, laws & responsibilities respectively related with ragging & concerned incidents.

S.No.	Name of Members	Sign
1.	Dr. Tapadiya G. G.	
2.	Mr. Joshi Tushar	
3.	Mrs. Undre Pooja	
4.	Mrs. Jyotishi Aditi	
5.	Mr. Joshi Shaehank	
6.	Ms. Samdhani Aditi	
7.	Mr. Munde Umesh	
8.	Ms. Gorde Shervani	




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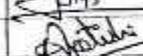
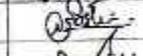
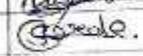
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Minutes of meeting

Date - 17/12/22

- ⇒ Today on Saturday 17 Dec. 2022 the meeting was conducted at 11:30 am in principal's office.
- ⇒ Principal sir & all committee members were welcomed by Mrs. Undre Priti mam.
- ⇒ There were no issues or queries raised in the meeting. All members were given information regarding rights, law & responsibilities related with ragging & concerned incidents.
- ⇒ Finally, meeting was concluded by Mrs. Aditi Jyotishi by thanking every committee member.
- ⇒ Following members were present for meeting

S. No.	Name of members	Sign
1.	Dr. Tapadiya G. G.	
2.	Mr. Joshi Pushkar	
3.	Mrs. Undre Priti	
4.	Mrs. Jyotishi Aditi	
5.	Mr. Joshi Shashank	
6.	Ms. Sandani Aditi	
7.	Mr. Munde Umesh	
8.	Ms. Gosde Shivani	




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Ref. : SYIPER/ADMIN/

Date :

Date: 17/12/2022

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Carryout awareness in students regarding their problems, rights and laws and responsibilities related with ragging and concerned incidents.	Nil	All the members were discussed information regarding rights, law and responsibilities.

Principal

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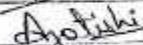
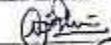
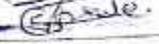
Notice

Date: 13/2/23

⇒ It is hereby informed to all Committee member, that the meeting regarding Anti Ragging Cell is schedule on 13/2/23 Tuesday at principal office Shreeyash at 11:00 am.

⇒ Agenda of meeting ⇒

⇒ Carryout Revise awareness in student regarding their rights, laws & responsibilities respectively related with ragging & concerned incidents.

S.No.	Name of Members	Sign
1.	Dr. Tapadiya G.G.	
2.	Mr. Joshi Tushar	
3.	Mrs. Undre Psiti	
4.	Mrs. Jyotishi Aditi	
5.	Mr. Joshi Shaohank	
6.	Ms. Asandani Aditi	
7.	Mr. Munde Jmesh	
8.	Ms. Crosside Shirani	



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Minutes of Meeting

Date - 14/2/23

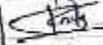
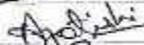
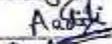
⇒ Today on Tuesday 14/02/23
the meeting was conducted at 11:00am in
Principal Sir's Cabin.

⇒ Principal sir and all committee members
were welcomed by Mrs. Tyotishi Aditi mam.

⇒ There are no issue or query raised in
the meeting. All members were given
information regarding righte, law &
responsibilities related with ragging &
Concerned incidents.

⇒ Finally, meeting was concluded by Mrs.
Undre Peiti by thanking every committee
members.

⇒ Following members were present for
meeting.

S.No.	Name of members	Sign.
1.	Dr. Tapadiya G.G.	
2.	Mr. Joshi Tushar	
3.	Mrs. Undre Peiti	
4.	Mrs. Tyotishi Aditi	
5.	Ms. Samdani Aditi	
6.	Mr. Joshi Shashank	
7.	Ms. Goarde Shervani	
8.	Mr. Munde Umesh	



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Ref. : SYIPER/ADMIN/

Date :
Date: 14/02/2023

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Carryout awareness in students regarding their problems, rights and laws and responsibilities related with ragging and concerned incidents.	Nil	All the members were discussed information regarding rights, law and responsibilities.



Principal

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Date → 18/07/22



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Ref → SYIPER/ADMIN/letter/2022/762C
ANTI RAGGING CELL

S No.	Name	Designation	Department	Contact No
1	Dr. Tapadiya G.G.	Chairmen	B. Pharm & D. Pharm	9823760515
2	Mr. Joshi Tushar	Member	B. Pharm	9673936392
3	Mrs. Undre Priti	Member	B. Pharm	7875411146
4	Mrs. Jyotishi Aditi	Member	D. Pharm	9765071309
5	Mr. Joshi Shashank	Member	Students representative	7020529964
6	Ms. Samdani Aditi	Member	Students representative	9860922670
7	Mr. Shubham Jadhav	Member	Students representative	9172249303
8	Ms. Nalawade Amruta	Member	Students representative	9579313545



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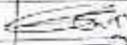
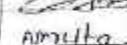
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Notice

Date - 11/12/23

- It is hereby informed to all committee members, that the meeting regarding Anti-Ragging cell is schedule on 12/12/23, at principal office sharp 10:00 am.
- Agenda of meeting →
- Carryout Revise awareness in student regarding their rights, laws & responsibilities respectively related with ragging & concerned incidents.

S.No.	Name of Members	Sign
1.	Dr. Tapadiya G.G.	
2.	Mr. Joshi Tushar	
3.	Mrs. Under Asthi Jyotishi	
4.	Mr. Joshi Shashank	
5.	Ms. Samdani Aditi	
6.	Mr. Shubham Jadhar	
7.	Ms. Nalawade Anvuda	
8.		




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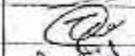
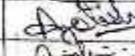
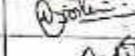
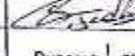
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Minutes of Meeting

Date - 12/12/23

- ⇒ Today on 12/12/23, the meeting was conducted at 10:00 am in principal's cabin.
- ⇒ Principal Sir and all committee members were welcomed by Mrs. Jyotishi Aditi mam.
- ⇒ There are no issues or queries raised in the meeting. All members were given information regarding rights and law & responsibilities related with ragging and concerned incidents.
- ⇒ Finally, meeting was concluded by thanking every committee member.

S.No.	Name of Members	Signs
1.	Dr. Tapadiya G.G.	
2.	Mr. Joshi Tushar	
3.	Mrs. Aditi Jyotishi	
4.	Mr. Joshi Shaikhank	
5.	Ms. Samdani Aditi	
6.	Mr. Subham Tadkar	
7.	Ms. Nalawade Amruta	Amruta.




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Ref. : SY/PER/ADMIN/

Date :

Date: 12/12/2023

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Issues related with ragging and concerned incidents.	Nil	Minutes are confirmed.


Principal

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Grievance Redressal Committee

In order to provide opportunities for redressal of certain grievances of students already enrolled in any institution, as well as for those seeking admission to such institutions, AICTE has notified All India Council for Technical Education (Redressal of Grievance of Students) Regulations, 2019 vide F. No. 1- 101/PGRC/AICTE/Regulation/2019 dated 07.11.2019 for establishment of grievance redressal mechanism for all AICTE approved Technical Institutions. Non-compliance of the above Regulations shall call for punitive action.

Duties/Responsibilities/Activities of the committee.

- To develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the Institute.
- Grievances received in writing from the students about any of the following matters:-
 - a) Academic Matters:Related to timely issue of duplicate Mark-sheets, Transfer Certificates or other examination related matters.
 - b) Financial Matters:Related to dues and payments for various items from library, hostels.
- Any other related work assigned by the Principal.

Grievance may be due to following reasons

- Academic
 - Non-Academic
 - Grievance related to Assessment
 - Grievance related to Victimization
 - Grievance related to Attendance
 - Grievance related to charging of fees
 - Grievance regarding conducting of Examinations
-

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- Harassment by colleague students or the teachers etc.

The committee members are selected from the teaching/non-teaching staff members and with the regular meeting held the following procedure is framed.

- The student will report in written letter about their Grievance to any of the committee members.
- Then the member who have been informed about the problem will report to all the other members of the committee.
- A meeting will be held with all the committee members to discuss over the issue reported.

The issues and the name of the persons (Victim or Suspect) will not be revealed by the committee members to any other person.

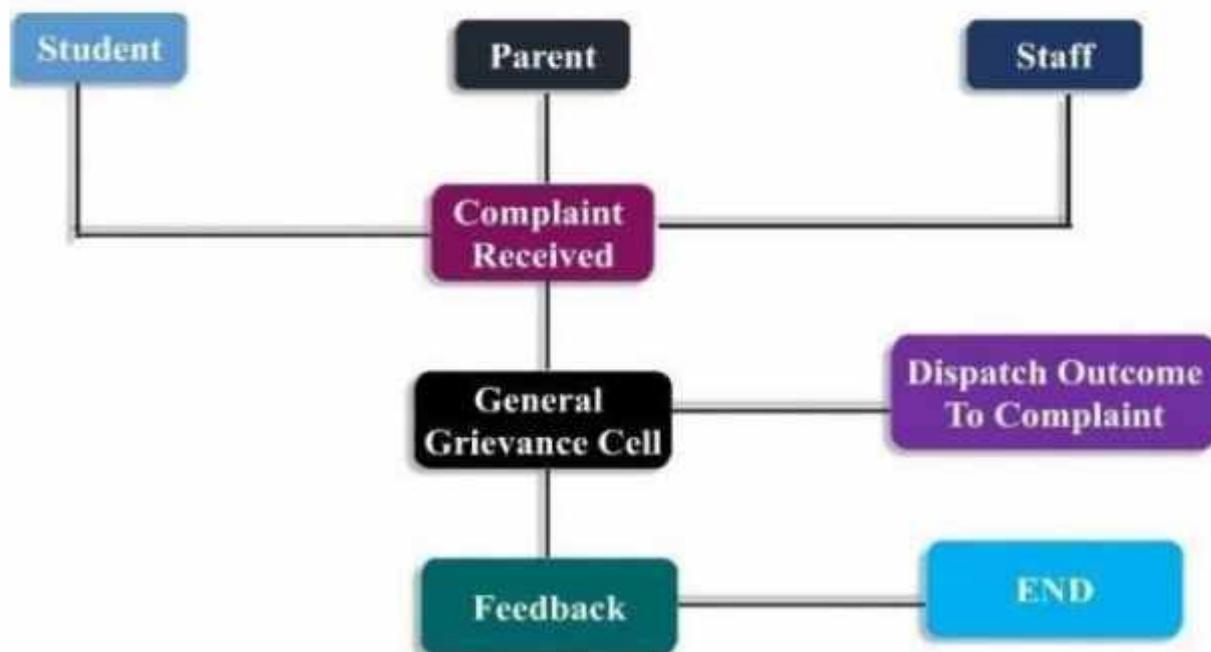


Figure 1: Mechanism of working of Grievance Redressal committee

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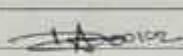
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Notice

PAGE NO. _____
DATE / /

All Committee members are here by informed that the grievance redressal cell meeting is scheduled on date 14 may 2020 in principal's cabin at sharp 4.00 pm

Agenda - Discussion of student grievance

Sl. No	Name of member	Sign
1.	Dr. Ganesh Tapadiya	
2.	Mr. Milind Kamble	
3.	Ms. Minal Chaudhari	
4.	Ms. Atundhari Deotkar	

Name of student	Issue
Ramkesh Jangid	Demand of Days Common room facility.
Omkar Limkar	
Viver Bhasalge	
Akash Agnihotri	




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Maharashtra State Board of Technical Education (MSBTE), (MSBTE Code- 1838) Mumbai

Date: 14/05/2020

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Regarding Student complaint	Committee members given suggestion regarding boys common room facility	Committee members solved issue of boy's common room.



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Academic Year (2020-21)

PAGE NO.
 DATE / /

The Composition of the Grievance redressal Committee, is will comprise of the following.

Sl. No.	Name of person	Designation	Contact. No.
1.	Dr. Ganesh Tapadiya	Principal	
2.	Mr. Milind Kambale	Asst professor	
3.	Ms. Minal Chaudhari	Asst professor	


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MEMO

PAGE NO.
DATE / /

It is hereby informed to all Committee members, that the meeting regarding student grievance is scheduled on 9/01/2020 to discuss issue of spread of viral diseases in principal sit. Cabin

Sr. No	Name of member	Sign
1.	Dr. Ganesh Tapadiya	
2.	Mr. Milind Kambale	
3.	Ms. Anandhara Desai	
4.	Ms. Pallavi Ghoshle	
5.	Ms. Minal Chaudhari	

Sr. No	Name of student
1.	Ashwini Aade Preeti Atkar




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Date: 09/01/2020

Action Taken Report (ATR)

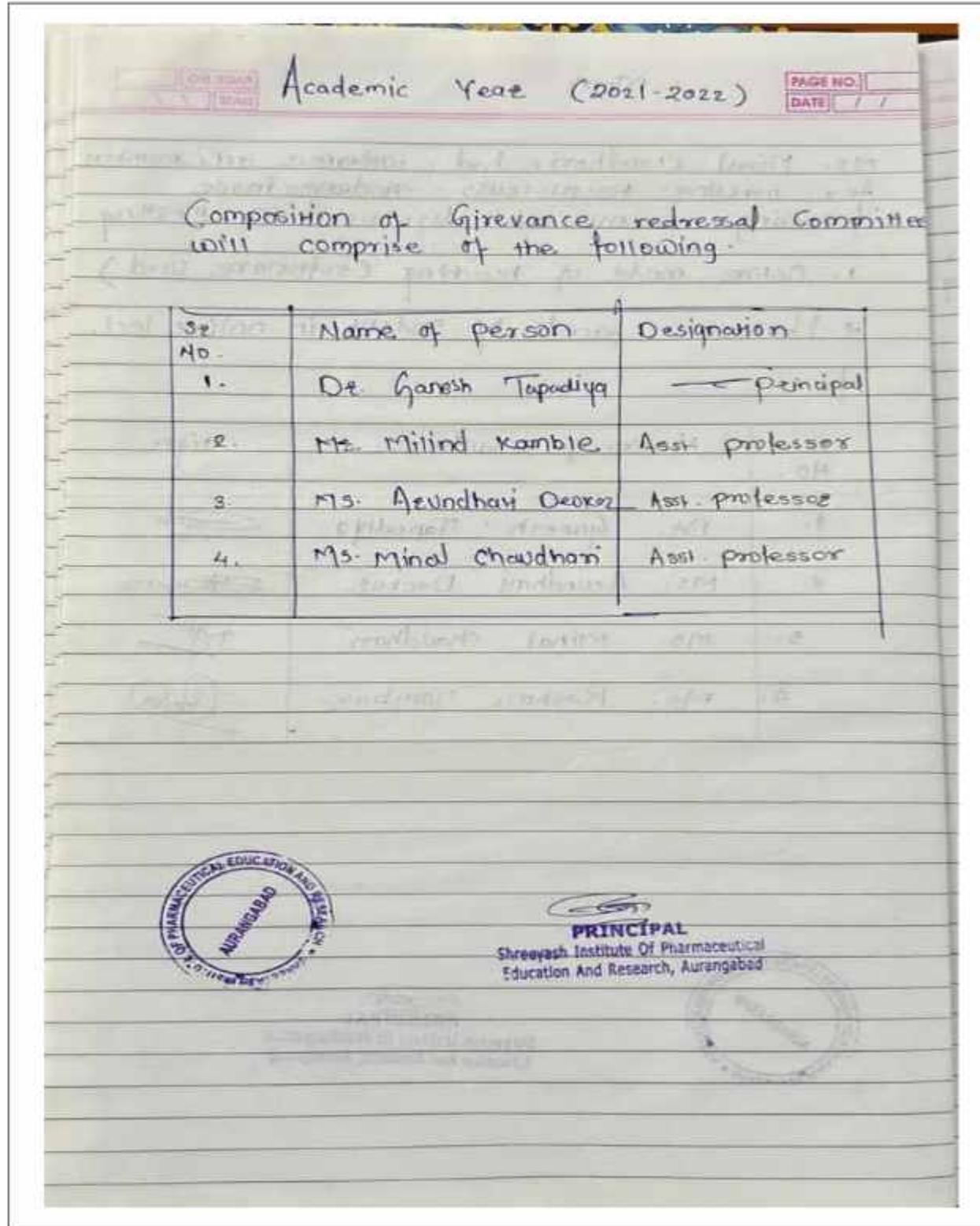
Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Regarding viral diseases	Members were take a note on the issue	Health check up camp was arranged
2	Regarding viral diseases	Members were take a note on the issue	Seminar was conducted on health




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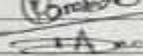
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Minutes of meeting

PAGE NO.
DATE / /

All committee members are here by informed that the student grievance cell meeting is scheduled on 12/06/21 to discuss some issues at sharp 2:00 PM.

Agenda - Discussion of student grievance regarding cleaning of washrooms

Sl. No	Name of member	Sign
1.	Dr. Ganesh Tapadiya	
2.	Ms. Minal Chaudhari	
3.	Ms. Rashmi Tambare	
4.	Ms. Atundhari Deote	
5.		




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PAGE NO. _____
DATE / /

Minutes of meeting

With Reference to issue raised by students
Student grievance cell committee members
are here by informed that meeting was
so is scheduled in principal's cabin
at 3.00 pm to discuss following
issue raised by student

Name of student	Issue
1. Deepali Apat	Transportation issue
2. Sakshi Suraske	Not understanding some subject

SE.
HO.

Arunthai Desai





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Date: 12/06/2021

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Regarding cleaning of washroom	Members were take a note on the issue	Cleaning of washroom was daily checked




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Academic Year (2022-2023)

PAGE NO.
DATE / /

Composition of Grievance Redressal Committee will Comprise of the following.

Sr. No.	Name of Person	Designation
1.	Dr. Ganesh Tapadly	Principal
2.	Dr. Milind Kamble	Ass. professor
3.	Ms. Azundhari Desai	Assistant professor
4.	Ms. Minal Chaudhari	Asst. professor


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PAGE NO. _____
DATE / /

(2000) Mom

All Committee members are here by informed that the grievance redressal cell meeting is scheduled on _____ to discuss some issue related to student _____

Agenda - Discussion of student grievance regarding mirror in washroom & drinking water

Sr. No.	Name of Person	Sign
1.	Dr. Ganesh Tapadiya	
2.	Dr. Milind Kamble	
3.	Ms. Aundhavi Desai	




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Date:

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Regarding cleaning of washroom	Members were take a note on the issue	Cleaning of washroom was daily checked




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Vishakha /Internal Complaint Committee



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Establishment of Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June, 2016 *

Duties/Responsibilities/Activities of the committee.

- To develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the Institute.

Discussion on policy making/ Framing.

Grievance may be due to following reasons

- Academic
- Non-Academic
- Grievance related to Victimization
- Grievance related to Attendance
- Grievance related to charging of fees
- Grievance regarding conducting of Examinations
- Harassment by colleague students or the teachers etc.

The committee members are selected from the teaching/non-teaching staff members and with the regular meeting held the following procedure is framed.

- The Student will report in written letter about their Grievance to any of the committee members.
- Then the member who have been informed about the problem will report to all the other members of the committee.

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- A meeting will be held with all the committee members to discuss over the issue reported.
- Then the committee members will call the victim and the suspect and the matter will be heard in detail from both the ends separately.
- Then again a meeting will be held to discuss the issues with the point of view of both the person to take a proper action.
- Members will decide that the suspect or the victim needs counselling or not.
- Whether the suspect is really found guilty or not, and is there any scope of improvement.
- Then if found guilty, a written letter will be taken from the person who is proved guilty saying that what he has committed.

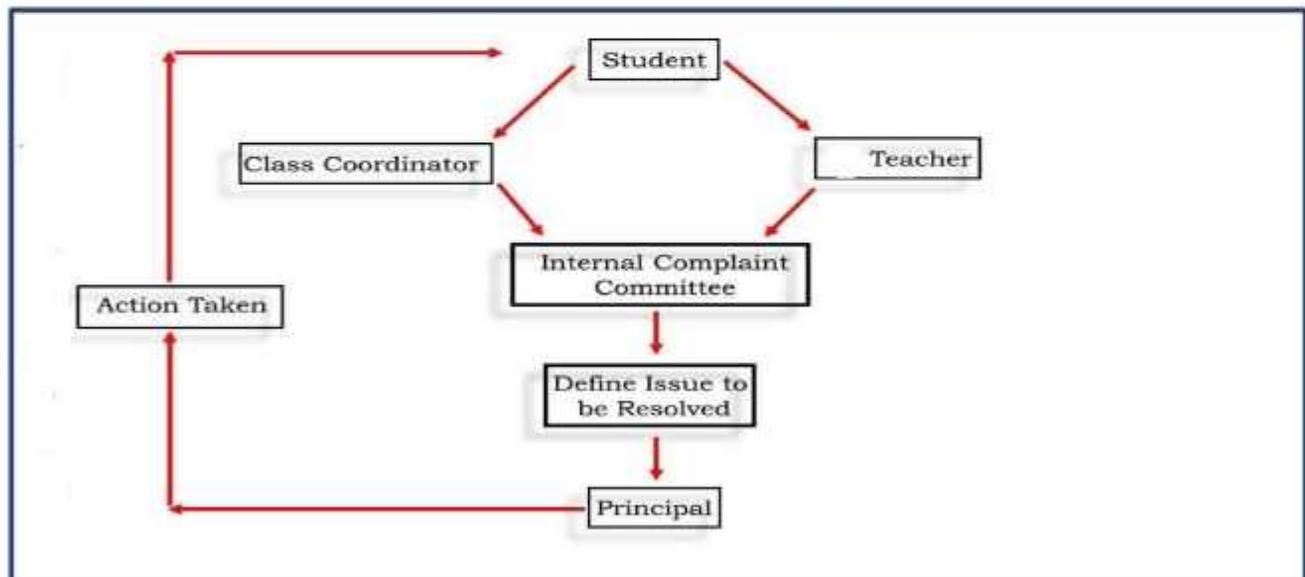


Figure 1: Mechanism of working of Vishakha Committee/Internal Complaint Committee



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Academic Year 2023-2024



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Shreeyash Technical Campus

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SHREEYASH INSTITUTE OF PHARMACY,
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Women Sexual Harassment Cell

(VISHAKA COMMITTEE)

Sr. no	Name	Particulars	Designation	Contact no.
1	Dr. Tapadiya G.G	Chairman	Principal	9823760515
2	Dr. Milind Kamble	Member	Associate Professor	9637082865
3	Ms. Snehal Pawar	Member	Assistant professor	9158033633
4	Mr. Uday Dunake	Member	HOD	9850189394
5	Ms. Aditi Jyotishi	Member	Assistant Professor	9765071309


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Date - 14/06/23

MOM

Ms. Minal Chaudhari had welcomed all for meeting.

It was asked to all student representative whether the student having any complain during semester, but it was found that they did not have any problem.

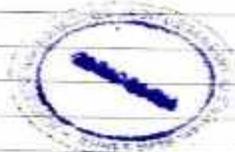
As a result meeting was concluded.

Following members was present for meeting

Sr No	Name of member	Sign
1	Dr. Ganesh Tapadiya	
2	Ms. Snehal Pawar	
3	Ms. Minal Chaudhari	
4	Ms. Priyanka Kharat	



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Date: 14/06/2023

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion regarding complaints of students	Committee members discussed with all student representative whether the any complaint during semester	It was found that no any complaint from students. Minutes were confirmed and ATR reviewed



Principal
Principal

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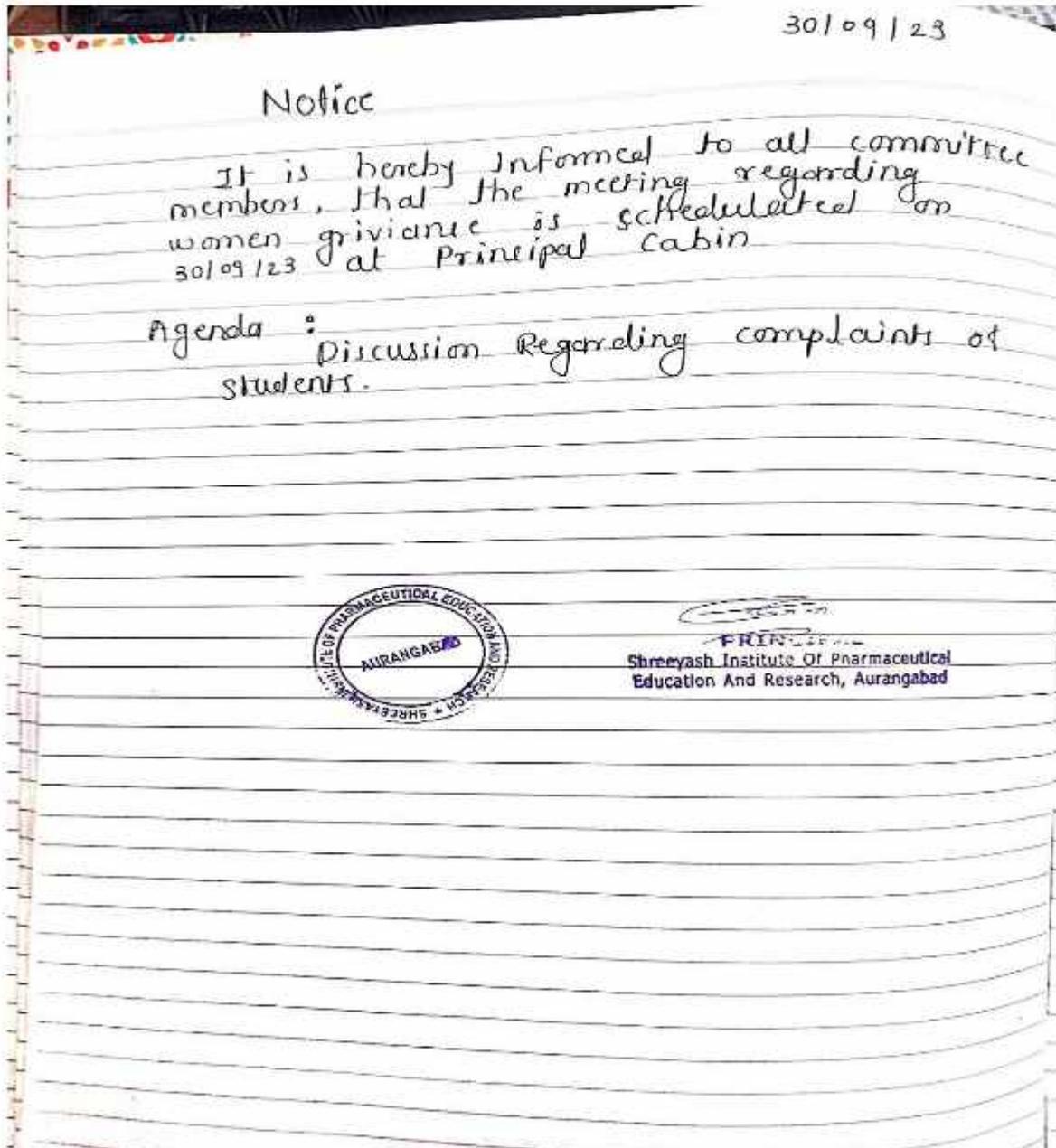


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Date: 30/09/2023

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion regarding complaints of students	Committee members discussed with all student representative whether the any complaint during semester	It was found that no any complaint from students. Minutes were confirmed and ATR reviewed




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Notice

26/10/23

It is hereby informed to all committee members, that the meeting regarding women grievance is scheduled on 26/10/23 at principal cabin.

Agenda :-

Discussion regarding complaints of students.



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Date: 26/10/2023

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion regarding complaints of students	Committee members discussed with all student representative whether the any complaint during semester	It was found that no any complaint from students. Minutes were confirmed and ATR reviewed



Principal

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MOM

15/02/2024

Miss. Aditi had welcome all for meeting

It was asked to all student representative whether the student have any complaint during semester, but it was found that they didnot have any problem.

As a result meeting was concluded.

Members present for meeting.

- 1) Dr. Tapasliya G.G.
- 2) Dr. Milind Kaimble
- 3) Ms Snehal Pawar
- 4) Mr. Uday Dunake
- 5) Ms. Aditi Jyotishi





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Date: 15/02/2024

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1.	Discussion regarding complaints of students	Committee members discussed with all student representative whether the any complaint during semester.	It was found that no any complaint from students. Minutes were confirmed and ATR reviewed



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Academic Year 2022-2023



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AURANGABAD



Ref. SYIPER/ADMIN/10/HR2/2022/950B

Date: 01/10/2022

VISHAKHA COMMITTEE

Sr No.	Name	Designation	Contact No
1	Ms. Chaudhari Minal	Chairperson	9823853844
2	Mrs. Mangrulkar S. B.	Member	9422202490
3	Dr. Tapadiya G.G.	Member	9823760515
4	Ms. Kavita Wagh (NGO)	Member	9422291492
5	Mrs. Sonali H. Bali (Advocate)	Member	9850556699/ 9422214525
6	Mrs. Jyotishi Aditi	Member	9765071309
7	Ms. Bhosale Pallavi	Member	9561685140
8	Ms. Ranshing Renuka	Member	7218773043
9	Ms. Kharat Priyanka	Member	9545874057



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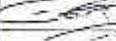
03/03/2023

Notice

It is hereby informed to all committee members, that the meeting regarding women grievance is scheduled on 3 March 2023 in principal cabin.

Agenda

Discussion Regarding complaints of student.

Sr No	Name of member	sign
1	Ms. Minal chaulbani	
2	Dr. Ganesh Tapadiya	
3	Ms. kavita wagh	
4	Mrs. Smali Bal	
5	Ms. Bhasale Pallavi	




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Date: 03/03/2023

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion regarding complaints of students	Committee members discussed with all student representative whether the any complaint during semester	It was found that no any complaint from students. Minutes were confirmed and ATR reviewed



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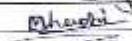
Date - 11/09/2023

Ms. Minal chaudhari had welcome all
for meeting.

It was asked to all student Representative
whether the student have any complain
during semester, but it was found that
they did not have any problem.

As a result meeting was concluded.

Following members are present for meeting

	Name	Sign
1.	Ms. Minal Chaudhari	
2.	Dr. Tapadlya G.A	
3.	Ms. Kavita Wagh	
4.	Mrs. Sonali Patil	
5.	Ms. Bhosale Pallavi	




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Date: 11/04/2023

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion regarding complaints of students	Committee members discussed with all student representative whether the any complaint during semester	It was found that no any complaint from students. Minutes were confirmed and ATR reviewed



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30 May 2023

Notice

It is hereby informed to all committee member, that the meeting regarding women grievance cell is schedule on 30 May 2023

Agenda

Discussion regarding complaints of student.

Sr. No	Name of member	Sign
1	Dr. Ganesh Tapadia	
2	Ms. Snehal Pawar	
3	Ms. Minal Chaudhari	
4	Ms. Priyanka Kharat	
5		

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Date: 30/05/2023

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion regarding complaints of students	Committee members discussed with all student representative whether the any complaint during semester	It was found that no any complaint from students. Minutes were confirmed and ATR reviewed



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21/12/2020

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EDUCATION & RESEARCH

AURANGABAD

WOMEN SEXUAL HARASSMENT CELL

(VISHAKHA COMMITTEE 2020-22)

Sr No	Name	Designation	Area of Work	Contact No
1	Ms Choudhari Minal	Chairman	Assistant Professor	9823853844
2	Mrs.Mangrute S.B.	Member	Trustee	9422202490
3	Mr.Vaidya Suhas	Member	Sakar legal Adaptation Center(NGO)	9823030456
4	Dr. Tapadiya G.G	Member	Principal	9823760515
5	Mrs.Doud Manisha	Member	Assistant Professor	9561668735
6	Ms.Pallavi Bhosle	Member	Assistant Professor	9561685140
7	Ms.Safiya Nadaf	Member	Students representative	7058997125
8	Ms.Pratiksha Gore	Member	(D.Pharm)	9022358686
9	Ms.Monika Bhukele	Member	Students representative	9404519681
10	Ms. Harshada Pawar	Member	(B.pharm)	7499023153



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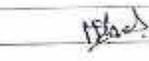
15 Feb 2021

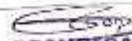


Notice

It is hereby informed to all committee members that the meeting regarding women grievance cell is scheduled on Wednesday 17th Feb 2021.

Agenda -
Carryout awareness in female regarding their rights and laws related to harassment.

Sl. No.	Names of members	Sign
1.	Dr. Tapadiya G.G	
2.	Ms. Pallavi Bhasab	
3.	Ms. Doud Manish	
4.	Ms. Monika Bhukele	
5.	Ms. Harshada Pawar	
6.	Ms. Safiya Nadaf	
7.	Ms. Harshada Paware	


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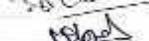
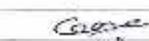
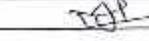
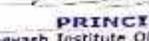
03/09/2021

Minutes of meeting.

Ms. Pallavi Bhosale had welcome all members for meeting.

Following points are discussed in this meeting.

- No issues are found related with girls.
- Information regarding harassment given by principal sir.
- Sexual Harassment Act 1997 discussed.
- Discussed regarding removal of gender bias or discrimination.
- As there were no issues, meeting ended with vote of thanks to all members present.
- Vote of thanks was proposed by Ms. Doud Manisha.

Sr. No	Names of members	Sign
1.	Dr. Tapodiya G. G.	
2.	Ms. Pallavi Bhosale	
3.	Mrs. Doud Manisha	
4.	Ms. Monika Bhutale	
5.	Ms. Harshada Pawar	
6.	Ms. Safiya Nadaf	
7.	Ms. Pratiksha Gore	
8.	Ms. Chaudhari Nital	



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Date: 03/09/2021

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Carryout awareness in female regarding their rights and laws related to harassment	Dr. Tapadiya sir discussed about sexual harassment act 1997 and information regarding harassment	It was found that no issues related with girls. Minutes were confirmed and ATR reviewed



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MOM

04/12/2021

Today, with reference to notice dated on 03/12/2021, the women grievance cell was conducted in principal Sir's cabin at sharp 04:00 pm

Ms. Manisha Doud madam welcome chairperson & all committee members

As No grievance was reported by students in meeting so it is concluded by thanking chairperson following members were present.

Sr. No.	Name of Member	Sign.
1.	Ms. Minal Chaudhari	Minal
2.	Ms. Manisha Doud	Manisha
3.	Ms. Pratiksha Gore	Gore
4.	Mr. Harshada Pawar	Pawar



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Date: 04/12/2021

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion regarding complaints of students	Committee members discussed with all student representative whether the any complaint during semester	It was found that no any complaint from students. Minutes were confirmed and ATR reviewed



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Academic Year 2019-2020



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AURANGABAD

WOMEN SEXUAL HARASSMENT CELL

(VISHAKHA COMMITTEE)
(2019-20)

Name	Designation	Area of Work	Contact No
Ms.Magar Vidya K	Chairmen	Assist, Professor	8237509537
Mrs.Mangrulkar S.B.	Member	Trustee	9422202490
Mr.Vaidya Subhas	Member	Sakar legal Adaptation Center(NGO)	9823030456
Dr. Tapadiya G.G	Member	Principal	9823760515
Ms Hade Pallavi	Member	Lecturer	8975626194
Mrs.Doud Manisha	Member	Lecturer	9561668735
Ms.Patel Rumana Ms.Pawar Vaishnavi	Member	Students representative (D.Pharm)	9284522012 9561665436
Ms.Surana Siddhi Ms.Darbha Jui	Member	Students representative (B.pharm)	9404519681 9373899699



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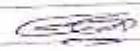
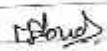
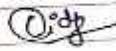
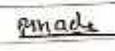
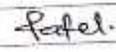
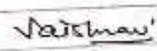
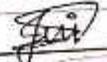
7- Sep 2019

Notice

It is hereby informed to all committee members, that the meeting regarding women grievance cell is scheduled on Monday 9 Sept 2019 at principal's office.

Agenda -

Carry out awareness in female regarding their rights and laws related with harassment

Sr.No	Name of Member	Sign.
1	Dr. Tapadiya G.G	
2	Mrs. Doud Manisha.	
3	MS. Magar Vidya.K	
4	Ms. Hade Pallavi	
5	MS. Patel Rumana	
6	MS. Pawar Vaishnavi	
7	MS. Surana Siddhi	
8	MS. Dorbha Jui	

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Date: 09/09/2019

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Carryout awareness in female regarding their rights and laws related to harassment	Discussed about sexual harassment act 1997 and information regarding harassment	It was found that no issues related with girls. Minutes were confirmed and ATR reviewed



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