

(D. Pharm, B. Pharm & M. Pharm)

Approved by AICTE, PCI New Delhi, Government of Maharashtra, DTE Mumbai (Institute Code : 2572) and
Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.

Criteria: 7	Institutional Values and Best Practices
Key Indicator: 7.1	Gender Equity
Metric No. 7.1.1	Measures Initiated By The Institution For The Promotion Of Gender Equity

Sr. No	Particulars	Page no.
1	Internal Complaint Committee (Vishakha Committee)	02
2	Gender Policy	13
3.	Gender Audit	15
4.	Facility Available For Girls And Women Faculties Viz, Free Health Checkup, Transportation CCTV camera, Guard Facility And Automatic Vending Machine	20
5.	Curricular And Co-Curricular Activities For Gender Equity	27



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Vishakha /Internal Complaint Committee

Establishment of Internal Complaint Committee (ICC) (As per Section 4 All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and Students and Redressal of Grievances in Technical Institutions) Regulations, 2016 vide No. F.AICTE/WH/2016/01 dated 10th June, 2016 *

Duties / Responsibilities /Activities of the committee.

- To develop a responsive and accountable attitude among all the students in order to maintain a harmonious educational atmosphere in the Institute.

Discussion on policy making/ Framing.

Grievance may be due to following reasons

- Academic
- Non-Academic
- Grievance related to Victimization
- Grievance related to Attendance
- Grievance related to charging of fees
- Grievance regarding conducting of Examinations
- Harassment by colleague students or the teachers etc.

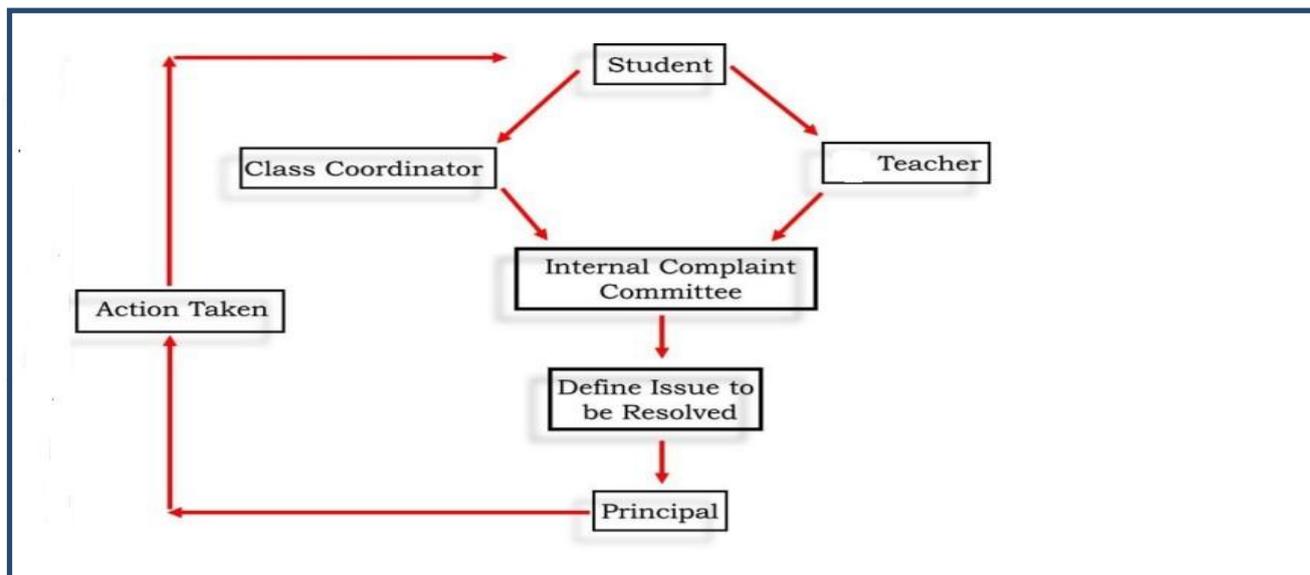
The committee members are selected form the teaching/non-teaching staff members and with the regular meeting held the following procedure is framed.

- The Student will report in written letter about their Grievance to any of the committee members.
- Then the member who have been informed about the problem will report to all the other members of the committee.
- A meeting will be held with all the committee members to discuss over the issue reported.
- Then the committee members will call the victim and the suspect and the matter will be herd in detail form both the ends separately.
- Then again a meeting will be held to discuss the issues with the point of view of both the person to take a proper action.
- Members will decide that the suspect or the victim needs counselling or not.

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- Whether the suspect is really found guilty or not, and is there any scope of improvement.
- Than if found guilty, a written letter will be taken from the person who is proved guilty saying that what he have committee



Mechanism of working of Vishakha Committee/Internal Complaint Committee



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Minutes Of Meeting

Academic Year 2023-2024

SHREEYASH PRATISHTHAN'S

Shreeyash Technical Campus
SHREEYASH COLLEGE OF ENGINEERING & TECHNOLOGY,
SHREEYASH POLYTECHNIC,
SHREEYASH INSTITUTE OF PHARMACY,
SHREEYASH INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH

**Women Sexual Harassment Cell
(VISHAKA COMMITTEE)**

Sr.no	Name	Particulars	Designation	Contact no
1	Dr.Tapadiya G.G	Chairman	Principal	9823760515
2	Dr.Milind Kamble	Member	Associate Professor	9637082865
3	Ms.Snehal Pawar	Member	Assistant professor	9158033633
4	Mr. Uday Dunake	Member	HOD	9850189394
5	Ms.Aditi Jyotishi	Member	Assistant Professor	9765071309


PRINCIPAL
Shreeyash Institute Of Pharmaceutical
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Dr. Sambhar 2024

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Date - 14/06/23

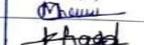
MOM

Ms. Minal Chaudhari had welcomed all for meeting.

It was asked to all student representative whether the student having any complain during semester, but it was found that they did not have any problem.

As a result meeting was concluded.

Following members was present for meeting

Sr No	Name of member	Sign.
1	Dr. Ganesh Tapadiya	
2	Ms. Snehal Pawar	
3	Ms. Minal Chaudhari	
4	Ms. Priyanka Kharat	



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Sambhar

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Date: 14/06/2023

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion regarding complaints of students	Committee members discussed with all student representative whether the any complaint during semester	It was found that no any complaint from students. Minutes were confirmed and ATR reviewed

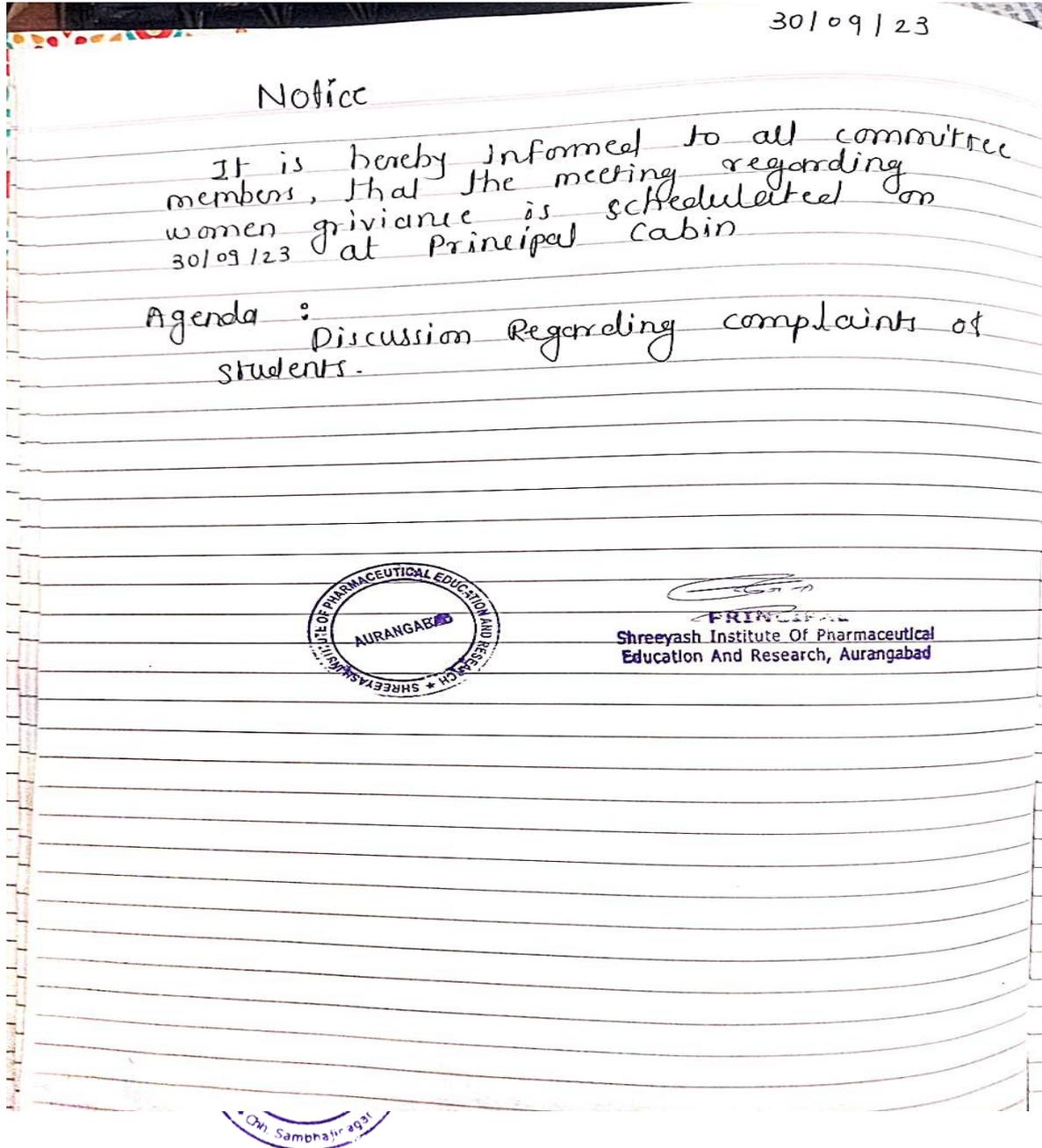



Principal
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9001:2015

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Date: 30/09/2023

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion regarding complaints of students	Committee members discussed with all student representative whether the any complaint during semester	It was found that no any complaint from students. Minutes were confirmed and ATR reviewed




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Notice

26/10/23

It is hereby informed to all committee members, that the meeting regarding women grievance is scheduled on 26/10/23 at principal cabin.

Agenda :-

Discussion regarding complaints of students.




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Date: 26/10/2023

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion regarding complaints of students	Committee members discussed with all student representative whether the any complaint during semester	It was found that no any complaint from students. Minutes were confirmed and ATR reviewed




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MOM

15/02/2024

Miss. Aditi had welcome all for meeting.

It was asked to all student representative whether the student have any complaints during semester, but it was found that they didnot have any problem.

As a result meeting was concluded.

Members present for meeting.

- 1> Dr. Tapadiya G.G.
- 2> Dr. Milind Karmble
- 3> Ms. Snehal Pawar
- 4> Mr. Uday Punake
- 5> Ms. Aditi Jyotishi



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Date: 15/02/2024

Action Taken Report (ATR)

Sr.No.	Particulars of Agenda	Recommendation	Action Taken
1	Discussion regarding complaints of students	Committee members discussed with all student representative whether the any complaint during semester	It was found that no any complaint from students. Minutes were confirmed and ATR reviewed




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Gender Policy



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Gender Policy

Shreeyash Institute of Pharmaceutical Education and Research is the most preferred institute for girls. Girls from the Aurangabad city and nearby villages take admission to our college. The total number of girls in our college is maximum. Our institution works towards the overall development of students. Our institution has developed safe, secure and organized learning environment for girls.

The Gender policy is integral part of all institutional policies and programmes. Gender equality and equity aims at ensuring both women and men including staff and students are considered equal and treated equally in terms of dignity and rights. It aims to empower the girl students. The atmosphere in the college is such that there is not any kind of discrimination particularly based on sex. The Gender policy provides guidelines and frameworks for promoting gender equality. The college has formed the Internal Complaint Committee. The Gender Equity Policy in the college provides a framework of principles and practices that will improve the opportunities to all the students regardless of whether they are males or females. The Gender Equity Policy has been developed so that no students in the college campus are disadvantaged on the basis of gender.

The Indian constitution provides equality before law for women under Article 14. The Article 15 prohibits discrimination on the grounds of religion, race, caste, sex, place of birth. Framing a Gender policy is a commitment towards our Indian Constitution. The overall effort is to promote gender equality within the institution and to strengthen the gender sensitivity among students and staff. The institution is taking conscious and continuous efforts to maintain a balanced and equal environment.

Objectives:

- 1) To provide equal opportunities to both male and female students and staff members & to create conducive environment for women and men at work place.
- 2) To create awareness amongst the students and staffs members about their social, cultural, economic, political and institutional rights.
- 3) To empower the girls with healthcare, physical, moral, cultural and skill development of students.
- 4) To promote Gender equality among students and staff members of the college by providing equal access and services of the institute
- 5) To organize gender awareness programmes such as guest lectures, seminars, workshops on regular basis.
- 6) To abolish discrimination on the basis of gender.
- 7) To create awareness among girls about their health, nutrition and hygiene. To conduct health check up camps frequently for girl students.
- 8) To develop a sense self confidence and overall personality development.



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Vision:

The vision of this Gender Equity Policy document is "To offer equal opportunity for everyone in the campus; where there is no discrimination on the basis of gender in offering opportunities, in the allocation of resources and access to educational services" The college will adhere to a vision that focuses on gender equality and women empowerment.

Mission:

The mission is to achieve gender quality in the society, to promote the social, educational, economical development of women, eliminating discrimination against women, developing policy guidelines, regulations, procedures and practices that will serve to ensure equal rights and opportunities for women & men in the institution.

Strategies:

- Recruiting adequate women staff and ensuring the balance, an objective of achieving a numerical balance in all posts at all levels as far as possible.
- Ensuring equal opportunities for male and female staff for personal growth, in promotion benefits, training and working conditions.
- Ensuring equitable representation & participation of men & women in various functional committees of the institution.
- Providing a safe and secure workplace for women staff, free from sexual harassment with a Gender complaint committee or Grievance Redressal Cell to look into specific concerns.
- Providing an enabling and friendly work environment where both men and women enjoy and actively participate in work.
- Reviewing the institutional structure, functioning, problems in relation to gender imbalances among staff and the work environment time to time and taking definite steps to address the same
- Sensitizing the male students and staff and mobilizing their support towards gender balance in the campus.



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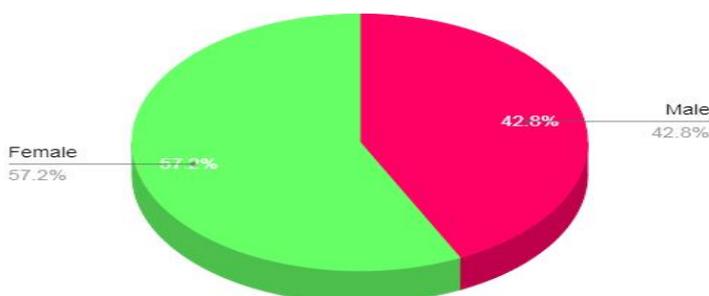
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Gender Audit

(Gender Audit- Academic Year 2023-2024)				
Sr.No	Class	Gender		Total Admission
		Male	Female	
1	First Year B.Pharmacy	41	50	91
2	Second Year B.Pharmacy	44	61	105
3	Third Year B.Pharmacy	44	67	111
4	Final Year B.Pharmacy	48	67	114
5	Direct Second Year B.Pharmacy	11	08	19
6	M.Pharmacy			
	Pharmaceutics	06	04	10
	Pharmachemistry	03	06	09 = 29
	Pharmaceutical Quality Assurance	04	06	10
	Total	201	269	469

2023-2024



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Gender Audit - Academic Year(2022-2023)				
Sr.No	Course	Gender		Total Admission
		Male	Female	
1	First Year B.Pharmacy	50	61	111
2	Second Year B.Pharmacy	47	64	126
3	Third Year B.Pharmacy	55	71	126
4	Final Year B.Pharmacy	62	56	118
5	Direct Second Year B.Pharmacy	09	10	19
6	M.Pharmacy			
	Pharmaceutics	06	03	
	Pharmachemistry	02	07	27
	Pharmaceutical Quality Assurance	03	06	
	Total	234	278	512d

2022-2023

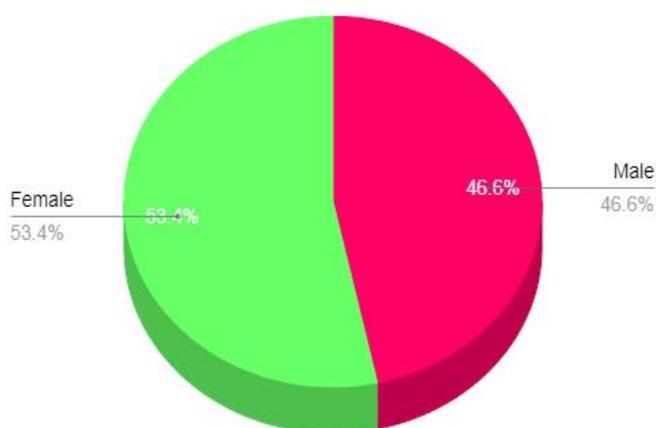


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Gender Audit -Academic Year (2021-2022)				
Sr.No	Class	Gender		Total Admission
		Male	Female	
1	First Year B.Pharmacy	47	64	111
2	Second Year B.Pharmacy	48	63	111
3	Third Year B.Pharmacy	64	57	121
4	Final Year B.Pharmacy	60	65	125
5	Direct Second Year B.Pharmacy	07	10	17
	Total	226	259	485

2021-2022

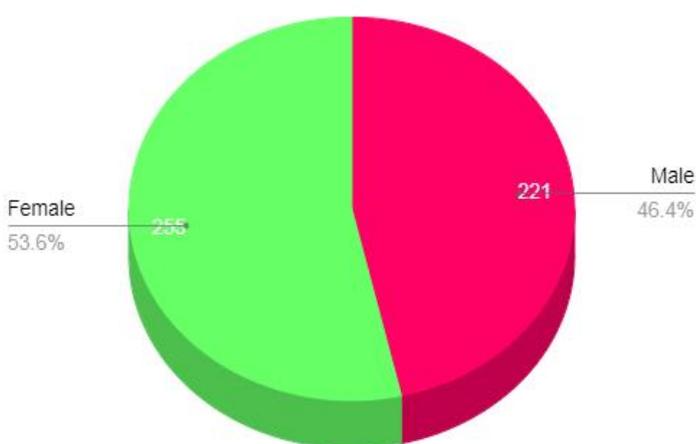


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Gender Audit- Academic Year(2020-2021)				
Sr.No	Class	Gender		Total Admission
		Male	Female	
1	First Year B.Pharmacy	47	67	114
2	Second Year B.Pharmacy	42	43	85
3	Third Year B.Pharmacy	61	65	126
4	Final Year B.Pharmacy	47	66	114
5.	Direct Second Year B.Pharmacy	24	14	38
	Total	221	255	476

2020-2021

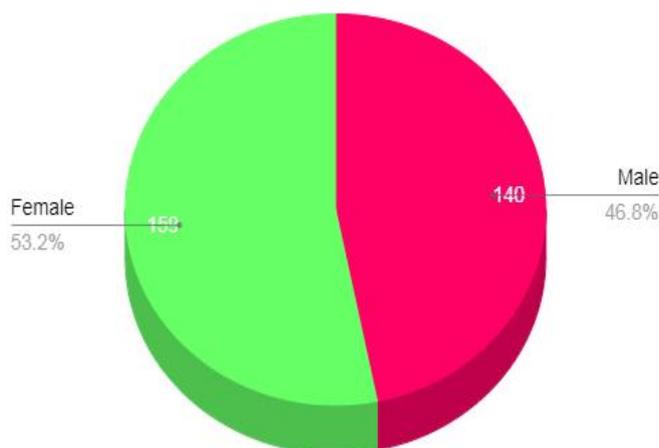


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Gender Audit- Academic Year(2019-2020)				
Sr.No	Class	Gender		Total
		Male	Female	Admission
1	First Year B.Pharmacy	46	46	92
2	Second Year B.Pharmacy	43	52	95
3	Third Year B.Pharmacy	44	49	93
4	Final Year B.Pharmacy	-	-	-
5	Direct Second Year B.Pharmacy	07	12	19
6	Total	140	159	299

2019-2020




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**Facility Available For Girls And Women Faculties Viz, Free Health Checkup, Transportation
And Automatic Vending Machine**

1. FREE HEALTH CHECKUP

OFFICE ORDER

1. This is to inform all staff of Shreeyash Technical Campus that as a welfare measure for our staff, the management is pleased to announce free medical check-up once in a year and medical treatment as and when required by our staff at Shreeyash Ayurvedic Hospital & Research Centre.
2. This may be given wide publicity.

SYP/Ayur/01/21
Aurangabad
02 Jan 2021



CEO

Distr:-

1. All Principals
2. Director Campus
3. Registrar
4. Medical Supdt

Principal SYIPER

SYCET - 
STP -
SYIPER - 
SYIP -
Registrar - 
MBTA -



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Date 3/07/2013

Notice

All the girl student are here by informed that free health check up facility is provided in Shreeyash Ayurvedic Hospital and Research center, on every second Thursday of following months,so all students kindly take benefit of this facility to maintain yourself fit and healthy.

(July, September, November, January, March, May)




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2.TRANSPORTATION



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Date- 02/06/2021

To,

CEO,

Shreeyash Pratishthan

Subject - To avail bus facility for Ladies faculty (As per application received)

Respected sir ,

With reference to above cited subject, some of our ladies faculty of our require bus transportation facility to attain our daily working. Kindly consider and refer to transportation section of our pratishthan, so that we will able to avail this facility.

We have received application from following faculties

1. Ms.Arundhati Deokar
2. Ms.Vijaya Rajput

Above proposal approved.




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Transportation Head
Shreeyash Pratishthan
Aurangabad

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Transportation Facility: Shreeyash Institute of Pharmaceutical Education and Research

3. HOSTEL AND SECURITY GUARD



Girl's Hostel: Shreeyash Institute of Pharmaceutical Education and Research

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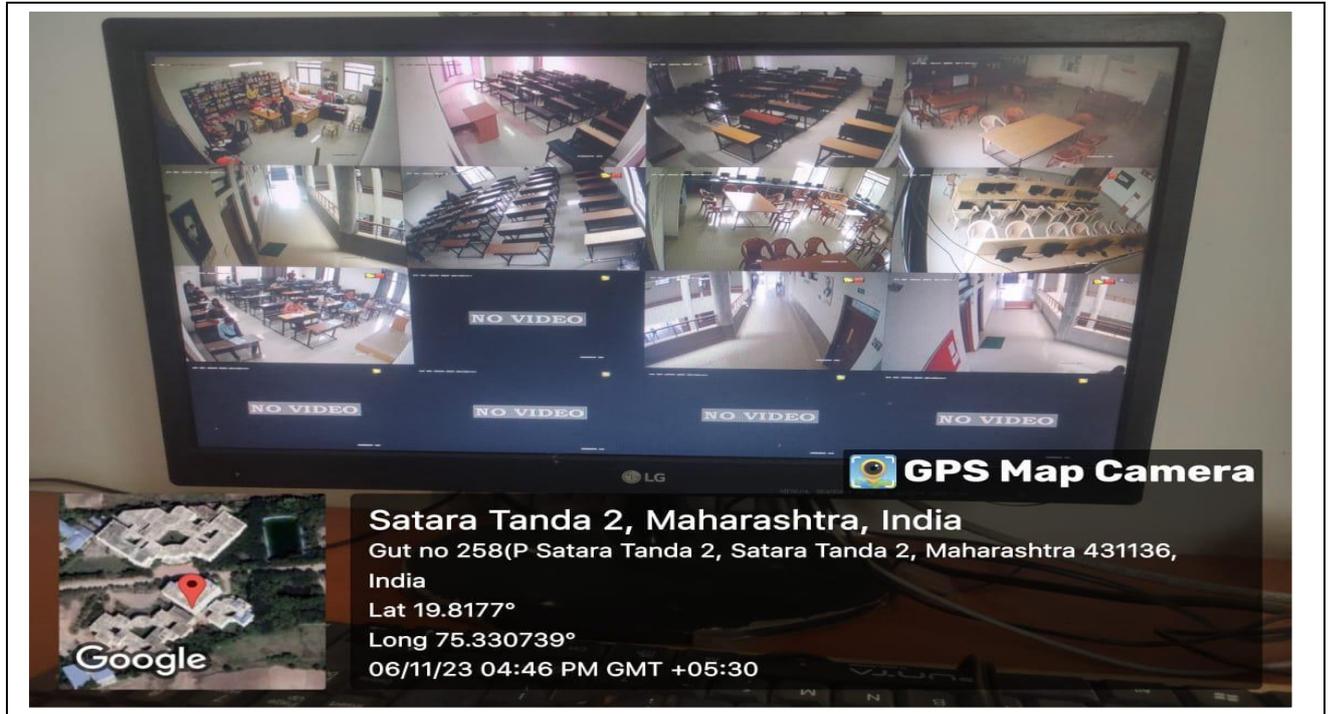
24* 7 Guard facility Provided by Shreeyash Institute of Pharmaceutical Education and Research



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4. CCTV CAMERA'S



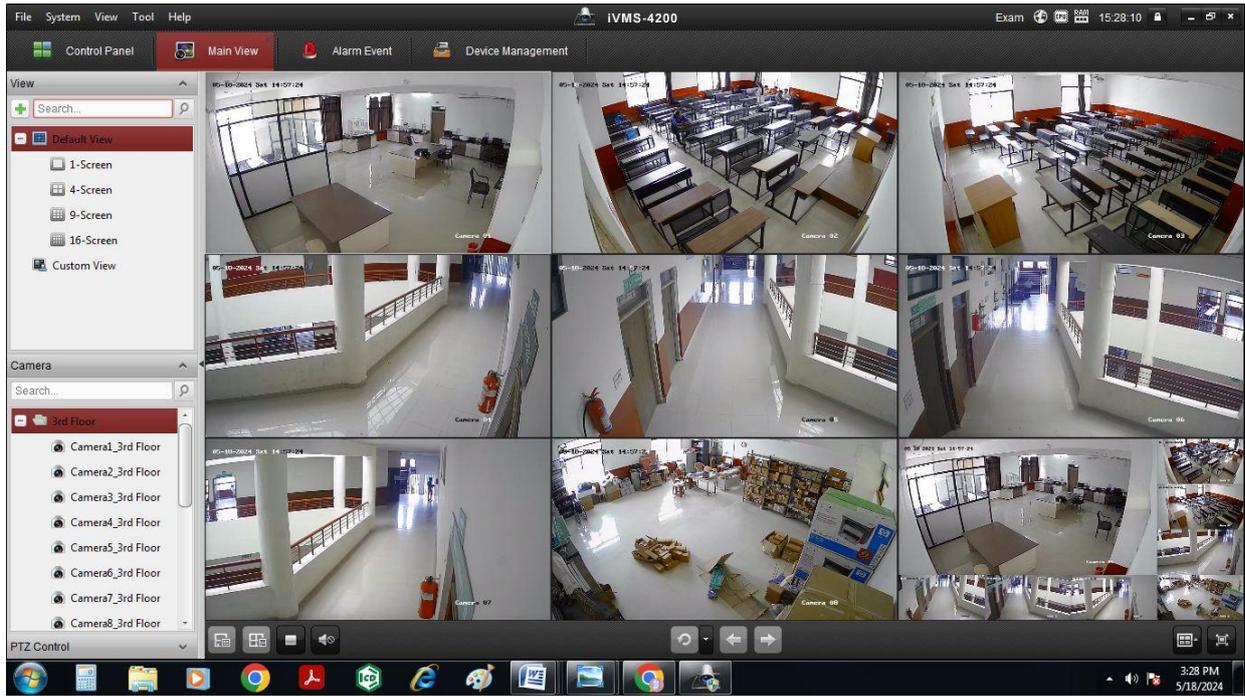
Class Rooms Under CCTV Surveillance



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All Corridor Area Under CCTV Surveillance



All CCTV Surveillances display on screen



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5. AUTOMATIC VENDING MACHINE



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Sanitary Napkin Vending Machine for girls and ladies Staff




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Chh. Sambhajir 29917

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6.Girls & Boys Common Room



Girls student in girls common during their recess period



Boys student in boys common during their recess period

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7.Sports Facility



Students were engaged in Playing Chess in common room



Students were engaged in Playing Chess in Boys common room

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Curricular And Co-Curricular Activities For Gender Equity

1. Medical Camp

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<p>ACTIVITY REPORT</p>					
Name of activity	:	Medical Camp at Bhagwan Baba Balika Ashram	Date: 21/09/2022		
Type of activity	:	Swasth Bharat Abhiyan/Societal Awareness			
Organizers	:	Shreeyash Institute of Pharmaceutical Education and Research Aurangabad			
Venue	:	Bhagwan Baba Balika Ashram, Satara Parisar Aurangabad	No. of participants:	Student	Teacher
				118	07
Objective/s	:	<ul style="list-style-type: none"> ❖ To promote health awareness. ❖ To provide initial care to people in life-threatening conditions. ❖ To provide free medical advice, medicine to the unfortunate people and refer for specialized treatment or surgery whenever required. 			
In charge/s	:	Shaikh Mohd Sayeed and Pallavi Bhosle			
Brief Report on activity	:	To promote health awareness and to provide free medical advice, medicine to the unfortunate people our college organized Medical Camp at Bhagwan Baba Balika Ashram in collaboration with NCC unit of Shreeyash College of engineering and technology, Aurangabad. In these camp nutritional advice was given to the malnourished, underweight and overweight children.			
Outcome	:	This campaign helps the children present in balika ashram in availing quality primary health care services at their door step.			
<p>Photograph/s</p>					
<div style="display: flex; justify-content: space-around;">   </div>					

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Bhobela
Activity in charge/s



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2. MARTIAL ART FOR WOMEN SAFETY

 <p align="center">Shreeyash Pratishthan's SHREEYASH INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH (D. Pharm, B. Pharm & M. Pharm)</p> <p align="center">Approved by AICTE, PCI New Delhi, Government of Maharashtra, DTE Mumbai (Institute Code : 2572) and Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere & MSBTE Mumbai.</p> 					
ACTIVITY REPORT					
Name of activity	"Martial Art for women safety"			Date: 10/10/2022	
Type of Activity	Mahila Sashaktikaran Yojana				
Organizers	Shreeyash Institute of Pharmaceutical Education and Research, Aurangabad				
Venue	Shreeyash pratishthan campus	No. of participants:	Students 112	Teachers 12	
Objective	To raise awareness about the status and dignity of women among the students				
Activity Incharge	Shaikh Mohd Sayeed and Pallavi Bhosale				
Description of Activity	On the occasion of International Women Day SYIPER organized martial art training session for women. At the time of program, Inauguration of program was done by respected HOD sir Dr. Milind Kamble, he gave short speech which includes various problems related women and how to overcome them. After that some basic defense moves of martial art was taught by martial art specialist. At the end of program some student participants share their experiences as well as valuable taught related to women rights.				
Outcome/feedback	Students were made aware about what are their rights and how to use them. Through the nice speech of guest student get motivated and promise to respect the women.				
Photograph:					
 					
 Activity in charge/s			 PRINCIPAL Shreeyash Institute Of Pharmaceutical Education And Research, Aurangabad		

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3.MALNUTRITION DAY



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ACTIVITY REPORT

Name of activity	: "Malnutrition Day"			Date: 14/11/2022
Type of Activity	: Swasth Bharat Abhiyan			
Organizers	: Shreeyash Institute of Pharmaceutical Education and Research, Aurangabad			
Venue	: Balika Ashram	No. of participants:	Students	Teachers
			173	07
Objective	: To spread awareness to have access to healthier and more sustainable diets to eradicate all forms of malnutrition worldwide also highlight the importance of a healthy diet and its impact on the body.			
Activity Incharge	: Mr. Sheikh Sayyed and Kishan Jaiswal			
Description of Activity	: The nutrition awareness program was organized by SYIPER for the Balika Ashram, Aurangabad students in which SYIPER provide them a multivitamin capsule/Tablet. The program was inaugurated by speech of our respected principal sir Dr. Ganesh Tapadiya. In their speech, sir addresses the impact of healthy diet as well as the nutrition on everyone's life. After words the supplements or multivitamin capsules/tablets were distributed by the hand of SYIPER Staff as well as the NSS Volunteers.			
Outcome/feedback	: The event gave a message to the students to eat a healthy and balanced diet.			

Photograph:



KPI
Activity in charge/s



[Signature]
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4. LEGAL RIGHTS OF WOMEN AND CHILDREN



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ACTIVITY REPORT

Name of activity	: Seminar on "Legal Rights of Women and Children" on the occasion of Constitution Day	Date:26/11/22
Type of activity	Societal Awareness	
Organizers	NSS Unit of Shreeyash Institute of Pharmaceutical Education and Research Aurangabad	
Venue:	Engineering seminar Hall	No. of participants:
		Student
		Teacher
	128	08
Objective/s	<ul style="list-style-type: none"> ❖ "Satyamev Jayate" or "Truth always Wins". ❖ To marks the importance of the constitutional values among the Indian citizens and also, to create awareness about the significance of the Indian Constitution. ❖ To commemorate the adoption of the Constitution of India. 	
In charge/s	Shaikh Mohd Sayeed and Kishan B. Jaiswal	
Brief Report on activity	To make students aware about their fundamental duties like respect National flag and anthem, to protect the sovereignty, unity and to value our culture, SYIPER organized a program "Legal rights of women and children" to celebrate constitution day. Advocate Mohan Jaiswal was invited as a guest speaker. He thoroughly enlighten the students about the legal rights. For this program Principal, all HOD, teaching, non teaching staff and students were present.	
Outcome/feedback	The event served as a platform for students to pledge their commitment to upholding the values that form the foundation of our nation. It fostered a deeper understanding of governance principles among students.	

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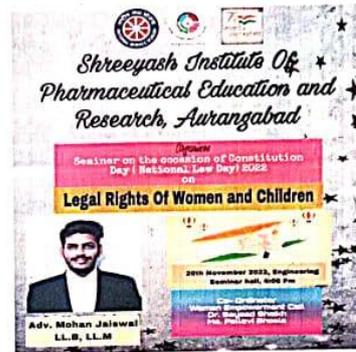
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Photograph:




Activity in charge/s




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5. TYCHE HEALTH AWARENESS INITIATIVE



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ACTIVITY REPORT

Name of activity	Tyche Health Awareness Initiative		Date:22/06/23	
Type of Activity	NSS Activity			
Organizers	Shreeyash Institute of Pharmaceutical Education and Research, Chh. Sambhajinagar			
Venue	Seminal Hall	No. of participants:	Students	Teachers
Objective	<p>It helps people to recognize the ways mental illness impacts their lives, educates people about available services, and highlights ways to advocate even if they don't have a mental illness.</p> <p>To raise awareness of mental health issues around the world and to mobilize efforts in support of mental health.</p>			
Activity Incharge	Dr.Mangesh Ghodke and Ms. Arundhati Deokar			
Description of Activity	<p>To increase health awareness among girl students NSS unit of SYIPER organized Tyche Health Awareness Program. In this program Dr. Chandane presented a motivational speech upon staying healthy and its impact upon our mental state of well being. When one separates from negative public news, you'll be surprised at how much more optimistic the life becomes. In his speech he insisted that people should take care of their daily activities which count upon towards their health. Fitness and Health go hand in hand. A daily routine with some yoga practice is always one of the best shields to beat the ill effects from one's life. For this program Principal, HODs, teaching, non teaching staff and students were present.</p>			
Outcome	<p>Such program provide information about available accessible and affordable mental healthcare services to all individuals. The awareness campaign, which was the intervention in this event, was effective in increasing the awareness of students</p> <p>It helps to manage mental health disorders and stressful situations.</p>			

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6. NATIONAL YOUTH DAY



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ACTIVITY REPORT

Name of activity	: Celebration of National Youth Day	Date: 12/1/2023
Type of activity	: Empowerment and nation-building programme	
Organizers	: Shreeyash Institute of Pharmaceutical Education and Research Aurangabad	
Venue	: Seminar Hall	No. of participants:
		118 14
Objective/s	: To inspire and assist the nation's youth. : To imbibe the spirit of fearlessness, courage and selfless service among the youth, encouraging them to contribute positively to society.	
In charge/s	: Mr. Shyam Rathod, Ms. Pallavi bhosle, Mr. Vivek Thorat	
Brief Report on activity	: Innovate, Elevate, Inspire: Be the youth who can change society!	
	: To commemorate the birth anniversary of youth icon Swami Vivekananda, SYIPER celebrated national youth day on 12 th Jan 2023 to inspire the youth with his ideas. It serves as a platform to foster national integration, communal harmony, brotherhood, courage, and adventure among the youth. It's a event that showcases the diverse talents and capabilities of young individuals. The guest of speaker was Dr. Manoj Kadam, Chairman S.V. Groups of industries Aurangabad. Dr. Kadam sir share his journey of how he become entrepreneur. Sir also shares his experience and motivate the youth to become successful entrepreneur. For this program teaching staff and students were present.	
Outcome/feedback	: The life and teachings of vivekananda inspired the students for to build a strong nation.	



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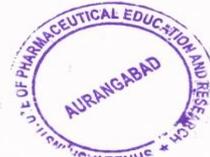


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Photograph:




Activity in charge/s




Principal
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7. WORLDWOMEN'S DAY

Activity Report

ACTIVITY REPORT				
Name of activity	: World Women's Day	Date:08/03/2024		
Type of Activity	: Celebration			
Organizers	: Shreeyash Institute of Pharmaceutical Education and Research, Aurangabad			
Venue	: Seminar Hall	No. of participants:	Students 25	Teachers 00
Objective	: To understand the empowerment of womens.			
Activity Incharge	: Mr.Vishakha Shelke			
Description of Activity	: Institute celebrated the World Women's Day . All participated students present their performance on women safety and also give social message to respect women through this act.			
Outcome/feedback	: All performance is excellent and the guidance of damini Pathak is excellent.			

Photograph:




Activity in-charge/s





DTE Code
2572
MSBTE Code
1838

Principal



Principal
Shreeyash Institute Of Pharmaceutical
Education and Research
Chit. Sanwarinagar

Shreeyash Campus, Gut. No. 258(P), Sadra Parisar, Near SRF Camp, Beed by pass road, Aurangabad-431010 (M.S), Tel. 0240-6608708/778, Fax: 0240-6608709, Web:- www.pharmacy.syp.ac.in Email:- shreeyashpr@gmail.com

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On the occasion of International Women's Day Celebration our college invited Damini Pathak as Chief Guest on date 08/03/2024



Performance of students on the occasion of International women's day at our Institute
